



COHR - County of Santa Barbara - Human Resources Department
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A 1226 Anacapa Street, Santa Barbara, CA 93101

MEMORANDUM

DATE: April 22, 2024

TO: Board of Supervisors

FROM: Kristine Schmidt,
Human Resources Director

DocuSigned by:
Kristy Schmidt
E7D8DA3F3BB04F6...

4/22/2024

CC: Yvonne Torres,
Assistant Human Resources Director
Clerk of the Board

SUBJECT: Revisions to Item D-1- Consider recommendations regarding the
Classification and Salary Plan for Appointed Executives and Management

The Human Resources Department requests a correction in the summary text. Specifically, delete Chief Probation Officer and revise Attachment A.

Background

Appointed Department Director ranges will be set at 30% from minimum to maximum, with movement of 2.5% to 7.5% based on merit as determined by the County CEO (except for the CEO, County Counsel, whose compensation within the salary range is approved by the Board).

Attachment A

TO: BOS CHIEF OF STAFF*

A-F

TO: \$52.610 -- \$67.150

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING)
RESOLUTION NO. 07-207, AS AMENDED) RESOLUTION NO. _____
BEING THE SALARY RESOLUTION OF)
THE COUNTY OF SANTA BARBARA)

WHEREAS, Resolution No. 07-207 established the County of Santa Barbara's Classification and Salary Plan and authorized Departmental Position Allocations effective July 10, 2007;

WHEREAS, Resolutions numbered 08-295, 09-223, 10-198, 10-199, 11-158, 11-303, 11-391, 11-430, 12-181, 13-78, 13-178, 13-202, 13-250, 14-192, 14-268, 14-269, 14-270, 14-271, 14-272, 15-171, 15-214, 15-234, 15-235, 15-244, 16-9, 16-10, 16-11, 16-44, 16-57, 16-160, 16-185, 16-197, 16-204, 16-219, 16-276, 16-279, 16-280, 16-281, 16-282, 17-3, 17-14, 17-90, 17-100, 17-153, 17-164, 17-243, 18-50, 18-79, 18-138, 18-144, 18-185, 18-212, 18-213, 18-262, 18-277, 18-300, 18-301, 18-308, 18-315, 19-6, 19-14, 19-37, 19-39, 19-52, 19-63, 19-64, 19-79, 19-105, 19-123, 19-170, 19-211, 19-220, 19-223, 19-250, 19-277, 19-282, 19-302, 19-328, 20-6, 20-12, 20-17, 20-29, 20-40, 20-58, 20-80, 20-98, 20-175, 20-177, 20-190, 20-198, 21-39, 21-67, 21-104, 21-207, 21-216, 22-10, 22-11, 22-13, 22-40, 22-134, 22-185, 22-225, 22-235, 22-244, 23-6, 23-7, 23-24, 23-67, 23-73, 23-139, 23-158, 23-165, 23-166, 23-168, 23-176, 23-177, 23-178, 23-180, 23-199, 23-206, 23-224, 23-226, 23-234, 23-235, 23-237, 23-252, 23-264, 24-10, 24-24, 24-25, and 24-32 amending Resolution 07-207 and adopted various dates between August 6, 2008 and March 5, 2024 shall continue in full force and effect, and that the provisions of this Resolution, insofar as they are substantially the same as the aforesaid Resolutions related to the same subject matter, shall be construed as restatements and continuations, and not as new enactments; and

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 07-207, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, AS FOLLOWS:

1. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 2 as identified to read as follows, effective June 24, 2024:

SECTION 2 – Job Classification Table

ADD CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8060	ADMINISTRATIVE SERVICES MANAGER I	A-F	\$55.120 - \$70.350		N	N	35
8061	ADMINISTRATIVE SERVICES MANAGER II	A-F	\$60.630 - \$77.380		N	N	35
8062	ADMINISTRATIVE SERVICES MANAGER III	A-F	\$66.700 - \$85.120		N	N	35
8063	ADMINISTRATIVE SERVICES MGT PRO I	A-F	\$45.450 - \$58.010		Y	N	43
8064	ADMINISTRATIVE SERVICES MGT PRO II	A-F	\$47.720 - \$60.910		Y	N	43
8065	ADMINISTRATIVE SERVICES MGT PRO SR	A-F	\$50.110 - \$63.950		Y	N	43
347	AGRICULTURAL COMMISSIONER/SEALER		\$75.789 - \$98.526		N	N	41
8066	ARTS AND CULTURE EXEC DIRECTOR	A-F	\$59.910 - \$76.460		N	N	35
770	ASSISTANT COUNTY EXECUTIVE OFFICER		\$104.401 - \$135.720		N	N	41
980	ASSISTANT TREASURER-TAX COLLECTOR-PUBLIC ADMINISTRATOR	A-F	\$76.700 - \$97.890		N	N	42
695	ASST AG COMMISSIONER SEALER	A-F	\$67.130 - \$85.670		N	N	42
730	ASST AUDITOR CONTROLLER	A-F	\$76.700 - \$97.890		N	N	42
8067	ASST DIR FIRST 5	A-F	\$55.940 - \$71.400		N	N	42
859	ASST DIR HUMAN RESOURCES	A-F	\$76.700 - \$97.890		N	N	42
805	ASST DISTRICT ATTORNEY	A-F	\$98.860 - \$126.170		N	N	42
880	ASST PUBLIC DEFENDER	A-F	\$98.860 - \$126.170		N	N	42
8098	BWELL ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8099	BWELL CFAO	A-F	\$76.700 - \$97.890		N	N	42
8068	CAPITAL PROJECTS MANAGER I	A-F	\$46.210 - \$58.980		N	N	35
8069	CAPITAL PROJECTS MANAGER II	A-F	\$50.830 - \$64.880		N	N	35
8070	CAPITAL PROJECTS MANAGER III	A-F	\$55.920 - \$71.370		N	N	35
8071	CAPITAL PROJECTS MGT PRO I	A-F	\$38.110 - \$48.630		Y	N	43
8072	CAPITAL PROJECTS MGT PRO II	A-F	\$40.010 - \$51.070		Y	N	43
8073	CAPITAL PROJECTS MGT PRO SR	A-F	\$42.010 - \$53.620		Y	N	43

ATTACHMENT A

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8074	CEO ANALYST I	A-F	\$47.830 - \$61.050		N	N	35
8075	CEO ANALYST II	A-F	\$52.610 - \$67.150		N	N	35
8076	CEO ANALYST, PRINCIPAL	A-F	\$63.660 - \$81.250		N	N	35
8077	CEO ANALYST, SR	A-F	\$57.880 - \$73.870		N	N	35
1427	CHIEF ASSISTANT COUNTY COUNSEL	A-F	\$98.860 - \$126.170		N	N	42
8100	CHIEF ASSISTANT COUNTY EXECUTIVE OFFICER		\$109.621 - \$142.510		N	N	41
8101	CHIEF DEPUTY AUDITOR	A-F	\$70.710 - \$90.250		N	N	42
1455	CHIEF DEPUTY CLERK OF THE BOARD	A-F	\$55.120 - \$70.350		N	N	35
765	CHIEF DEPUTY CLERK-RECORDER ASSESSOR	A-F	\$76.700 - \$97.890		N	N	42
1445	CHIEF DEPUTY CONTROLLER	A-F	\$76.700 - \$97.890		N	N	42
8102	CHIEF DEPUTY REGISTRAR OF VOTERS	A-F	\$76.700 - \$97.890		N	N	42
8164	CHIEF INVESTMENT OFFICER	A-F	\$76.700 - \$97.890		N	N	42
1475	CHIEF PROBATION OFFICER		\$86.922 - \$113.000		N	N	41
1520	CHILD SUPPORT ASST DIR	A-F	\$64.340 - \$82.110		N	N	42
1812	COMMUNICATIONS DISPATCH MANAGER	A-F	\$53.390 - \$68.140		N	N	35
8078	COMMUNITY RESOURCES MANAGER I	A-F	\$48.530 - \$61.930		N	N	35
8079	COMMUNITY RESOURCES MANAGER II	A-F	\$53.920 - \$68.810		N	N	35
8080	COMMUNITY RESOURCES MANAGER III	A-F	\$59.910 - \$76.460		N	N	35
8081	COMMUNITY RESOURCES MGT PRO I	A-F	\$39.420 - \$50.300		Y	N	43
8082	COMMUNITY RESOURCES MGT PRO II	A-F	\$41.490 - \$52.950		Y	N	43
8083	COMMUNITY RESOURCES MGT PRO SR	A-F	\$43.670 - \$55.740		Y	N	43
8105	COMMUNITY SERVICES ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8106	COMMUNITY SERVICES CFAO	A-F	\$76.700 - \$97.890		N	N	42
2345	COUNTY BUDGET DIRECTOR	A-F	\$80.530 - \$102.780		N	N	42
8084	COUNTY COMPLIANCE AND ACCOUNTABILITY OFFICER	A-F	\$63.660 - \$81.250		N	N	35

ATTACHMENT A

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
1930	COUNTY COUNSEL		\$112.940 -		N	N	41
			\$146.820				
8085	DATA ANALYTICS MANAGER	A-F	\$60.630 - \$77.380		N	N	35
8107	DEPUTY CHIEF PROBATION OFFICER	A-F	\$76.700 - \$97.890		N	N	42
8035	DEPUTY COUNTY EXECUTIVE OFFICER	A-F	\$76.700 - \$97.890		N	N	42
3537	DEPUTY FIRE CHIEF	A-F	\$94.810 - \$121.010		N	N	62
5165	DIRECTOR, BEHAVIORAL WELLNESS		\$89.022 - \$115.730		N	N	41
1521	DIRECTOR, CHILD SUPPORT SERVICES		\$82.349 - \$107.050		N	N	41
8108	DIRECTOR, COMMUNITY SERVICES		\$93.404 - \$121.430		N	N	41
8109	DIRECTOR, EMERGENCY MANAGEMENT DIVISION	A-F	\$71.970 - \$91.860		N	N	42
8110	DIRECTOR, FIRST FIVE PROGRAM		\$70.461 - \$91.600		N	N	41
8111	DIRECTOR, GENERAL SERVICES		\$86.600 - \$112.570		N	N	41
8112	DIRECTOR, HUMAN RESOURCES		\$88.936 - \$115.620		N	N	41
8113	DIRECTOR, INFORMATION TECHNOLOGY		\$92.608 - \$120.390		N	N	41
8114	DIRECTOR, PLANNING & DEVELOPMENT		\$86.595 - \$112.570		N	N	41
			\$102.112				
8115	DIRECTOR, PUBLIC HEALTH		- \$132.750		N	N	41
8116	DIRECTOR, PUBLIC WORKS		\$94.910 - \$123.380		N	N	41
8117	DIRECTOR, SOCIAL SERVICES		\$93.153 - \$121.100		N	N	41
8118	DISTRICT ATTORNEY CFAO	A-F	\$76.700 - \$97.890		N	N	42
8086	EMERGENCY MANAGEMENT MANAGER I	A-F	\$50.010 - \$63.830		N	N	35
8087	EMERGENCY MANAGEMENT MANAGER II	A-F	\$55.020 - \$70.220		N	N	35
8088	EMERGENCY MANAGEMENT MANAGER III	A-F	\$60.520 - \$77.240		N	N	35
8089	EMERGENCY MANAGEMENT MGT PRO I	A-F	\$41.240 - \$52.630		Y	N	43
8090	EMERGENCY MANAGEMENT MGT PRO II	A-F	\$43.300 - \$55.270		Y	N	43
8091	EMERGENCY MANAGEMENT MGT PRO SR	A-F	\$45.470 - \$58.030		Y	N	43
8092	ENGINEERING MANAGER I	A-F	\$54.250 - \$69.240		N	N	35

ATTACHMENT A

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8093	ENGINEERING MANAGER II	A-F	\$59.680 - \$76.160		N	N	35
8094	ENGINEERING MANAGER III	A-F	\$65.640 - \$83.780		N	N	35
8095	ENGINEERING MGT PRO I	A-F	\$44.730 - \$57.090		Y	N	43
8096	ENGINEERING MGT PRO II	A-F	\$46.970 - \$59.950		Y	N	43
8097	ENGINEERING MGT PRO SR	A-F	\$49.320 - \$62.950		Y	N	43
8055	ENTERPRISE FINANCIAL SYSTEMS CHIEF	A-F	\$70.710 - \$90.250		N	N	35
300	EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-F	\$56.650 - \$72.310		N	N	35
8133	FINANCIAL SERVICES MANAGER I	A-F	\$50.820 - \$64.860		N	N	35
8134	FINANCIAL SERVICES MANAGER II	A-F	\$55.900 - \$71.340		N	N	35
8135	FINANCIAL SERVICES MANAGER III	A-F	\$61.490 - \$78.480		N	N	35
8136	FINANCIAL SERVICES MGT PRO I	A-F	\$41.900 - \$53.480		Y	N	43
8137	FINANCIAL SERVICES MGT PRO II	A-F	\$44.000 - \$56.150		Y	N	43
8138	FINANCIAL SERVICES MGT PRO SR	A-F	\$46.200 - \$58.960		Y	N	43
3526	FIRE BATTALION CHIEF SHIFT	A-F	\$50.670 - \$64.670		Y	Y	63
3525	FIRE BATTALION CHIEF STAFF	A-F	\$70.940 - \$90.540		Y	Y	63
8119	FIRE CFAO	A-F	\$76.700 - \$97.890		N	N	42
3535	FIRE CHIEF		\$102.391 - \$133.110		N	N	41
3543	FIRE DIVISION CHIEF	A-F	\$86.190 - \$110.010		Y	N	63
8120	GENERAL SERVICES ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8121	GENERAL SERVICES CFAO	A-F	\$76.700 - \$97.890		N	N	42
8140	HEALTH SERVICES MANAGER I	A-F	\$45.780 - \$58.430		N	N	35
8141	HEALTH SERVICES MANAGER II	A-F	\$50.800 - \$64.830		N	N	35
8142	HEALTH SERVICES MANAGER III	A-F	\$56.520 - \$72.140		N	N	35
8143	HEALTH SERVICES MGT PRO I	A-F	\$37.190 - \$47.460		Y	N	43
8144	HEALTH SERVICES MGT PRO II	A-F	\$39.140 - \$49.960		Y	N	43
8145	HEALTH SERVICES MGT PRO SR	A-F	\$41.200 - \$52.590		Y	N	43

ATTACHMENT A

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8146	HUMAN RESOURCES MANAGER I	A-F	\$52.740 - \$67.300		N	N	35
8147	HUMAN RESOURCES MANAGER II	A-F	\$58.010 - \$74.040		N	N	35
8148	HUMAN RESOURCES MANAGER III	A-F	\$63.810 - \$81.440		N	N	35
8149	HUMAN RESOURCES MGT PRO I	A-F	\$43.480 - \$55.500		Y	N	43
8150	HUMAN RESOURCES MGT PRO II	A-F	\$45.660 - \$58.270		Y	N	43
8151	HUMAN RESOURCES MGT PRO SR	A-F	\$47.940 - \$61.190		Y	N	43
8152	HUMAN SERVICES MANAGER I	A-F	\$45.310 - \$57.830		N	N	35
8153	HUMAN SERVICES MANAGER II	A-F	\$50.350 - \$64.260		N	N	35
8154	HUMAN SERVICES MANAGER III	A-F	\$55.940 - \$71.400		N	N	35
8155	HUMAN SERVICES MGT PRO I	A-F	\$36.810 - \$46.980		Y	N	43
8156	HUMAN SERVICES MGT PRO II	A-F	\$38.740 - \$49.450		Y	N	43
8157	HUMAN SERVICES MGT PRO SR	A-F	\$40.780 - \$52.050		Y	N	43
8158	INFORMATION TECHNOLOGY & BUSINESS SYSTEMS MANAGER I	A-F	\$55.120 - \$70.350		N	N	35
8159	INFORMATION TECHNOLOGY & BUSINESS SYSTEMS MANAGER II	A-F	\$60.630 - \$77.380		N	N	35
8160	INFORMATION TECHNOLOGY & BUSINESS SYSTEMS MANAGER III	A-F	\$66.700 - \$85.120		N	N	35
8161	INFORMATION TECHNOLOGY & BUSINESS SYSTEMS MGT PRO I	A-F	\$45.450 - \$58.010		Y	N	43
8162	INFORMATION TECHNOLOGY & BUSINESS SYSTEMS MGT PRO II	A-F	\$47.720 - \$60.910		Y	N	43
8163	INFORMATION TECHNOLOGY & BUSINESS SYSTEMS MGT PRO SR	A-F	\$50.110 - \$63.950		Y	N	43
8122	INFORMATION TECHNOLOGY ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8165	LEGAL SERVICES MANAGER	A-F	\$89.260 - \$113.930		N	N	35
5122	MEDICAL DIRECTOR, PHYSICIAN	A-F	\$115.570 - \$147.500		N	N	35
5123	MEDICAL DIRECTOR, PSYCHIATRIST	A-F	\$124.880 - \$159.380		N	N	35
8166	OFFICE OF EMERGENCY MANAGEMENT EXECUTIVE DIRECTOR	A-F	\$71.970 - \$91.860		N	N	42

