

Auditor Controller Jan 2025					
Organization	Matching Job Title	Selection Method	Salary Range Minimum	Salary Range Maximum	Effective Date
County of Marin	<a href="#">Director of Finance</a>	Appointed	\$ 237,556.80	\$ 261,913.60	07/2024
County of Monterey	<a href="#">Auditor Controller</a>	Elected	\$ 254,829.12	\$ 254,829.12	01/2025
County of Orange	<a href="#">Auditor Controller</a>	Elected	\$ 236,960.65	\$ 236,960.65	11/2024
County of San Diego	<a href="#">Auditor and Controller</a>	Appointed	\$ 177,964.80	\$ 288,849.60	01/2024
County of San Luis Obispo	<a href="#">Auditor Controller Tax Collector Public Administrator</a>	Appointed	\$ 243,094.02	\$ 243,094.02	07/2024
County of Santa Cruz	<a href="#">Auditor Controller Treasurer Tax Collector</a>	Elected	\$ 273,060.00	\$ 273,060.00	09/2024
County of Sonoma	<a href="#">Auditor Controller Treasurer Tax Collector</a>	Elected	\$ 295,723.20	\$ 295,723.20	03/2025
County of Ventura	<a href="#">Auditor Controller</a>	Elected	\$ 279,927.14	\$ 279,927.14	12/2024
<b>County of Santa Barbara</b>	<a href="#">Auditor Controller</a>	Elected	<b>\$ 252,947.17</b>	<b>\$ 252,947.17</b>	
			<b>Salary Range Minimum</b>	<b>Salary Range Maximum</b>	
<b>Public Sector Salary Band Market MEDIAN</b>			<b>\$ 248,961.57</b>	<b>\$ 267,486.80</b>	
<b>County of Santa Barbara as a % of Market Median</b>			<b>1.60%</b>	<b>-5.44%</b>	
Public Sector Salary Band Market Average			\$ 249,889.47	\$ 266,794.67	
County of Santa Barbara as a % of Market Average			1.2%	-5.2%	
<b>% increase to raise salary to Market Median</b>			<b>0.00%</b>	<b>5.75%</b>	
<b>\$ increase to raise salary to Market Median</b>			<b>\$ -</b>	<b>\$ 14,539.63</b>	

Sonoma includes 4% salary adjustment that **will** be effective 3/4/2025

## Elected Clerk Recorder Assessor Jan 2025

Organization	Matching Job Title	Selection Method	Salary Range Minimum	Salary Range Maximum	Effective Date
County of Marin	<a href="#">Assessor Recorder County Clerk</a>	Elected	\$ 239,022.99	\$ 239,022.99	07/2024
County of Monterey	<a href="#">Assessor County Clerk Recorder</a>	Elected	\$ 254,829.12	\$ 254,829.12	01/2025
County of Orange	<a href="#">County Clerk/Recorder</a>	Elected	\$ 236,960.65	\$ 236,960.65	11/2025
County of San Diego	<a href="#">Assessor/Recorder/County Clerk</a>	Elected	\$ 261,752.00	\$ 261,752.00	01/2025
County of San Luis Obispo	<a href="#">County Clerk-Recorder</a>	Elected	\$ 175,764.94	\$ 175,764.94	07/2024
County of San Luis Obispo	<a href="#">Assessor</a>	Elected	\$ 215,144.02	\$ 215,144.02	07/2024
County of Santa Cruz	<a href="#">Assessor Recorder</a>	Elected	\$ 265,980.00	\$ 265,980.00	09/2024
County of Sonoma	<a href="#">County Clerk-Recorder-Assessor</a>	Elected	\$ 261,709.82	\$ 261,709.82	03/2025
County of Ventura	<a href="#">Assessor</a>	Elected	\$ 257,906.67	\$ 257,906.67	12/2024
County of Ventura	<a href="#">Clerk Recorder</a>	Elected	\$ 247,548.43	\$ 247,548.43	12/2024
<b>County of Santa Barbara</b>	<a href="#">Clerk/Recorder/Assessor</a>	Elected	<b>\$ 250,338.02</b>	<b>\$ 250,338.02</b>	
			<b>Salary Range Minimum</b>	<b>Salary Range Maximum</b>	
<b>Public Sector Salary Band Market MEDIAN</b>			<b>\$ 251,188.78</b>	<b>\$ 251,188.78</b>	
<b>County of Santa Barbara as a % of Market Median</b>			<b>-0.34%</b>	<b>-0.34%</b>	
Public Sector Salary Band Market Average			\$ 241,661.86	\$ 241,661.86	
County of Santa Barbara as a % of Market Average			3.6%	3.6%	
<b>% increase to raise salary to Market Median</b>			<b>0.34%</b>	<b>0.34%</b>	
<b>\$ increase to raise salary to Market Median</b>			<b>\$ 850.76</b>	<b>\$ 850.76</b>	

