



one
COUNTY
one
FUTURE

CoSB Employee COVID-19 Vaccination and Testing Policy

August 31, 2021

CoSB Workforce (as of 8-27-2021)



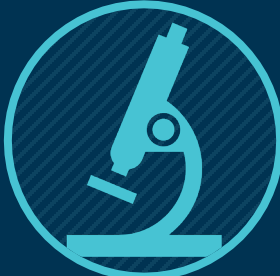
4610

TOTAL Employees



49.3%

Total Vaxed, verified



13.4%

Total Vaxed, attested,
not verified



37.3%

Total Unknown



175

Total Unavailable

CoSB Employee Vaccination & Testing Matrix

Reference	Dept Impacted	Requirements	Deadline
State Health Officer Order-072621	<ul style="list-style-type: none"> -Probation (SMJH/LPBC only) -Sheriff's Office (Correctional & Detention only) -Public Health Dept (clinics) -Behavioral Wellness (PHF & clinics) 	<ol style="list-style-type: none"> 1) proof of vaccination required of everyone serving in the defined worksite, OR 2) submit to weekly COVID-19 testing and masking 	August 23, 2021
State Health Officer Order-080521	<ul style="list-style-type: none"> -General Services (Facilities/Maintenance) -Public Health Dept (clinics) -Behavioral Wellness (PHF & clinics) 	<ol style="list-style-type: none"> 1) applicable proof of having one shot of one dose regimen (Johnson and Johnson) or two shots of two dose regimen (Pfizer or Moderna), OR 2) have eligible/accepted exemption (medical or religious) thru declination. <p>If #2, be subject to testing twice a week, in acute and long-term care settings or once a week in other health care settings and masking.</p>	September 30, 2021
State Health Officer Order-081921	<ul style="list-style-type: none"> -Probation (SMJH/LPBC only) -Sheriff's Office (Correctional & Detention only) -General Services (Facilities/Maintenance) 	<ol style="list-style-type: none"> 1) applicable proof of having one shot of one dose regimen (Johnson and Johnson) or two shots of two dose regimen (Pfizer or Moderna), OR 2) have eligible/accepted exemption (medical or religious) thru declination. <p>If #2, be subject to testing twice a week, in acute and long-term care settings or once a week in other health care settings and masking.</p>	October 14, 2021
CoSB Employee Vaccination & Testing Policy-Anticipated 083121	All County employees that are not covered by State Health Officer Orders (July 26, 2021, August 5, 2021, August 19, 2021)	<ol style="list-style-type: none"> 1) applicable proof of having one shot of one dose regimen (Johnson and Johnson) or two shots of two dose regimen (Pfizer or Moderna), OR 2) submit to weekly COVID-19 testing. 	September 30, 2021

CoSB Employee Vaccination & Testing Policy Components

- Applies to all County workers not bound to other state, federal or local mandates, or departmental specific policies authorized by the County.
- “County workers” includes, but is not limited to regular staff, extra help, contractors on payroll, interns, volunteers, and all other workers who regularly perform services for the County onsite and interact with other individuals in person as part of their services for the County, inclusive of remote workers.
- Deadline to have workforce fully vaccine-verified or begin weekly testing will be 9-30-2021 or as soon thereafter.
- Policy will remain in effect until the local emergency is no longer in effect as determined by the Board of Supervisors, or as may be earlier revoked by the Board.
- Reasonable measures will be taken to maintain the confidentiality of information regarding COVID-19 vaccination or testing status of staff.

CoSB Employee Vaccination & Testing Policy

Vaccination Verification

1. COVID-19 Vaccination Record Card
2. A photo of a vaccination card as a separate document
3. A photo of the client's vaccine card stored on a phone or electronic device
4. Documentation of vaccination from a healthcare provider
5. Digital Record (a QR code)
6. Documentation of vaccination from other contracted employers who follow these vaccination records guidelines and standards.

Testing Process

1. Employee is tested once per week using PCR nasal swab testing.
 - Self-Administered
 - Department and/or County site
2. Employee notified via email within 24 hours from collection time.
3. CoHR notified of all positive tests.
 - CoHR notifies affected departments
 - Employee must quarantine as per CalOSHA Emergency Temporary Standards (ETS)

Next Steps



1. Meet and Confer
(Impacts only)

2. Secure Required Contracts &
Determine Costs

3. Supporting Document
Development

4. Communication & Training



one
COUNTY
one
FUTURE

Questions