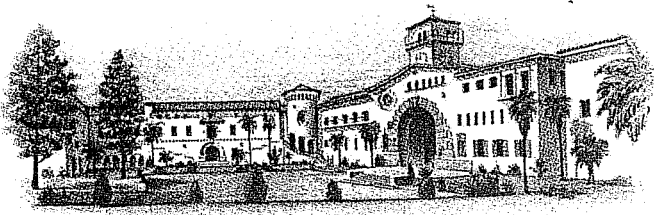


A-2



COUNTY OF SANTA BARBARA CALIFORNIA

RESOLUTION PROCLAIMING OCTOBER 2008
AS "WORK AND FAMILY MONTH"
IN SANTA BARBARA COUNTY

WHEREAS, the month of October has been declared by the U.S. Congress as National Work and Family Month in recognition and support of our national workforce's need for a balance between work and personal pursuits and the resulting linkage to worker productivity; and

WHEREAS, the quality of workers' jobs and the supportiveness of their workplaces are key predictors of job productivity, job satisfaction, long-term commitment to employers, absenteeism, and employee retention; and

WHEREAS, a majority of Santa Barbara County wage and salaried workers have immediate, day-to-day family responsibilities off the job; and nearly all working adults are concerned about their ability to spend more quality time with their immediate family members; and

WHEREAS, workplace flexibility allows parents to be more involved in their children's lives; and parental involvement is associated with children's higher achievement in language and mathematics, improved behavior, greater academic persistence, and lower dropout rates; and

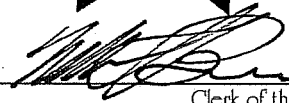
WHEREAS, a quarter of Americans—over 45 million workers—provided or arranged care for a family member or friend in the past year; and more and more workers also are faced with the challenge of caring for older parents; and

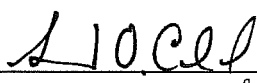
WHEREAS, work-family policies that allow for flexible work schedules and support employees with their critical need for high quality, affordable and accessible childcare services contribute significantly to the wellbeing of children, our society, and our economy, resulting in a clear link between work-family policies and lower absenteeism;;

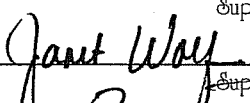
NOW, THEREFORE, BE IT ORDERED AND RESOLVED that this Board of Supervisors proclaims October 2008 as "Work and Family Month" in Santa Barbara County and calls upon our local employers to advocate for national, state and local family-friendly workplace policies.

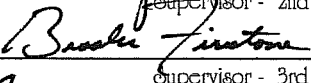
Passed and adopted by the Board of Supervisors of Santa Barbara County, State of California this 7th day of October, 2008 by unanimous vote of all members present.

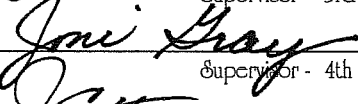



ATTEST: 
Clerk of the Board


Supervisor - 1st District


Supervisor - 2nd District


Supervisor - 3rd District


Supervisor - 4th District


Supervisor - 5th District