

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 07/13/06
Department Name: Human Resources
Department No.: 064
Agenda Date: 8/1/06
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Susan Paul, Assistant CEO/HR Director

STAFF CONTACT: Theresa Duer, Deputy HR Director
568-2822

SUBJECT: Establishing Job Classification and Reallocating Positions

Recommendation(s):

That the Board of Supervisors:

Adopt a resolution effective July 31, 2006, as follows:

ESTABLISH JOB CLASSIFICATION

Firefighter, Trainee (Class 3574), Range 5490 (\$3,750-\$4,578 per month)

FIRE DEPARTMENT (#3710)

Reallocate positions

From: Firefighter Staff/Shift (Classes 3575/3576)

To: Firefighter Trainee/Staff/Shift (Classes 3574/3575/3576)

Alignment with Board Strategic Plan:

The recommendations are primarily aligned with Goal No. 3. A Strong Professionally Managed County Organization.

Executive Summary and Discussion:

This recommendation establishes a non-safety, trainee job classification for employees who have not yet completed all of the requirements to qualify as a Firefighter, including the Fire Department's Recruit Academy. The new job classification will allow the Fire Department increase paramedic coverage and workforce diversity. Positions in this classification may promote to Firefighter upon successful completion of the Recruit Academy and possession of required Emergency Medical Technician license(s).

Mandates and Service Levels:

No change in programs or service levels.

Fiscal Impact:

The Fire Department expects to save approximately \$2,280 per trainee while the employee is attending the Recruit Academy. Based on an estimated hiring of 6 trainees per year, this will result in an annual savings of approximately \$13,680.

Special Instructions:

Please send one copy of the approved resolution to Sandra Viola, Human Resources Department.

CC: County Executive Officer
Fire Department

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**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

**IN THE MATTER OF AMENDING RESOLUTION)
NO. 06-206 AS AMENDED, BEING THE SALARY)
RESOLUTION OF THE COUNTY OF SANTA BARBARA)**

RESOLUTION NO. _____

WHEREAS, Salary Resolution No. 06-206 established a Classification Plan, and authorized Departmental Position Allocation effective July 4, 2005; and,

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 06-206, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Resolution No. 06-206, adopted by this Board on July 4, 2005, is hereby amended by amending that (those) portion(s) of Section(s) 2, and 4 read as follows effective July 31, 2006:

SECTION 2. Job Classification Table

<u>JOB CLASS</u>	<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LIMIT</u>	<u>RATE MIN/MAX</u>	<u>OT ELIGIBLE</u>	<u>BARG UNIT</u>
<u>Establish:</u> 3574	FIREFIGHTER TRAINEE	5490	A-E	\$21.562-\$26.322	NO	12

SECTION 4. Departmental Position Allocation

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. POS.</u>	<u>TITLE</u>	<u>BARG UNIT</u>
<u>FIRE (#3710)</u>					
Reallocate 62 positions from:	3575		000	FIREFIGHTER STAFF	12 OR
	3576			FIREFIGHTER SHIFT	12
to:	3574		062	FIREFIGHTER TRAINEE	12 OR
	3575			FIREFIGHTER STAFF	12 OR
	3576			FIREFIGHTER SHIFT	12

2. Except as amended by this Resolution, Resolution No. 06-206 as amended, continues unchanged as in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2006, by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Supervisors

ATTEST:
MICHAEL F. BROWN
CLERK OF THE BOARD

APPROVED AS TO FORM:
STEPHEN SHANE STARK
COUNTY COUNSEL
NOVEMBER 1993
8/01/06

By: _____ (SEAL)
Deputy Clerk