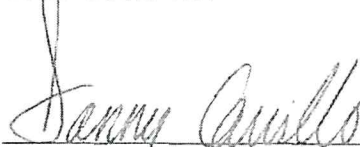


**Side Letter Agreement between
County of Santa Barbara and the
Service Employees International Union, Local 721
September 13, 2019**

The current Memorandum of Understanding (MOU) between the Service Employees International Union, Local 721 (Local 721) and the County of Santa Barbara (County) expires on June 27, 2021. The parties have met and conferred and agree to modify terms and conditions of employment as follows:

- Effective as soon as practicable after approval by the County Board of Supervisors, employees in the job classification of Probation Assistant may be required to wear uniforms at the discretion of management in the Probation Department.
- Probation Assistants who are required to wear a uniform shall receive an initial allocation (upon implementation and upon hire for new employees) of five (5) shirts and two (2) sweatshirts, and shall be required to replace worn or damaged uniforms in conformance to Probation Department policy.
- Probation Assistants who are required to wear a uniform shall also receive a uniform allowance of \$10.00 per pay period. Uniforms shall be returned to the Probation Department upon termination of employment
- No other changes shall be made to the current terms and conditions of employment for Local 721 represented employees. All other terms and conditions codified in the current MOU shall remain in full force and effect up to and including the last day of Pay Period 2021-14 (June 27, 2021).

SEIU Local 721



Danny Carrillo
Tri-Counties Regional Director

9-17-19
Date

County of Santa Barbara



Joseph Pisano
Employee Relations Division Chief

9-17-19
Date