

ATTACHMENT C: 2023-25 GRANT CYCLE INTERIM REPORT



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2023 Racial Equity Grant of the County of Santa Barbara Interim Report

Prepared by: The Fund for Santa Barbara for The County of Santa Barbara

The Racial Equity Grant of the County of Santa Barbara's second cycle began April 2023. A total of four organizations were recommended for funding by the Fund for Santa Barbara's (The FUND) board of directors and approved for funding by the Santa Barbara County Board of Supervisors. Three of the four grantees were awarded multi-year grants and one was awarded a single year grant.

Below are the funding summaries for the four organizations that were awarded during the 2023 Racial Equity Fund of the County of Santa Barbara's second cycle. Attached is the progress report for the single-year grant detailing the work conducted during the first six months of the grant term. Multi-year grantee reports will be collected upon the conclusion of the first year grant term.

C4 Lompoc Collective Cultures Creating Change - Self Healing Communities - \$78,473 (1 yr)

Funding will support the implementation and stabilization of the Self Healing Communities project, to engage community, build leadership and self-determination and begin to address the unrecognized and untreated trauma in the Lompoc community.

Madi's Treasure Box - Madi's Treasure Box (World Changer Initiative) - \$13,000 (Yr 1), \$13,000 (Yr 2)

Funding will support the World Changer School Ambassadorship Program which provides multicultural tools to K-5 teachers while providing training, collaborative discourse, and access to Common Core-approved digital resources. Funding will also support the Santa Ynez Valley Juneteenth Celebration.

NAACP Santa Maria Lompoc 1072 - Santa Maria-Lompoc NAACP Racial Equity Projects - Black History Celebration, Juneteenth Celebration, and addressing systemic Racism in Schools in Northern Santa Barbara County - \$32,500.00 (Yr 1), \$32,500.00 (Yr 2)

Funding to continue dismantling systems of racism, oppression, and discrimination by addressing systems that perpetuate racism, discrimination, and hatred. Funding will support an annual gathering celebrating Black History, Juneteenth Celebration, and work in schools addressing racism including the "the N word."

The Regents of the University of California, Santa Barbara - The Healing Space - \$32,138.50 (Yr 1), \$32,138.50 (Yr 2)



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Funding will support the Healing Space in closing the service gap for Black community members seeking mental healthcare by reducing the cost of therapy services, improving the overall wellness of those seeking care by connecting clients to social services and building the Black mental health workforce by providing a culturally-affirming training environment for Black psychologists-in-training.

Title	C4 Lompoc Collective Cultures Creating Change	01/24/2023
	by Cozetta Blow in 2023 Racial Equity Fund	id. 35060955
	Contact@c4lompoc.org	

REF Grant Report - Progress 01/10/2024

Report Narrative A Progress Report is due six months from the award letter sign date. A Final Report is due at 12 months or when funds are expended, whichever comes first.

Report Type	Progress: 6 months from the grant award letter sign date
Date of Grant	04/2023
Type of Grant	Program/ Project

Briefly describe the original purpose and objectives of the project for which you received this funding.

Collective Cultures Creating Change's (C4) mission is to unify and connect our community by working with organizational leaders and individuals committed to EQUITY and PEACE. Together, we identify resources needed to create safe space so that all residents of Lompoc and the surrounding areas have an equal opportunity to flourish. C4 efforts focus on goals to advance a self-sufficient community that is actively engaged in nonviolent community education, advocacy and resource development in Lompoc.

C4 is implementing the Self Healing Communities approach to engage community, build leadership and self determination. In the process we are building awareness about Adverse Childhood Experiences and the effects of trauma and together identifying our community strengths, assets and challenges as well as identifying and implement community guided strategies and projects for creating change.

The funds requested \$79,473 were to pay for the costs of project management, community leader stipends, food for community gatherings, cost of babysitters at gatherings, volunteer gift cards to help with walk the block events. Also, 10% of the total award will go to the fiscal sponsor.

Please provide a brief update of the project's development since the award was granted.

C4 Lompoc and its partners Resilient Santa Barbara County and LegacyWorks Group have made steady progress implementing our Self-Healing Communities Combating Youth Violence Project. We continue to be deeply grateful for the funding support to this project and C4. We have leveraged The Fund Racial Equity grant to raise an additional \$66,000 from other local foundations and the County of Santa Barbara has contributed an additional 104,000.

