

RESOLUTION OF THE BOARD OF SUPERVISORS  
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING THE )  
CLASSIFICATION AND SALARY PLAN ) RESOLUTION NO. \_\_\_\_\_  
FOR UNREPRESENTED EXECUTIVE )  
AND MANAGEMENT EMPLOYEES )

WHEREAS, Salary Resolution No. 06-180 adopted by the Board of Supervisors on June 14, 2006 established a Classification and Salary Plan for Unrepresented Executive and Management Employees subsequently allocated to Leadership Series Classifications; and

WHEREAS, the Board of Supervisors finds that there is good cause for amending said Resolution No. 06-180, as amended, in the manner provided in this Resolution; and

WHEREAS, Resolution No. 06-180 provides that the CEO may approve a salary increase more than 10%, but not to exceed 25% or the maximum of the salary band upon promotion from one Leadership classification to another; and

WHEREAS, Resolution No. 06-180 does not provide for an increase upon promotion in excess of 25%; and

WHEREAS, the Board of Supervisors finds that there is good cause for establishing a means for the Board to grant salary-on-promotion increases in excess of a 25%;

NOW, THEREFORE, IT IS HEREBY RESOLVED, AS FOLLOWS:

1. Resolution No. 06-180, adopted by the Board on June 14, 2006, is hereby amended by amending Section 3: Salary Guidelines, Salary on Promotion,

to allow the Board of Supervisors to approve, by Minute Order, additional salary increases upon promotion into Leadership classifications, not to exceed the maximum of the salary range;

2. Except as amended by this Resolution, Resolution No. 06-180, as amended, shall continue unchanged and in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this 24th day of January, 2012 by the following vote:

AYES:

NOES:

ABSENT:

---

DOREEN FARR, CHAIR  
BOARD OF SUPERVISORS  
COUNTY OF SANTA BARBARA

ATTESTS:

CHANDRA L. WALLAR  
CLERK OF THE BOARD

APPROVED AS TO FORM:

By: \_\_\_\_\_ (SEAL) By: \_\_\_\_\_

Deputy Clerk

Dennis Marshall  
County Counsel