



BOARD OF SUPERVISORS  
AGENDA LETTER

**Agenda Number:**

**Clerk of the Board of Supervisors**  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Department Name:** Behavioral Wellness  
**Department No.:** 043  
**For Agenda Of:** March 19, 2019  
**Placement:** Administrative  
**Estimated Time:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, Ph.D., Director  
Director(s) Department of Behavioral Wellness 681-5220  
Contact Info: Pam Fisher, Deputy Director of Clinical Operations  
Department of Behavioral Wellness 681-5220  
**SUBJECT: The University Corporation First Amendment FY 17-20**

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**County Counsel Concurrence**

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

**Auditor-Controller Concurrence**

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute First Amendment for Services of Independent Contractor with **The University Corporation, a California corporation**, (not a local vendor), for cultural competence assessment and training for the Workforce Education and Training (WET)/Southern Counties Regional Partnership (SCRIP), to extend the contract term from March 31, 2019 to August 31, 2019 and increase the contract by **\$24,766**, for a total contract maximum not to exceed **\$224,766** for the period of March 1, 2018 through August 31, 2019.
- B. Determine that the above actions are government fiscal activities that will not result in direct or indirect physical changes in the environment, pursuant to section 15378(b)(4) of the California Environmental Quality Act (CEQA) guidelines.

**Summary Text:**

The above referenced item is on the Board’s agenda to request an increase of The University Corporation’s contract and extension of the contract term. Approval will allow for additional Mental Health Worker Trainings to be held during the extended contract term and will allow for contractor to be paid for these additional trainings.

**Background:**

On March 20, 2018, the Board of Supervisors approved of a contract between the Department of Behavioral Wellness (Behavioral Wellness) and The University Corporation (University Corp) (BC18192) to provide Mental Health Worker Training for SCRP members in Implementing and Assessing Evidence-Based Culturally Responsive Strategies for Engaging Minority Families in Mental Health Services.

As the fiscal and administrative agent for SCRP, Behavioral Wellness entered into a contract with University Corp with the goal of equipping SCRP Coordinators with the necessary tools and methods for implementing and assessing evidence-based, culturally-responsive strategies for engaging ethnic minority families in mental health services. Per the contract, University Corp was to provide 10 Mental Health Worker trainings, 1 (one) per SCRP member. To date, University Corp has completed 6 (six) of these trainings. On October 15, 2018, the SCRP Board voted to add an additional 10 trainings, 1 (one) additional training per SCRP member. Training will consist a two-hour workshop on cultural competency delivered to additional staff. Approval of this amendment to extend the contract term and increase to the Contract Maximum will allow University Corp to complete the outstanding trainings and provide the additional trainings at the request of the SCRP counties.

**BWell – Fiscal/Administrative Agent for SCRP**

The Southern Counties Regional Partnership (SCRP) consists of the mental health departments for the counties of Santa Barbara, San Bernardino, Imperial, Kern, Orange, Riverside, San Diego, San Luis Obispo, and Ventura, as well as the Tri-City region (Claremont, La Verne, and Pomona).

On December 2, 2014, the Santa Barbara County Board of Supervisors authorized and approved Behavioral Wellness’ agreement with the Office of Statewide Health Planning and Development (OSHPD) to be the fiscal and administrative agent for SCRP activities for the period of December 2, 2014 through September 30, 2017 and directed the Director of Behavioral Wellness to execute a Memorandum of Understanding with the Southern County Regional Partnership to implement Workforce Education and Training (WET) activities (“MOU”).

Although Behavioral Wellness received full payment of the SCRP funds, as of January 2018 there remains \$2.3 million of available funds for expenditure for implementation of the SCRP’s Five-Year Plan. The SCRP Memorandum of Understanding automatically renews on an annual basis, starting in October 2017, subject to funding or termination for convenience by members. Pursuant to the MOU, it automatically renews on an annual basis subject to available funding. To date, SCRP funds are still available. Behavioral Wellness remains the Fiscal and Administrative agent until SCRP funds are exhausted.

### **Local Workforce Education and Training Plan**

The Mental Health Services Act (MHSA) requires each county mental health department to develop a local Workforce Education and Training (WET) Plan, and to participate in regional partnerships among the mental health system and the educational system to expand outreach to multicultural communities, increase the diversity of the mental health workforce, reduce the stigma associated with mental illness, and to promote the use of web-based technologies, and distance learning techniques. Five Regional Partnerships have been formed under WET throughout the State.

