



# COUNTY OF SANTA BARBARA

## RESOLUTION RECOGNIZING JOSEPH M. PISANO UPON HIS 24 YEARS OF PUBLIC SERVICE

# CALIFORNIA

WHEREAS, Joseph M. Pisano, also known as "Joe" or "The Professor," was first hired as a Personnel Analyst I beginning on September 8, 1998, and has recently announced his retirement from County Service, effective March 31, 2023 after over 24 years of dedicated civil service, and

WHEREAS, Joe has tackled every challenge imaginable in his long and storied career, he demonstrates that Employee Relations is never about winning or losing, but rather, building the very best relationship possible with every union representing County employees, and

WHEREAS, Joe has modeled this by being scrupulously honest, fair and understanding of each union and their concerns and needs; doing the "right thing" as he sees it in every contact with a union, and

WHEREAS, Joe has performed in an exemplary manner in every negotiation, investigation, disciplinary issue and grievance, and

WHEREAS, legend has it "The Professor" possesses a magic wand, and not one, but two Magic 8 Balls, that he has used on countless occasions to resolve challenges believed impossible by mere mortals, and

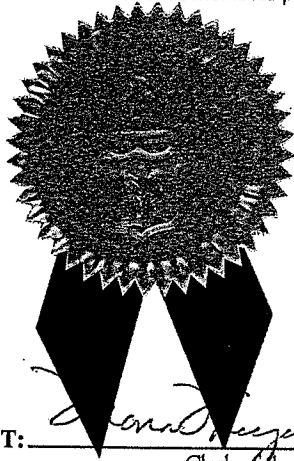
WHEREAS, when extremely difficult issues such as the pandemic occurred and Employee Relations was dealt unprecedented challenges, Joe was able to lead ten unions to a single conclusion that worked in everyone's interest, and

WHEREAS, Joe has blessed us with quick wit and uncanny ability to express and demystify complex troubles of the human condition through classic Greek and Roman literature, and

WHEREAS, Joe has been a kind and generous colleague, teacher and mentor to countless fellow County employees who will miss him dearly when he leaves County service, and find his shoes difficult to fill,

NOW, THEREFORE, IT IS HEREBY ORDERED AND RESOLVED that this Board of Supervisors commends Employee Relations Division Chief Joe Pisano for his faithful and distinguished service to the County of Santa Barbara, congratulates him on his retirement, and wishes him many happy years to come.

Passed and adopted by the Board of Supervisors of Santa Barbara County, State of California, this 21<sup>st</sup> day of March, 2023, by unanimous vote of all members present.



ATTEST:

*Conrad P. ...*  
Clerk of the Board

*Paul Williams*  
Supervisor - 1st District

*Lucretia ...*  
Supervisor - 2nd District

*John ...*  
Supervisor - 3rd District

*Pat ...*  
Supervisor - 4th District

*G. ...*  
Supervisor - 5th District