ATTACHMENT A

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8167	OPERATIONS & MAINTENANCE MANAGER I	A-F	\$47.100 - \$60.110		N	N	35
8168	OPERATIONS & MAINTENANCE MANAGER II	A-F	\$51.810 - \$66.120		N	N	35
8169	OPERATIONS & MAINTENANCE MANAGER III	A-F	\$56.990 - \$72.740		N	N	35
8170	OPERATIONS & MAINTENANCE MGT PRO I	A-F	\$38.840 - \$49.570		Y	N	43
8171	OPERATIONS & MAINTENANCE MGT PRO II	A-F	\$40.780 - \$52.050		Y	N	43
8172	OPERATIONS & MAINTENANCE MGT PRO SR	A-F	\$42.820 - \$54.650		Y	N	43
8045	PAYROLL DIVISION CHIEF	A-F	\$51.230 - \$65.380		N	N	35
8123	PLANNING & DEVELOPMENT ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8124	PROBATION CFAO	A-F	\$76.700 - \$97.890		N	N	42
6055	PROBATION MANAGER	A-F	\$60.660 - \$77.420		N	N	35
8173	PROCUREMENT & CONTRACTS MANAGER I	A-F	\$45.600 - \$58.190		N	N	35
8174	PROCUREMENT & CONTRACTS MANAGER II	A-F	\$50.150 - \$64.010		N	N	35
8175	PROCUREMENT & CONTRACTS MANAGER III	A-F	\$55.170 - \$70.410		N	N	35
8176	PROCUREMENT & CONTRACTS MGT PRO I	A-F	\$37.600 - \$47.980		Y	N	43
8177	PROCUREMENT & CONTRACTS MGT PRO II	A-F	\$39.480 - \$50.380		Y	N	43
8178	PROCUREMENT & CONTRACTS MGT PRO SR	A-F	\$41.450 - \$52.900		Y	N	43
8125	PUBLIC DEFENDER		\$112.940 - \$146.820		N	N	41
8126	PUBLIC DEFENDER CFAO	A-F	\$76.700 - \$97.890		N	N	42
8127	PUBLIC HEALTH ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8180	PUBLIC INFORMATION OFFICER, COUNTY	A-F	\$62.720 - \$80.050		N	N	35
8179	PUBLIC INFORMATION OFFICER, DEPARTMENTAL	A-F	\$50.810 - \$64.840		Y	N	43
8181	PUBLIC INFORMATION OFFICER, SHERIFF	A-F	\$56.450 - \$72.050		Y	N	43
8128	PUBLIC WORKS ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8129	PUBLIC WORKS CFAO	A-F	\$76.700 - \$97.890		N	N	42

