



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Public Health Dept.
Department No.: 041
For Agenda Of: March 8, 2016
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: 4/5

TO: Board of Supervisors
FROM: Department Takashi Wada, MD, MPH Director & Health Officer
Director(s) Public Health Department
Contact Info: Susan Klein-Rothschild, MSW
Deputy Director 681-5435
SUBJECT: Personnel Resolution for Additional FTEs for Health Education Associates

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Other Concurrence:

As to form: CEO Human Resources

Recommended Actions:

That the Board of Supervisors consider the following recommendations regarding grant funding from CDPH's HIV/AIDS Care and HRSA's Early Intervention Services HIV Disease Programs for the provision of HIV/AIDS services in the community:

- a) Approve the attached Resolution and allocate to the Public Health Department the following new positions effective February 29, 2016:
Add: Two (2) 1.0 FTE Health Education Associate (class 003903), Range 3903 (\$3,420 - \$4,175 approximately per month).
- b) Approve budget revision request No. 0004348 (Attachment B) to transfer \$20,500 from Services and Supplies to Salaries and Benefits to fund the two 1.0 Health Education Associate positions through the remainder of the fiscal year.
- c) Determine that the recommended actions are fiscal activities which do not involve any commitment to a specific project which may result in a potentially significant physical impact on the environment and are thus exempt from the California Environmental Quality review pursuant to CEQA Guidelines Sections 15378(b)(4).

Summary Text:

This item is on the agenda to create two Health Education Associate positions at the Public Health Department to provide continuity of services to clients enrolled in the HIV/AIDS Care and the early Intervention Services HIV Disease Programs. These services were previously provided by a non-profit

community provider. Through grants funded under CDPH's HIV/AIDS Care and HRSA's Early Intervention Services HIV Disease Programs, the County provides medical and support services to people with HIV/AIDS including:

- Ambulatory care for HIV/AIDS clients
- Dental care for HIV/AIDS clients
- Medical case management services
- Mental health services
- Health education and risk reduction
- Non-medical case management
- Food/nutritional supplements for HIV/AIDS clients and their families

Background:

The Santa Barbara County Public Health Department has provided services to people living with HIV/AIDS directly and through community providers. The Public Health Department has a number of federal grants to support services to people with HIV/AIDS. Historically, Pacific Pride Foundation has provided medical case management and related supportive services under the HIV/AIDS Care and the Early Intervention Services HIV Disease Programs.

Pacific Pride Foundation is moving toward re-focusing their work to closely align with their primary mission of HIV prevention and advocacy. As a result, Pacific Pride Foundation requested not to renew their contracts with Santa Barbara County Public Health that provide medical case management, mental health and Food Bank services. The contracted grant cycles end on March 31, 2016 and April 30, 2016, respectively.

Santa Barbara County Public Health Department and Pacific Pride have been genuine partners and collaborators in serving this community and are committed to ensuring an efficient and customer-service oriented transition to meet the needs of HIV/AIDS clients in our community.

The California Department of Public Health HIV/AIDS Care Program grant requirements have recently changed. There is an increased focus on rapid response and treatment for people with HIV. Research has shown that by initiating medical treatment as soon as possible after identifying an HIV positive test result, it dramatically decreases the viral load in the patient and decreases the potential for HIV to be transmitted to another person. By providing timely medical treatment we are able to better protect public health.

Another change in requirements is that all new HIV/AIDS test results must be reported to the local public health department within 24 hours of the result. Thus, our Public Health Department can initiate a response and link a client to treatment within one day. Community providers do not have access to confidential surveillance and clinical information that assures the same level of timely intervention. Continuity of services will be accomplished through the prompt creation of two Health Education Associate positions at the Public Health Department.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

The long-time Community Based Organization partner to the Public Health Department (PHD) for HIV/AIDS services, Pacific Pride Foundation, is redirecting its focus away from Medical Case Management and Food Pantry services to concentrate their efforts on prevention and counseling. Currently, PHD receives federal grants for these services and contracts with Pacific Pride Foundation to provide Medical Case Management and other required grant services. To continue uninterrupted services, PHD is requesting two 1.0 FTE Health Education Associate positions. The federal grant cycles begin in March 2016 and April 2016, so the request for the positions cannot wait for the normal budget process, commencing in July 2016.

The current appropriation of \$20,500 for these two positions is available and budgeted in the Services and Supplies object level and will be moved to Salaries and Benefits with this Budget Revision.

Staffing Impacts:

Legal Positions:

2

FTEs:

2

Special Instructions:

Please return one (1) Minute Order of the action and one (1) signed copy of the Resolution to Public Health. Please email phdcu@sbcphd.org when available for pickup.

Attachments:

- A. Personnel Resolution for Additional FTEs for Health Education Associates
- B. Budget Journal Entry Number: BJE-0004348

Authored by:

Susan Klein-Rothschild, MSW, Deputy Director of Community Health