The Self-Healing Communities Launch - The project launch served a dual purpose of kickoff for the project and first monthly Community Speaks Meeting. Laura Porter, founder of the Self Healing Communities model, presented at the launch on October 15, 2023, 1-4 pm, where over 80 community members were present and fully engaged. The teen breakout session provided them with a safe space to share their concerns and desires for their community. This time was inspiring and ignited powerful discussions. Our second Community Speaks meeting was held in November, and community members spent time identifying small steps they can take towards addressing some of the identified needs by the larger group. Several members volunteered to take action steps between November and the January meeting and report back to the larger body in January on their experiences and what they feel should be done next and what supports they need moving forward. We have hosted several gathering events (Block Parties) and have scheduled and designed the arc of Community Speaks meetings for Jan-Jun.

We have also hired a 75% time Project Manager.

Based on the outcomes that you identified in the original proposal what are the impacts of your project? Who has benefited and how?

We have expanded the circle of those implementing positive change and leading community improvement efforts beyond organizations. Those who have been identified as potential Community (Emerging) Leaders have benefitted the most, as the SHC leadership team has engaged with them, to identify their top concerns in Lompoc and processed ways they can take steps to address them. We will continue to identify leaders during Community Speaks meetings. We have developed a Community Leader role description and curriculum for training opportunities. Our goal is to have at least 6-8 committed to the role and responsibilities, and we will provide ongoing mentorship and skill building support as they transition into coordinating and leading meetings and community advocacy and projects. They will look at social justice and inequities within the community to advocate for systemic change and partnering with decision makers to create solutions that will positively impact the entire Lompoc community.

Were there unforeseen challenges that altered your activity timeline? If so, what are they and how have they been addressed?

Due to some of the grant funding timelines, the need for intentionality when developing the job description for the Project Manager and hiring process, the time line was pushed back by several months. Also, C4 has never taken on such a large project and it took longer than expected for us to feel confident that we had done all the work and fully understood the processes needed where the Lompoc community is concerned before setting a launch date. We feel that the extra time was worth it, as we are better prepared for whats ahead.

<p>Is there any programmatic work related to the grant that will be culminating by the end of the calendar year?</p>	<p>No. The project oversight payments have been completed.</p>
<p>What have you done to enhance the community's capacity to build and mobilize power to address the root causes of the issue(s) the project aimed to address? Tell us if and how you are working with other organizations and developing networks.</p>	<p>We have held two Community Speaks meetings with over 80 people from primarily people of color from under-resourced neighborhoods attending each meeting. Participants At meeting one Participants dreamt a future for Lompoc that includes their aspirations and at meeting two began to identify actions they can take to catalyze change in their community. Subsequent meetings will build on this effort while including education on the impacts of trauma to individuals and communities and provide coping strategies for toxic stress. We have begun identifying Community Leaders who will help lead meetings, receive leadership and skill development training opportunities.</p> <p>We are partnering with LegacyWorks Group, Resilient Santa Barbara County and our Project steering committee comprised of community members, Lompoc School District, and Lompoc CBOs. We have also initiated contact with other potential partner organizations who can support different aspects of the project.</p>
<p>Has funding been used for any policy related work?</p>	<p>No</p>
<p>Issue areas that the grant has supported</p>	<p>Public Safety Language Justice Anti-discrimination Arts & Culture Education Access/ Equity Racial Inequality Civic Engagement Mental Health and Wellness Community Health Racial Justice Youth (12-24) Health Care Equity</p>
<p>Strategies</p>	<p>Coalition Building Leadership Development Advocacy Research/ Information Gathering Interviews Community Organizing Convening Education Movement Building</p>

Constituencies the grant has supported	Youth (12-24) Non-profit Organizations Houseless BIPOC Black/African American Immigrants Parents Program staff Children (0-11) Farmworkers Low-income
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Geography of work/impact	North County
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Approximated reach of funding	500+ constituents
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Technical Assistance

How has your group benefited from Technical Assistance provided by FUND staff since the receipt of this grant?	Resource Sharing Accessing the FUND's network (connections) One on One Consultations Attended Workshops Grant Writing Support
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Approximately how many hours of Technical Assistance has the FUND staff provided?	5+ hrs.
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Financial Information

Grant Amount Awarded	78473.0
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Expenditures to Date	28687.94
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Remaining Balance	49785.06
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