

Memorandum



Date: September 14, 2015

To: Honorable Janet Wolf, Chair
Members, Board of Supervisors

From: Jeri Muth, Human Resources Director

J. Muth

Subject: Agenda Item D-2 – September 22, 2015 Board Meeting

cc: Mona Miyasato, CEO
Bob MacLeod, Chief of Employee Relations

On September 22nd, the Board will consider Agenda Item D-2 which contains the remaining recommendations from the September 8, 2015 Board item entitled: *2016 Employee Benefit Insurance Program Renewal and Ordinance Amendment Setting County Contributions to Board of Supervisors Health Insurance Premiums.*

As a reminder, on September 8, the Board approved all items related to the 2016 health insurance plan renewals, including a 13.8% increase in the employer contribution to health plan coverage for all other employees. On September 8, the Board also set a hearing for the first reading of an amendment to the Board of Supervisors' Salary Ordinance. September 22nd will be the first reading of the amendment to the Ordinance.

Approval of the item will result in Board members receiving the same employer contribution to health insurance as received by all other County employees, effective January 1, 2016. The 13.8% increase in employer contribution will result in an increase from the current twice monthly amount of \$303.47 to a twice monthly amount of \$344.98. The cost of the increase for the remainder of the Fiscal Year (January 1 to June 30, 2016) is approximately \$996 per Supervisor or a total of \$2490.

If approved by the Board, the changes may not go into effect until 60 days have elapsed, and in this instance will not go into effect until January 1, 2016.

Please give me or Bob MacLeod a call if you have any questions.