

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE  
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

IN THE MATTER OF PROVIDING ) RESOLUTION NO. \_\_\_\_\_  
FOR COMPENSATION OF COUNTY )  
EMPLOYEES WHO SERVE AS )  
POLL WORKERS )

**WHEREAS**, the County has an ongoing need for qualified poll workers in order to conduct efficient and accurate elections; and

**WHEREAS**, the complexity of conducting elections has increased dramatically in recent years and the use of trained and experienced personnel at the polling place is critical to the accurate and efficient conduct of elections; and

**WHEREAS**, participation by County employees in serving as poll workers both furthers their civic involvement and provides a reliable source of skilled workers; and

**WHEREAS**, the State of California pays the regular wage or salary to its employees who serve as poll workers on election days; and

**WHEREAS**, the County desires to provide the same incentive for its employees to serve as poll workers during County elections;

**WHEREAS**, participation by its employees furthers the County’s commitment to the fair and accurate conduct of elections;

**NOW, THEREFORE**, the Board of Supervisors of Santa Barbara County does hereby resolve as follows:

1. A regular employee who works at an assigned polling place in Santa Barbara County during a County election, and takes time off from his or her regularly scheduled County employment to serve as a poll worker or to assist with the election on election day, shall receive his or her normal wages, without reducing or requiring use of their accrued leave balances. The compensation shall be limited to their normally scheduled work day, and shall not include overtime. Such employee shall not be required to forfeit any stipend received for serving as a poll worker.

2. The eligibility of a County employee to to serve as a poll worker or to assist with the election during regularly scheduled work hours is subject to approval in advance by the employee’s manager or supervisor, and the employee must be approved to serve as a poll worker or to assist

with the election by the Elections Division of the Office of the County Clerk, Recorder, Assessor and Registrar of Voters.

3. Verification of service on Election Day from the Elections Division of the Office of the County Clerk, Recorder, Assessor and Registrar of Voters will be required as a condition of approval.

**PASSED AND ADOPTED** this \_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

COUNTY OF SANTA BARBARA

\_\_\_\_\_  
GREGG HART  
Chair of the Board of Supervisors

**ATTEST:**

MONA MIYASATO  
County Executive Officer,  
Clerk of the Board of Supervisors

**APPROVED AS TO ACCOUNTING FORM:**

BETSY SCHAFFER, C.P.A.  
Auditor-Controller

**APPROVED AS TO FORM:**

MICHAEL C. GHIZZONI  
County Counsel

By: \_\_\_\_\_  
Deputy County Counsel