

**Santa Barbara Deputy District Attorneys' Association (SBDDAA) and
the County of Santa Barbara (County)
Side Letter Agreement
Re. MOU Section 30 "Me-Too Provision"**

Pursuant to Section 30 of the Memorandum of Understanding (MOU) between the parties governing the period between December 19, 2016 and June 30, 2019, the parties have met and conferred and reached agreement for implementing the terms of the MOU's "Me-Too Provision."

Specifically, the parties stipulate and agree that:

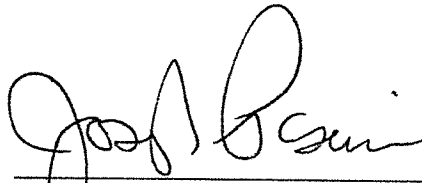
1. On June 5, 2018 The Board of Supervisors approved an MOU with SEIU Local 620 for the period from July 2, 2018 to June 27, 2021 that allocates a previously negotiated equity pool of 0.5% equally to all classifications represented by Local 620, including Deputy Public Defenders.
2. That the unit wide 0.5% equity increase will result in financial terms received by the Public Defenders' unit exceeding those received by the SBDDAA in Fiscal Year 2018-19, triggering the "Me-Too Provision" in Section 30 of the SBDDAA – County MOU for the period ending June 30, 2019.
3. That Section 30 requires a like increase in financial terms to be received by the SBDDAA in Fiscal Year 2018-19 and that how those terms are to be applied were subject to collective bargaining between the parties.
4. That as a result of the required collective bargaining, the parties agree that the SBDDAA unit will receive a 0.5% adjustment to base salary effective July 2, 2018, the same day it becomes effective for the Public Defenders' unit.

Santa Barbara Deputy District
Attorneys' Association

County of Santa Barbara



Megan Chanda
SBDDAA Vice President



Joseph Pisano
Interim Chief of Employee Relations

Date: 6/20/18

Date: 20 June 2018