



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Social Services
Department No.: 044
For Agenda Of: 1/15/08
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Kathy M. Gallagher 681-4451
Director(s)
Contact Info: Davida Willis 614-1251

SUBJECT: **Contract Amendment with the Santa Barbara San Luis Obispo Health Authority dba CenCal Health, formerly known as Santa Barbara Regional Health Authority, effective January 1, 2008 to provide health benefits to qualified IHSS Caregivers.**

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Recommended Actions: That the Board of Supervisors:

Approve the contract and continuation of services of the current health benefit provider Santa Barbara San Luis Obispo Regional Health Authority dba CenCal Health, formerly known as Santa Barbara Regional Health Authority, effective January 1, 2008 to provide health benefits to qualified in-home caregivers who provide care to customers of the In-Home Supportive Services program. The beginning date of this agreement is January 1, 2008 in an amount not to exceed \$1,519,560 in calendar year 2008, \$1,632,120 in calendar year 2009, and \$1,756,740 in calendar year 2010, and it may renew from year to year unless amended or terminated by either party.

Summary Text:

Pursuant to a Memorandum of Understanding with United Domestic Workers of America dated July 1, 2007, the In-Home Supportive Services Public Authority is required to offer health and dental benefits to qualified caregivers. The Santa Barbara San Luis Obispo Regional Health Authority dba CenCal Health, formerly known as Santa Barbara Regional Health Authority, designed "Caradigm Health" specifically for the Santa Barbara In-Home Supportive Services Public Authority as a vehicle to provide the health benefits and has been the health benefit provider since January 1, 2005.

Networks of health care providers are located county-wide, and affiliated with Sansum-Santa Barbara Medical Foundation and Central Coast Family Care. All hospitals in the County are also contracted to Caradigm Health. Major pharmacy chains are under contract with CenCal Health for prescription drugs.

Caregivers qualify for benefits by working a minimum of 70 hours per month for two (2) consecutive months, and then maintaining that level of work in order to continue the benefit.

The open enrollment for eligible caregivers is scheduled for November of each year.

The monthly premium will not increase and will remain at \$335. Each insured will pay 10% or \$33.50 monthly toward the total cost of the health insurance premium.

Background:

The Public Authority was created by AB 2235, which mandates that the Public Authority is the employer of record for all in-home caregivers. As the employer of record, the Public Authority is charged with negotiating wages and benefits with the assigned bargaining unit.

The Memorandum of Understanding between the Public Authority and the Union expired on June 30, 2007. Negotiations began in March of this year and agreement was reached on September 18, 2007. The primary areas of negotiations were around wages and health benefits. The number of IHSS caregivers receiving health benefits was increased from 320 to 378 upon approval of the proposed MOU; from 378 to 406 on July 1, 2008; and to 437 Providers effective July 1, 2009.

The Union ratified this agreement on Saturday, 10/27/07.

The IHSS Public Authority Board of Directors approved the agreement on November 27, 2007 and the Board of Supervisors approved the agreement on December 12, 2007.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

	<u>Current FY Cost:</u>	<u>FY08-09 Costs</u>	<u>FY09-10 Costs</u>
General Fund	\$ 237,097.00	\$ 237,097.00	\$ 237,097.00
State	\$ 471,510.00	\$ 507,036.48	\$ 544,772.00
Federal	\$ 696,953.00	\$ 749,465.68	\$ 805,244.00
Misc. Revenue	\$ 158,442.00	\$ 168,370.20	\$ 184,179.00
Revenue Fund Balanc	\$ 16,794.00	\$ 35,923.00	\$ 56,242.00
Total	\$ 1,580,796.00	\$ 1,697,892.36	\$ 1,827,534.00

Narrative:

This contract will be funded with Federal, State, and local funds. The respective funding levels are approximately 46%, 35%, and 19%, depending on the eligibility of each specific IHSS case and activity. Appropriations of \$1,580,796 for the 2007-2008 fiscal year have been included in the Department's approved budget under the IHSS Public Authority sub-division, located with the Social Programs

Division. Appropriations of \$1,697,892.36 will be included in the Department's Fiscal Year 2008/2009 requested budget.

Staffing Impacts:

Legal Positions:
N/A

FTEs:
N/A

Special Instructions:

After execution by the Chair, please return one (1) certified copy of the agreement for the contractor, one (1) copy for the Public Authority, and one (1) copy of the minute order, attention: Diana Klopp.

Attachments:

Third Amendment-Contract Extension

Authored by:

Laura Mejia, Department Analyst-Fiscal

cc: