



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

November 7, 2023

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-01070

RE: HEARING - Consider recommendations regarding the Management Classification and Compensation Plan Project Update, as follows: (EST. TIME: 45 MIN.)

- a) Receive and file an update on the previously authorized Management Classification and Compensation project;
- b) Accept the proposed executive and management classification structure and the additional compensation components;
- c) Direct County Human Resources (CoHR) to finalize all administrative aspects of the new Management Classification and Compensation structure, and to prepare any modifications to the Civil Service Rules and Resolutions; and
- d) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5), because they consist of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

HEARING TIME: 11:39 AM - 11:53 AM (14 MIN.)

Received and filed staff presentation and conducted a public hearing.

A motion was made by Supervisor Lavagnino, seconded by Supervisor Hartmann, that this matter be acted on as follows:

- a) **Received and filed;**
- b) **Accepted;**
- c) **Directed; and**
- d) **Approved.**

The motion carried by the following vote:



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Ayes: 4 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, and Supervisor Lavagnino

Absent: 1 - Supervisor Nelson