

**COUNTY OF SANTA BARBARA
CIVIL SERVICE COMMISSION**

ATTACHMENT A

HEARINGS/APPEALS FY 2015-2016

Appellant/Department	Date	Issue/Rule	Disposition
S. TERRIS v. SHERIFF'S DEPARTMENT	07/01/2015	Suspension (1203, 1209 & 13)	Case carried forward from prior fiscal year.
	06/30/2016		Writ pending in Superior Court. Case carries forward to next fiscal year.
R.H. v. PROBATION DEPT.	07/01/2015		Case carried forward from prior fiscal year.
	07/16/2015		Two day hearing scheduled for October 27- 28, 2015.
	08/20/2015		Hearing reconfirmed.
	10/15/2015		Hearing reconfirmed.
	10/26/2015		Hearing cancelled by appellant's attorney due to medical emergency. Hearing to be rescheduled.
	11/19/2015		Hearing scheduled for January 21-22, 2016.
	12/17/2015		Hearing reconfirmed.
	01/21-22/2016		Two day hearing held.
	02/17/2016		Decision served to both parties. Conclusion: Department's decision is upheld.
	05/23/2016		Petition for Writ filed in Superior Court; Writ pending.
06/30/2016		Case carries forward to next fiscal year.	
R.K. & C.J. v. SHERIFF'S DEPARTMENT	07/01/2015		Cases carried forward from prior fiscal year.
	07/16/2015		Cases continued to September; pending conclusion of trial in Los Angeles.
	09/17/2015		Counsel for both parties request continuation (granted) to October.
	10/15/2015		Continuation to December requested by appellants' counsel; continuation granted.

NOTE: **Indicates that limited information is presented on summaries concerning a peace officer

Appellant/Department	Date	Issue/Rule	Disposition
R.K. & C.J. v. SHERIFF'S DEPARTMENT (CONT).	12/17/2016 01/21/2016 02/18/2016		Appellant's attorneys request continuation (granted) to January 2016. R.K.'s counsel says his case is ready for a hearing. C.J. - case is still ongoing in Los Angeles. Continuation requested by hearing officer. R.K.'s counsel requests that the cases be separated and a hearing scheduled for R.K. Motion to separate cases is granted. Continued to March to schedule hearing dates for R.K.
R.K. v. SHERIFF'S DEPT.	03/17/2016 05/19/2016 06/23/2016 06/30/2016		Five day hearing scheduled starting July 13th. Hearing is reconfirmed for July 13-15 & July 18 & 20th. Department's counsel requests a continuance (granted by hearing officer O'Neill). Hearing to be re-scheduled . Case carries over to next fiscal year.
C.J. v. SHERIFF'S DEPT.	03/17/2016 06/30/2016		Counsel for C.J. requests a continuation until September. Continuance granted. Case carries over to next fiscal year.
Z. MARTINEZ v. DEPARTMENT OF BEHAVIORAL WELLNESS	12/01/2015 12/17/2015 02/18/2016 03/10/2016	Dismissal (1212)	Request for an appeal from SEIU Local 620 on behalf of appellant. Hearing scheduled for March 17th; (&18th if necessary). Hearing reconfirmed for March 17 (& 18 th if necessary). Oral motion to continue case by department's counsel due to family emergency. Continuance granted by hearing officer Micon.

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Appellant/Department	Date	Issue/Rule	Disposition
Z. MARTINEZ v. DEPARTMENT OF BEHAVIORAL WELLNESS (CONT).	03/17/2016 04/01/2016		Hearing rescheduled for April 27th. Case has settled. Hearing is cancelled.
M. METHMANN v. SHERIFF'S DEPARTMENT	12/17/2015 01/21/2016	Dismissal (1212)	SEIU Local 620 requests that the case be put on the agenda for January, 2016. Case was removed, without prejudice, from the Commission's calendar in Sept. 2013. SEIU Local 620 requests that the case be dismissed from the Commission's calendar. Appellant has been non-responsive after the criminal case was settled and there has been no communication with the Union. Commissioner Solomon makes a motion to dismiss the case with prejudice. Motion was seconded and carried. Case is dismissed with prejudice.
G.W. v. SHERIFF'S DEPT.	01/22/2016 02/18/2016 03/17/2016 04/21/2016 06/30/2016		Request for appeal hearing from appellant's counsel. Dependent on witness availability, hearing dates will be scheduled for April. Hearing is scheduled for May 9 & 11th. due to witness availability. Appellant's counsel requests that the hearing be moved to September due to appellant's availability. Two day hearing is scheduled for September. Case carries over to next fiscal year.

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DISCRIMINATION COMPLAINTS FY 2015-2016

Appellant/Department	Date	Issue/Rule	Disposition
H. QUINTANA v. PUBLIC DEFENDER	09/21/2015	Appeal of findings on investigation by EEO Office (1304)	E-mail from appellant requesting an appeal.
	10/12/2015		Letter from appellant withdrawing the request.
N. LOKHANDWALA v. DEPARTMENT OF BEHAVIORAL WELLNESS	04/20/2016	Probationary Period of Original Probationer (911)	Request from SEIU Local 620 requesting appeal on basis of discrimination.
	05/19/2016		Request is withdrawn. Employee will pursue other options.

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INVESTIGATIONS FY 2015-2016

Appellant/Department	Date	Issue/Rule	Disposition
M. BERNSTEIN v. HUMAN RESOURCES	11/17/2015 12/17/2015 12/17/2015 01/21/2016 02/09/2016 06/16/2016	Protest of Disqualification (1305, 512)	Request for an investigation from applicant. Applicant was not present at the meeting. Mr. MacLeod, on behalf of Human Resources, explains that applicant was disqualified because he did not meet the minimum/educational requirements required for the position of Hazardous Materials Specialist I. Commission votes to deny the request. Mr. Bernstein contacts Commission office and explains that he was held up in traffic due to an accident. He requests that the Commission grant some leniency due to the circumstances. Commission agrees to re-hear the case in January, 2016. Commission accepts request for an investigation. Mr. Bernstein presents his credentials and explains his case. He believes he did meet the qualifications for the position as his credentials would be accepted by the State. Commission sends a letter and requests that HR consider aligning their standards with the State. Receive and file letter from HR, and the subject matter expert, explaining that the County's educational standards are in alignment with State standards.
R. BONDERSON v. PLANNING & DEVELOPMENT	02/25/2016 03/17/2016	Investigation (1305, 907)	Letter from SEIU Local 620 requesting an investigation. Both sides present their cases; request for an investigation is denied.
B. CABRERA v. AGRICULTURAL COMMISSION	05/16/2016 06/16/2016	Investigation (1305, 712)	Request for an investigation from SEIU Local 620 regarding reinstatement rights. Request is withdrawn as employee has resigned from the County.

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