

COUNTY OF SANTA BARBARA

RESOLUTION RECOGNIZING)
DEBORAH A. KAROFF FOR)
HER SERVICE TO THE)
COUNTY OF SANTA BARBARA)

CALIFORNIA

WHEREAS, upon completing her Master's Degree in Public Administration, Deborah A. Karoff began her career with the County of Santa Barbara in 1985 as an Administrative Assistant in Health Care Services and shortly thereafter assumed the position of Animal Control Services Director; and

WHEREAS, based on Deb's demonstrated leadership ability and knowledge of personnel management, she was appointed as the Assistant Personnel Director in 1988, and in that capacity has counseled and advised County managers in addressing complex and sensitive personnel issues; provided staff support to the Civil Service Commission; directed the Department's administrative operations and survived two major remodels of Human Resources' office space; and

WHEREAS, in addition to her professional responsibilities, Deb has always taken an active role in the community including serving on the Boards of Directors of Planned Parenthood and the Rape Crisis Center, coordinating volunteer efforts for non-profit organizations, and making community resources accessible to those in need; and

WHEREAS, Deb is committed to lifelong learning and recently achieved her Certificate in Organization Development from Fielding Graduate Institute while at the same time balancing her dedication to County service and an active family life with her partner Anna DiStefano and their daughters, Kaeli and Emma; and

WHEREAS, Deb is known throughout the County for her humanistic qualities; she listens without judging; she is positive and inclusive in her approach to issues; and she brings a respectful, caring and nurturing touch to everything she does; and

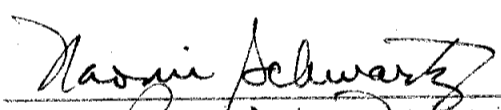
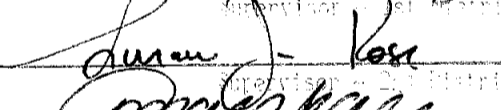
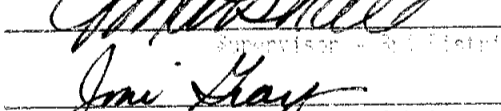


WHEREAS, Deb has resigned as Assistant Human Resources Director to accept the position of Human Resources Director for the University of California Education Abroad Program;

NOW THEREFORE BE IT AND IT IS HEREBY ORDERED AND RESOLVED that the Santa Barbara County Board of Supervisors recognizes and honors Deborah A. Karoff for her exceptional contribution to public service.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this 2nd day of September 2003, by unanimous vote of the members present.



WITNESSED: 
Clerk of the Board


Supervisor - 1st District

Supervisor - 2nd District

Supervisor - 3rd District

Supervisor - 4th District

Supervisor - 5th District