



it with a requirement that they have been employed as full time regular employees for at least five (5) years.

4. The criteria in Resolution No. 18-51 for replacement of positions vacated through VESIP is amended to provide that any such position replaced after twelve months shall be replaced with a comparable or lesser position, and the salary of an employee appointed to such position shall be set as provided by the Civil Service Rules.
5. The Director of Human Resources is authorized to take actions in accordance with this Resolution necessary to implement the VESIP, as amended.

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, this \_\_\_ day of \_\_\_\_\_2019 by the following vote:

AYES:

NOES;

ABSENT:

ABSTAIN:

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CHAIR, BOARD OF SUPERVISORS

ATTEST:

MONA MIYASATO  
CLERK OF THE BOARD OF SUPERVISORS

By: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:

APPROVED AS TO  
ACCOUNTING FORM:

MICHAEL C. GHIZZONI  
COUNTY COUNSEL

BETSY SCHAFFER, CPA  
AUDITOR-CONTROLLER

By: \_\_\_\_\_  
Deputy County Counsel

By: \_\_\_\_\_