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RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF THE APPROVING
REIMBURSEMENT TO THE COUNTY
FOR EMPLOYEE SERVICE AS AN
OFFICER OF THE PEACE OFFICER
RESEARCH ASSOCIATION OF
CALIFORNIA

RESOLUTION NO.

WHEREAS, the Board of Supervisors of the County of Santa Barbara finds that the Peace Officers Research Association of California (hereinafter, PORAC) is a non-profit, state-wide, mutual benefit organization carrying out an important mission to improve law enforcement within the State of California with an aim of assisting all public safety officers in the performance of their professional duties, their employment, the standards and practice of law enforcement and to improve all aspects of law enforcement service in the State, and;

WHEREAS, the Board finds that there is a significant public benefit to the County of Santa Barbara and the State of California to have an employee of the County of Santa Barbara to serve as a leader of PORAC and whereas the Board finds that having an actively serving peace officer in the top leadership role for this important organization is public benefit to the people of Santa Barbara County and the State of California, and ;

WHEREAS, PORAC has agreed, in return for allowing a County employee to serve as a full time officer of PORAC, that PORAC will reimburse to the County of Santa Barbara any and all costs, benefits and expenses associated with the employment of said employee.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Sheriff/Coroner, on behalf of the County, is hereby authorized to enter into and execute an agreement with PORAC. This agreement, which shall be approved as to

1 form and legality by County Counsel, shall set forth the provisions governing the
2 arrangement between the County and PORAC regarding the employee's services in
3 his/her capacity as an officer of PORAC, and shall include, but not be limited to, the
4 conditions governing PORAC's obligation to make payment to the County for its costs
5 to compensate the employee with paid leave during his/her service as the Vice-
6 President or President of PORAC. This Resolution shall be incorporated by reference
7 in any such agreement.

8 a. PORAC shall reimburse the County for all of the County's costs associated
9 with the employee's salary and benefits, including, but not limited to, salary,
10 uniform allowance, life insurance, state unemployment insurance, health
11 benefits, retirement (including a commensurate portion of unfunded retirement
12 liabilities), sick leave, and vacation.

13 b. The County shall provide the employee a paid leave of absence for the actual
14 time the employee performs services as the Vice-President or President of
15 PORAC. The employee shall be required to use his/her County paid leave
16 credits (e.g., vacation, sick leave, comp time off, etc.) for any time off from
17 his/her regular duties as the Vice-President or President of PORAC. The
18 employee shall travel, at no cost to the County, to return to the County for any
19 training needed to meet peace officer standards or other ongoing training
20 required.

21 c. The employee authorized for paid leave under this resolution is entitled only to
22 the amount of salary that he/she is authorized to receive in his/her position as a
23 County employee, and shall not include any extra pay in the form of overtime.
24 In the event the employee, as Vice-President or President of PORAC, works in
25 excess of his/her regularly scheduled biweekly hours as a County employee,
26 the treatment of such excess hours shall be a matter exclusively between the
27 employee and PORAC.
28

- 1 d. PORAC shall be responsible for any liabilities arising from the service of the
- 2 employee while on leave to PORAC, including any worker's compensation,
- 3 disability, tort liability, or the like. PORAC shall agree to indemnify and
- 4 defend the County for any such liabilities.
- 5 2. The duration of this paid leave shall be limited to the one-year term in which the
- 6 employee serves as Vice-President or President of PORAC. This paid leave may be
- 7 renewed, on a year-by-year basis by the Sheriff, in the event that the employee is
- 8 selected to serve additional one-year terms as Vice-President or President of PORAC.
- 9 3. The employee shall, at all times, while in the service of PORAC, comport himself or
- 10 herself in a manner consistent with a peace officer and employee of the County of
- 11 Santa Barbara. The Sheriff shall be authorized to terminate or amend this arrangement
- 12 at any time it is determined that the interests of the County of Santa Barbara are not
- 13 being served.

14 PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of
 15 Santa Barbara, State of California, this _____ day of _____, 2013, by the
 16 following vote:

- 17 AYE
- 18 NAY
- 19 ABSTAIN

20 Attest:
 21 CHANDRA WALLAR
 22 CLERK OF THE BOARD

23 By _____
 Deputy

 Chair, Board of Supervisors
 County of Santa Barbara

24 APPROVED AS TO FORM:
 25 DENNIS MARSHALL
 26 COUNTY COUNSEL

APPROVED AS TO ACCOUNTING FORM
 ROBERT GEIS
 AUDITOR-CONTROLLER

27 By
 Kevin E. Ready, Sr.
 28 Senior Deputy County Counsel

By: _____