

SANTA BARBARA COUNTY EMPLOYEES' RETIREMENT SYSTEM

2008-09 MEMBER CONTRIBUTION RATES

Effective the pay period encompassing 10/1/08

Entry Age	General			APCD		Safety		
	5A	5B	5C	1	2	4A & 6A	4B	4C & 6B
16	2.39%	4.77%	2.29%	2.84%	5.68%	4.47%	8.93%	4.28%
17	2.39%	4.77%	2.29%	2.84%	5.68%	4.47%	8.93%	4.28%
18	2.39%	4.77%	2.29%	2.84%	5.68%	4.47%	8.93%	4.28%
19	2.39%	4.77%	2.29%	2.84%	5.68%	4.47%	8.93%	4.28%
20	2.39%	4.77%	2.29%	2.84%	5.68%	4.47%	8.93%	4.28%
21	2.45%	4.89%	2.35%	2.91%	5.82%	4.56%	9.13%	4.37%
22	2.50%	5.00%	2.40%	2.98%	5.95%	4.66%	9.32%	4.46%
23	2.56%	5.12%	2.46%	3.04%	6.09%	4.76%	9.52%	4.56%
24	2.62%	5.24%	2.51%	3.11%	6.23%	4.86%	9.73%	4.66%
25	2.68%	5.36%	2.57%	3.19%	6.37%	4.97%	9.94%	4.76%
26	2.74%	5.48%	2.63%	3.26%	6.52%	5.07%	10.15%	4.86%
27	2.81%	5.61%	2.69%	3.33%	6.67%	5.18%	10.36%	4.96%
28	2.87%	5.74%	2.75%	3.41%	6.82%	5.29%	10.58%	5.06%
29	2.94%	5.87%	2.82%	3.48%	6.97%	5.40%	10.80%	5.16%
30	3.01%	6.01%	2.88%	3.56%	7.12%	5.51%	11.02%	5.27%
31	3.07%	6.14%	2.95%	3.64%	7.28%	5.62%	11.24%	5.37%
32	3.14%	6.28%	3.01%	3.72%	7.44%	5.73%	11.47%	5.48%
33	3.21%	6.42%	3.08%	3.80%	7.60%	5.85%	11.69%	5.58%
34	3.29%	6.57%	3.15%	3.88%	7.76%	5.96%	11.92%	5.69%
35	3.36%	6.71%	3.22%	3.96%	7.92%	6.08%	12.15%	5.80%
36	3.43%	6.86%	3.29%	4.04%	8.09%	6.19%	12.39%	5.91%
37	3.51%	7.01%	3.36%	4.13%	8.26%	6.31%	12.62%	6.02%
38	3.58%	7.16%	3.43%	4.21%	8.43%	6.43%	12.86%	6.14%
39	3.66%	7.31%	3.50%	4.30%	8.60%	6.55%	13.10%	6.25%
40	3.74%	7.47%	3.58%	4.39%	8.78%	6.67%	13.35%	6.37%
41	3.81%	7.62%	3.65%	4.48%	8.95%	6.80%	13.60%	6.48%
42	3.89%	7.78%	3.73%	4.56%	9.13%	6.93%	13.86%	6.60%
43	3.98%	7.95%	3.80%	4.65%	9.31%	7.06%	14.12%	6.73%
44	4.06%	8.11%	3.88%	4.74%	9.49%	7.19%	14.38%	6.85%
45	4.14%	8.27%	3.96%	4.84%	9.67%	7.33%	14.65%	6.97%
46	4.22%	8.44%	4.03%	4.93%	9.86%	7.46%	14.93%	7.09%
47	4.31%	8.61%	4.11%	5.03%	10.05%	7.60%	15.20%	7.20%
48	4.39%	8.77%	4.19%	5.12%	10.24%	7.74%	15.47%	7.30%
49	4.47%	8.94%	4.27%	5.21%	10.41%	7.86%	15.72%	7.39%
50	4.56%	9.12%	4.35%	5.28%	10.57%	7.96%	15.93%	7.44%
51	4.65%	9.29%	4.43%	5.35%	10.69%	8.04%	16.08%	7.45%
52	4.74%	9.47%	4.50%	5.39%	10.78%	8.08%	16.15%	7.45%
53	4.83%	9.65%	4.58%	5.41%	10.81%	8.08%	16.15%	7.71%
54	4.91%	9.81%	4.64%	5.41%	10.81%	8.08%	16.15%	8.02%
55	4.98%	9.96%	4.68%	5.41%	10.81%	8.08%	16.15%	8.02%
56	5.04%	10.08%	4.71%	5.41%	10.81%	8.08%	16.15%	8.02%
57	5.08%	10.16%	4.71%	5.41%	10.81%	8.08%	16.15%	8.02%
58	5.10%	10.19%	4.90%	5.41%	10.81%	8.08%	16.15%	8.02%
59	5.10%	10.19%	5.10%	5.41%	10.81%	8.08%	16.15%	8.02%
60	5.10%	10.19%	5.10%	5.41%	10.81%	8.08%	16.15%	8.02%

Assumptions:

Interest: 8.16%

Salary: 2007 Valuation Scale (Service Based)

Unisex Mortality: General and APCD - RP 2000 (Male, Setback 4 years); Safety - RP 2000 (Male, Setback 3 years)

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