



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

January 13, 2026

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**Present:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

SOCIAL SERVICES DEPARTMENT

File Reference No. 26-00029

**RE:** Consider recommendations regarding a Memorandum of Understanding (MOU) between the In-Home Supportive Services Public Authority and United Domestic Workers of America, as follows:

- a) Approve and authorize the Chair of the Board to execute the negotiated MOU between the In-Home Supportive Services Public Authority and the United Domestic Workers of America AFSCME Local 3930, AFL-CIO, for the period January 13, 2026 through June 30, 2028; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**Olga Bravo and Norma Alonso addressed the Board**

**A motion was made by Supervisor Capps, seconded by Supervisor Lavagnino, that this matter be acted on as follows:**

- a) **Approved and authorized; Chair to execute; and**
- b) **Approved.**

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino