

**RESOLUTION OF COMMENDATION FOR
PROBATION MANAGER
DENNIS BOUGHER**

WHEREAS, Dennis Bougher was born and raised in Pittsburgh, Pennsylvania and in 1966 entered military service with the United States Air Force during the Vietnam conflict. He graduated from State California State University, San Jose in 1974 with a Bachelor of Arts degree in Social Service; and

WHEREAS, Dennis Bougher began his career with the Santa Barbara County Probation Department in October 1974 as a Deputy Probation Officer in Santa Maria in the Adult Division. He was promoted to Senior Deputy Probation Officer in 1987 at the Casa Floral Counseling and Education Center. He later promoted to Supervising Probation Officer in 1999 assigned to the Challenge Grant I Program in Santa Maria which achieved numerous successful outcomes. He subsequently was promoted to Probation Manager in the North County Adult Division in December 2002; and

WHEREAS, Dennis Bougher has served the Probation Department in a variety of assignments in the Juvenile and Adult Divisions. He has willingly accepted the challenges contained within each new assignment and has demonstrated flexibility by working in both the Lompoc and Santa Maria offices; and

WHEREAS, Dennis Bougher over the course of his career has demonstrated team spirit, sensitivity and professionalism. His distinctive laugh has been refreshing in times of pressure; and

WHEREAS, Dennis Bougher has been an excellent ambassador for Santa Barbara County and the Probation Department, having participated in numerous professional workgroups and councils, including the Proposition 36 and Substance Abuse Treatment Court Core Committees; and

WHEREAS, Dennis Bougher was the Adult Division Manager assigned to the IMPACT Adult Project core team and played an important role in the successful implementation of IMPACT, Probation's new automated case management system; and

WHEREAS, Dennis Bougher is the proud father of son, Clayton and is fond of the outdoors, enjoying golf, skiing, and diving. He currently has earned a very low golf index and regularly competes in club championships; and

WHEREAS, Dennis Bougher is looking forward to retirement and the opportunity to start a new career in real estate and spend more time with his teenage son.

NOW, THEREFORE, BE IT ORDERED AND RESOLVED, that this Board of Supervisors recognizes Dennis Bougher for over 29 years of outstanding service to the citizens of Santa Barbara County and the Probation Department.

PASSED AND ADOPTED by the Board of Supervisors of Santa Barbara County, State of California, this 23rd day of March 2004, by unanimous vote of all members present.