As the fiscal and administrative agent for the SCRCP for 2014-2019, Santa Barbara County is responsible for negotiating and monitoring contracts and projects during that period to achieve the Five-Year Plan goals established by OSHPD for 2014-2019:

- **Goal #1:** Increase the number of diverse, qualified individuals in the public mental health system workforce to remedy the shortage of qualified individuals to provide services to address severe mental illness.
- **Goal #2:** Expand the capacity of California's incumbent public mental health workforce to meet California's diverse and dynamic needs.
- **Goal #3:** Facilitate a robust statewide, regional, and local infrastructure to develop the public mental health workforce.

To help achieve Goal 2 of the Partnership's objectives, to expand the capacity of California's incumbent public mental health workforce to meet California's diverse and dynamic needs, University Corp provides SCRCP coordinators and identified mental health providers with tools and methods to assess cultural competency of their mental health providers through its Mental Health Worker Trainings. As part of these trainings, University Corp conducts a needs assessment at SCRCP sites on evidence-based culturally responsive psychotherapeutic strategies to identify the need for training of Mental Health Providers staff on implementing these strategies and to assess existing cultural competencies of Mental Health Provider staff. A needs assessment report is then generated by University Corp to summarize the results and determine the next steps for delivery of the training. University Corp then trains SCRCP mental health providers on delivering culturally- responsive strategies, as well as research- based methods for SCRCP sites to assess the effective delivery of the strategies in practice by SCRCP staff. To date, University Corp has completed 6 (six) of these trainings. All 10 trainings could not be completed within the original contract term due to the fact that several of the SCRCP counties requested completion of the needs assessment report prior to delivery of the trainings. In addition, several of the SCRCP counties had other trainings scheduled and were unable to accommodate the scheduling of University Corp's Mental Health Worker Trainings. Additionally, SCRCP Counties have requested that the same training be provided to additional staff.

The desired outcome of the SCRCP Core Competency Project is increased excellence in the quality of care provided to individuals, family members and stakeholders served by the member-agencies that comprise SCRCP. Approval of the First Amended Contract will allow Behavioral Wellness to implement mental healthcare workforce development strategies that align with the WET Five-Year Plan 2014-2019 goals.

### **Performance Measure:**

Specific, measureable targets for performance will be assessed using pre- and post-tests before and after the training modules.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

The County will be paid by OSHPD for services rendered upon completion of the deliverables specified in the Agreement, as follows:

| <b><u>Funding Sources</u></b> | <b><u>FY 17-18 Cost:</u></b> | <b><u>FY 18-19 Cost:</u></b> | <b><u>FY 19-20 Cost:</u></b> |
|-------------------------------|------------------------------|------------------------------|------------------------------|
| General Fund                  |                              |                              |                              |
| State                         | \$ 100,000                   | \$ 112,383                   | \$ 12,383                    |
| Federal                       |                              |                              |                              |
| Fees                          |                              |                              |                              |
| Other:                        |                              |                              |                              |
| Total                         | \$ 100,000                   | \$ 112,383                   | \$ 12,383                    |
|                               |                              |                              |                              |
| Grand total                   |                              |                              | \$224,766                    |

Narrative: The contract will utilize \$224,766 of the remaining designated funds of \$2,300,000 set aside for SCRP regional programs to achieve the Five-Year Plan goals established by OSHPD and approved by the member counties.

**Key Contract Risks:**

As with any contract funded by State and Federal sources, there is a risk of future audit disallowances and repayments. Even with these measures, there is the risk that the State will disallow units of service or determine costs to be non-allowable, resulting in repayment. Behavioral Wellness contracts include language requiring contractors to repay any amounts disallowed in audit findings, minimizing financial risks to County.

**Special Instructions:**

Please email one (1) complete copy of each executed contract and one (1) minute order to Amber Foschaar at: [cfoschaar@sbcbswell.org](mailto:cfoschaar@sbcbswell.org)

**Attachments:**

- Attachment A: University Corp FY 17-20 BC AM1
- Attachment B: University Corp FY 17-19 Board Contract

**Authored by:**

Amber Foschaar