ATTACHMENT A

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8183	REAL PROPERTY MANAGER I	A-F	\$48.510 - \$61.920		N	N	35
8184	REAL PROPERTY MANAGER II	A-F	\$53.360 - \$68.110		N	N	35
8185	REAL PROPERTY MANAGER III	A-F	\$58.700 - \$74.920		N	N	35
8182	REAL PROPERTY MGT PRO I	A-F	\$40.000 - \$51.060		Y	N	43
8186	REAL PROPERTY MGT PRO II	A-F	\$42.000 - \$53.610		Y	N	43
8187	REAL PROPERTY MGT PRO SR	A-F	\$44.100 - \$56.290		Y	N	43
8188	REGULATORY COMPLIANCE MANAGER I	A-F	\$53.070 - \$67.730		N	N	35
8189	REGULATORY COMPLIANCE MANAGER II	A-F	\$58.370 - \$74.500		N	N	35
8190	REGULATORY COMPLIANCE MANAGER III	A-F	\$64.210 - \$81.950		N	N	35
8191	REGULATORY COMPLIANCE MGT PRO I	A-F	\$43.760 - \$55.850		Y	N	43
8192	REGULATORY COMPLIANCE MGT PRO II	A-F	\$45.940 - \$58.640		Y	N	43
8193	REGULATORY COMPLIANCE MGT PRO SR	A-F	\$48.240 - \$61.570		Y	N	43
8194	RISK & SAFETY MANAGER I	A-F	\$51.140 - \$65.270		N	N	35
8195	RISK & SAFETY MANAGER II	A-F	\$56.260 - \$71.800		N	N	35
8196	RISK & SAFETY MANAGER III	A-F	\$61.880 - \$78.980		N	N	35
8197	RISK & SAFETY MGT PRO I	A-F	\$42.170 - \$53.820		Y	N	43
8198	RISK & SAFETY MGT PRO II	A-F	\$44.280 - \$56.510		Y	N	43
8199	RISK & SAFETY MGT PRO SR	A-F	\$46.490 - \$59.340		Y	N	43
8130	SHERIFF CFAO	A-F	\$76.700 - \$97.890		N	N	42
32	SOCIAL SERVICES ASST DIR	A-F	\$76.700 - \$97.890		N	N	42
8131	SOCIAL SERVICES CFAO	A-F	\$76.700 - \$97.890		N	N	42
8132	TREASURER-TAX COLLECTOR CFAO	A-F	\$76.700 - \$97.890		N	N	42
6916	UNDERSHERIFF	A-F	\$96.500 - \$123.150		N	N	62
7614	VICTIM WITNESS PROGRAM DIVISION CHIEF	A-F	\$66.700 - \$85.120		N	N	35
7758	WORKFORCE DEVELOPMENT BOARD EXECUTIVE DIRECTOR	A-F	\$55.940 - \$71.400		N	N	35

CHANGE CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>BIWEEKLY SALARY</u>	<u>CIVIL SERVICE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8020	FR: CHIEF OF STAFF* TO: BOS CHIEF OF STAFF*	FR: TO: A-F	FR: \$45.255 - \$67.882 TO: \$52.610 -- \$67.150		N	N	35

- Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 3 as identified to read as follows, effective June 24, 2024:

SECTION 3 – Salary Schedules

ADD NEW SALARY BANDS:

<u>SALARY BAND TITLE</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>
Executive Leadership Bands		
Agricultural Commissioner/Sealer	\$75.789	\$98.530
Assistant County Executive Officer	\$104.401	\$135.720
Chief Probation Officer	\$86.922	\$113.000
Director, Child Support Services	\$82.349	\$107.050
County Counsel	\$112.940	\$146.820
Fire Chief	\$102.391	\$133.110
Director, Behavioral Wellness	\$89.022	\$115.730
Chief Assistant County Executive Officer	\$109.621	\$142.510
Director, Community Services	\$93.404	\$121.430
Director, First Five Program	\$70.461	\$91.600
Director, General Services	\$86.595	\$112.570
Director, Human Resources	\$88.936	\$115.620
Director, Information Technology	\$92.608	\$120.390
Director, Planning & Development	\$86.595	\$112.570
Director, Public Health	\$102.112	\$132.750
Director, Public Works	\$94.910	\$123.380
Director, Social Services	\$93.153	\$121.100
Public Defender	\$112.940	\$146.820

CHANGE SALARY BAND:

<u>SALARY BAND TITLE</u>	<u>MINIMUM HOURLY RATE</u>	<u>MAXIMUM HOURLY RATE</u>
Executive Leadership Bands		
County Executive Officer	FR: \$111.158 TO: \$125.173	FR: \$162.725 TO: \$162.730

- Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 4 as identified to read as follows, effective June 24, 2024:

SECTION 4 – Department Position Allocation

ADD SUBSECTION:

- d. Employees in units 35, 41, 42, 43, 62, and 63 on June 24, 2024 that are classified as civil service employees shall remain classified as civil service employees and subject to the provisions of the Civil Service Rules until such time as they leave their current position (i.e. through job change or separation).
4. Except as amended by this Resolution, Resolution No. 07-207, as amended, shall continue unchanged and in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2024 by the following vote:

AYES:

NOES:

ABSENT:

STEVE LAVAGNINO, CHAIR
BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA

ATTESTS:
MONA MIYASATO, COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: _____ (SEAL)
Deputy Clerk

APPROVED AS TO FORM:
RACHEL VAN MULLEM
COUNTY COUNSEL

DocuSigned by:
By: Claire Hartley 4/22/2024
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Deputy County Counsel