

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

In the Matter of Implementing a Paid Time Off)
Program and Authorizing a Temporary Reduction)
in Office Hours from December 28, 2015 through)
December 31, 2015 Inclusive) Resolution No. _____

WHEREAS, the County of Santa Barbara Board of Supervisors (the Board) recognizes and values the work that County employees do to assure efficient County operations and quality public service; and

WHEREAS, the Board appreciates the contributions of employees in helping the County manage through the fiscal downturn in recent years; and

WHEREAS the Board acknowledges the value employees place on having time off between Christmas Day and New Year's Day and desires to provide employees with time off during that period in 2015; and

WHEREAS the Board authorized County staff to negotiate agreements with labor organizations to provide a bank of 32 hours of paid leave time for employees to use to the extent County Departments can close operations from December 28, 2015 through December 31, 2015 inclusive; and

WHEREAS, the necessary agreements have been negotiated with various bargaining units and adopted by the Board of Supervisors; and

WHEREAS, many County departments may fully or partially close to the public for some or all of the period from December 28, 2015 through December 31, 2015 inclusive in order to implement the holiday closure program:

NOW, THEREFORE, BE IT RESOLVED, and it is the finding and determination of the Board of Supervisors as follows:

That it is necessary and in the best interests of the County for department heads to close operations to the extent possible from December 28, 2015 through December 31, 2015 inclusive as part of a holiday closure program; and

That the Board hereby authorizes County department heads to implement the holiday closure program, including the discretion to deviate from Monday through Friday, 9:00 a.m. to 5:00 p.m. or other existing hours of operation from December 28, 2015 through December 31, 2015 inclusive as necessary to implement the program.

PASSED AND ADOPTED by the Santa Barbara County Board of Supervisors, State of California, this ___ day of October 2015, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Janet Wolf
Chair, Board of Supervisors

ATTEST
Mona H. Miyasato
Clerk of the Board

By _____

Approved as to Form:
Michael C. Ghizzoni
County Counsel

Victoria Parks Tuttle