

ORDINANCE NO. _____
AN ORDINANCE AMENDING ORDINANCE 4905 AND SETTING
COMPENSATION OF MEMBERS OF THE SANTA BARBARA COUNTY
BOARD OF SUPERVISORS

WHEREAS, Ordinance No. 4905 adopted December 2, 2014 sets the salary and benefits of the members of the Board of Supervisors; and

WHEREAS, the Board of Supervisors desires to provide a salary increase in Fiscal Year 2015-2016; and

WHEREAS, the Board of Supervisors desires to tie this salary increase as well as potential future annual increases to the Consumer Price Index - Urban (CPI-U), with a minimum increase of zero percent (0%) to a maximum of three percent (3%); and

WHEREAS, using the October CPI-U for the Los Angeles-Riverside-Orange County area will allow for planning for future increases in the County's budget process; and

WHEREAS, the October 2014 CPI-U for the Los Angeles-Riverside-Orange County area was 1.4%; and

WHEREAS, each October, the CPI-U for the Los Angeles-Riverside-Orange County area will be used to determine the annual increase for Board of Supervisors' salaries to be effective pay period 16 (approximately July) of the subsequent budget year in an amount not less than zero percent (0%) and not more than three percent (3%); and

WHEREAS, the Board of Supervisors is authorized by the California Constitution Article XI § 1(b) to set compensation of its members, subject to referendum:

THAT THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA ORDAINS AS FOLLOWS:

SECTION 1.

The biweekly salary for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, Class #7260 (Supervisor), will be increased 1.4% from \$3,238.48 to 3,283.82 biweekly effective August 17, 2015. Thereafter, the biweekly salary will automatically increase annually in an amount equal to each October CPI-U for the Los Angeles-Riverside-Orange County area, to be effective pay period 16 (approximately July) of the subsequent budget year. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

Supervisors shall also receive the following benefits which are presently the same amounts received by elected department heads: benefit allowance of \$278.24 biweekly; County contribution to health insurance of up to \$303.47 twice monthly; County contribution to dental insurance of \$13.03 twice monthly; auto allowance of \$225.00 biweekly; County paid term life insurance in the amount of \$50,000; County paid long-term Disability Insurance; Retiree Medical Benefits, restricted to those who were County employees before June 25, 2012 and eliminated for those hired on or after that date; and membership in the Santa Barbara County Employees' Retirement System in the applicable Plan based on date of hire.

The biweekly salary for the Chair of the Board of Supervisors will be increased 1.4% from \$3,303.24 to \$3,349.50 biweekly effective August 17, 2015, being compensation for Supervisor plus approximately \$1,707.60 additional annual

Attachment A

compensation in light of the additional duties of the Chair of the Board. Thereafter, the biweekly salary for the Chair of the Board of Supervisors will automatically increase annually in an amount equal to each October CPI-U for the Los Angeles-Riverside-Orange County area to be effective pay period 16 (approximately July) of the subsequent budget year. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

SECTION 2.

Pursuant to Government Code § 25123.5, this Ordinance shall take effect and be in force sixty (60) days from the date of its passage; and before the expiration of fifteen (15) days after its passage it, or a summary of it, shall be published once, with the names of the members of the Board of Supervisors voting for and against the same in the Santa Barbara News Press, a newspaper of general circulation published in the County of Santa Barbara.

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this ____ day of _____, 2015, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

ACCEPTED AND AGREED:
COUNTY OF SANTA BARBARA

By: _____
Deputy

By: _____
JANET WOLF
Chair, Board of Supervisors

APPROVED AS TO FORM:
MICHAEL C. GHIZZONI
COUNTY COUNSEL

By: _____
Deputy

By: _____ (SEAL)
Deputy Clerk