



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: Human Resources  
Department No.: 064  
For Agenda Of: January 16, 2007  
Placement: Administrative  
Estimated Tme:  
Continued Item: No  
If Yes, date from:  
Vote Required: Majority

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**TO:** Board of Supervisors

**FROM:** Department Susan Paul, Assistant CEO/HR Director, 568-2817  
Director(s)  
Contact Info: Joseph Pisano, Senior HR Analyst, 568-2839

**SUBJECT:** Special Duty Allowance for Emergency Medical Coverage Provider in the  
Psychiatric Health Facility

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**County Counsel Concurrence**

As to form: Select\_Concurrence

**Auditor-Controller Concurrence**

As to form: Select\_Concurrence

**Other Concurrence:** ADMHS

As to form: Select\_Concurrence

**Recommended Actions:**

That the Board of Supervisors adopt a resolution as follows:

Effective October 2, 2006 add a special duty allowance of \$1,100 per pay period for one Staff Physician II (Class 007103) for providing all on-call emergency medical coverage in the Alcohol, Drug, and Mental Health Services Department (ADMHS) Psychiatric Health Facility (PHF).

**Background:**

This recommendation addresses the unusual situation of a part-time doctor who takes all of the on-call duty at the PHF outside his normal working hours. The population served at the PHF frequently includes people with serious medical conditions, and state law mandates that a physician be on-call 24 hours per day, 365 days per year to respond to medical emergencies that arise.

Recent restructuring of on-call for doctors on October 2, 2006 did not cover the unusual situation of a single doctor covering all on-call requirements at the PHF. CEO/HR recommends that the Board approve a Special Duty Allowance of \$1,100 per pay period. The proposed Special Duty Allowance will ensure that the physician covering all on-call at the PHF continues to receive the same level of compensation for being on-call that he received before the restructuring.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

The proposed Special Duty Allowance of approximately \$37,200 annually including rollups presents no increased costs to the County since ADMHS had already budgeted for the costs of providing on-call services in the PHF when the agreement to restructure call was approved by the Board in October 2006.

**Special Instructions:**

Please provide a copy of the approved resolution to Susan Kean, CEO/Human Resources Department and Lyndi Swanson, ADMHS Department.

**Authored by:** Joseph Pisano

**cc:** ADMHS Director  
Auditor-Controller