

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 9/22/05
Department Name: Human Resources
Department No.: 064
Agenda Date: 10/4/05
Placement: Administrative
Estimate Time: 10 minutes on 10/11/05
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Michael F. Brown, County Executive Officer
Susan Paul, Human Resources Director

STAFF CONTACT: Lila Deeds, Employee Relations Manager
568-2819

SUBJECT: Set a Hearing for Introduction of an Ordinance Setting Compensation for the County Board of Supervisors

Recommendation(s):

That the Board of Supervisors:

Set a hearing for October 11, 2005, to consider introduction (First Reading) of an ordinance setting the biweekly compensation of members of the Santa Barbara County Board of Supervisors. If approved, staff requests that the Second Reading of the ordinance be heard at the Board's October 18, 2005, meeting.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Executive Summary and Discussion:

The Chief Executive Officer and Human Resources Director are requesting that your Board consider the introduction (First Reading) of an ordinance increasing the biweekly compensation of members of the Santa Barbara County Board of Supervisors by 2% effective December 17, 2005.

Compensation for the Board of Supervisors has not been increased since December 2003. Staff recommends that your Board approve a 2% increase in Board member salaries and the Chair allowance. A 2% increase is consistent with the amount received by the majority of County employees this fiscal year.

Fiscal and Facilities Impacts:

The recommended ordinance affects five elected officials. The estimated cost for the recommended increase is \$5,912 this fiscal year and \$9,607 annually thereafter. Of the annualized cost, approximately \$1,440 will be in the form of an increase in the County's contribution to the Retirement System.

The annual actuarial study of the Santa Barbara County Retirement System as adopted by the Retirement Board and the Board of Supervisors, includes certain economic and non-economic assumptions in setting the employer's contribution rate. These assumptions include projected cost-of-living, merit and career advancement pay increases for employees.

Special Instructions:

Please send one copy of the signed ordinance to Lila Deeds, Human Resources.

cc: Chief Executive Officer
Auditor-Controller
Retirement Administrator