



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

September 23, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 25-00829

RE: Consider recommendations regarding Building and Safety Classification and Compensation Changes, as follows:

- a) Adopt an amendment to the Salary Resolution to revise the County of Santa Barbara's Classification and Salary Plan Sections 2 and 3 to establish additional classifications and salary ranges; adjust the titles and salary ranges for other classifications in the Building and Safety Division of the Planning and Development Department; and establish a new allowance; and
- b) Determine that the above actions are exempt from California Environmental Quality Act (CEQA) review per CEQA Guidelines Section 15378(b)(4) since the recommended actions are government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

A motion was made by Supervisor Lavagnino, seconded by Supervisor Hartmann, that this matter be acted on as follows:

- a) Adopted; and

RESOLUTION NO. 25-219

- b) Approved.

The motion carried by the following vote:

Ayes: 4 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, and Supervisor Lavagnino

Noes: 1 - Supervisor Nelson