Sonoma includes 4% salary adjustment that **will** be effective 3/4/2025

Elected District Attorney Jan 2025				
Organization	Matching Job Title	Salary Range Minimum	Salary Range Maximum	Effective Date
County of Marin	<a href="#">District Attorney</a>	\$ 292,101.89	\$ 292,101.89	07/2024
County of Monterey	<a href="#">District Attorney</a>	\$ 314,787.20	\$ 314,787.20	01/2025
County of Orange	<a href="#">District Attorney</a>	\$ 373,945.56	\$ 373,945.56	11/2025
County of San Diego	<a href="#">District Attorney</a>	\$ 381,057.00	\$ 381,057.00	01/2025
County of San Luis Obispo	<a href="#">District Attorney</a>	\$ 281,494.46	\$ 281,494.46	07/2024
County of Santa Cruz	<a href="#">District Attorney</a>	\$ 330,240.00	\$ 330,240.00	09/2024
County of Sonoma	<a href="#">District Attorney</a>	\$ 344,323.04	\$ 344,323.04	03/2025
County of Ventura	<a href="#">District Attorney</a>	\$ 333,512.58	\$ 333,512.58	12/2024
<b>County of Santa Barbara</b>	<a href="#">District Attorney</a>	<b>\$ 275,909.84</b>	<b>\$ 275,909.84</b>	
		<b>Salary Range Minimum</b>	<b>Salary Range Maximum</b>	
<b>Public Sector Salary Band Market MEDIAN</b>		<b>\$ 331,876.29</b>	<b>\$ 331,876.29</b>	
<b>County of Santa Barbara as a % of Market Median</b>		<b>-16.86%</b>	<b>-16.86%</b>	
Public Sector Salary Band Market Average		\$ 331,432.72	\$ 331,432.72	
County of Santa Barbara as a % of Market Average		-16.8%	-16.8%	
<b>% increase to raise salary to Market Median</b>		<b>20.28%</b>	<b>20.28%</b>	
<b>\$ increase to raise salary to Market Median</b>		<b>\$ 55,966.45</b>	<b>\$ 55,966.45</b>	

Sonoma includes 4% salary adjustment that will be effective 3/4/2025

## Elected Sheriff Jan 2025

Organization	Matching Job Title	Salary Range Minimum	Salary Range Maximum	Effective Date
County of Marin	<a href="#">Sheriff Coroner</a>	\$ 284,819.18	\$ 284,819.18	07/2024
County of Monterey	<a href="#">Sheriff</a>	\$ 297,005.28	\$ 297,005.28	01/2025
County of Orange	<a href="#">Sheriff Coroner</a>	\$ 306,206.04	\$ 306,206.04	11/2024
County of San Diego	<a href="#">Sheriff</a>	\$ 345,380.00	\$ 345,380.00	01/2025
County of San Luis Obispo	<a href="#">Sheriff Coroner</a>	\$ 268,841.56	\$ 268,841.56	07/2024
County of Santa Cruz	<a href="#">Sheriff Coroner</a>	\$ 308,712.00	\$ 308,712.00	09/2024
County of Sonoma	<a href="#">Sheriff Coroner</a>	\$ 317,233.83	\$ 317,233.83	03/2025
County of Ventura	<a href="#">Sheriff</a>	\$ 357,727.25	\$ 357,727.25	12/2024
<b>County of Santa Barbara</b>	<a href="#">Sheriff</a>	<b>\$ 267,650.01</b>	<b>\$ 267,650.01</b>	
		<b>Salary Range Minimum</b>	<b>Salary Range Maximum</b>	
<b>Public Sector Salary Band Market MEDIAN</b>		<b>\$ 307,459.02</b>	<b>\$ 307,459.02</b>	
<b>County of Santa Barbara as a % of Market Median</b>		<b>-12.9%</b>	<b>-12.9%</b>	
Public Sector Salary Band Market Average		\$ 310,740.64	\$ 310,740.64	
County of Santa Barbara as a % of Market Average		-13.9%	-13.9%	
<b>% increase to raise salary to Market Median</b>		<b>14.87%</b>	<b>14.87%</b>	
<b>\$ increase to raise salary to Market Median</b>		<b>\$ 39,809.01</b>	<b>\$ 39,809.01</b>	

Sonoma includes 4% salary adjustment that **will** be effective 3/4/2025

Treasurer Tax Collector Jan 2025					
Organization	Matching Job Title	Selection Method	Salary Range Minimum	Salary Range Maximum	Effective Date
County of Marin	<a href="#">Director of Finance</a>	Appointed	\$ 237,556.80	\$ 261,913.60	07/2024
County of Monterey	<a href="#">Treasurer Tax Collector</a>	Elected	\$ 254,829.12	\$ 254,829.12	01/2025
County of Orange	<a href="#">Treasurer Tax Collector</a>	Elected	\$ 236,960.65	\$ 236,960.65	11/2024
County of San Diego	<a href="#">Treasurer Tax Collector</a>	Elected	\$ 252,938.00	\$ 252,938.00	01/2025
County of San Luis Obispo	<a href="#">Auditor Controller Treasurer Tax Collector Public Admin</a>	Appointed	\$ 243,094.02	\$ 243,094.02	07/2024
County of Santa Cruz	<a href="#">Auditor Controller Treasurer Tax Collector (no spec exists)</a>	Elected	\$ 273,060.00	\$ 273,060.00	09/2024
County of Sonoma	<a href="#">Auditor Controller Treasurer Tax Collector</a>	Elected	\$ 295,723.20	\$ 295,723.20	03/2025
County of Ventura	<a href="#">Treasurer Tax Collector</a>	Elected	\$ 249,664.35	\$ 249,664.35	12/2024
<b>County of Santa Barbara</b>	<a href="#">Treasurer Tax Collector</a>	Elected	<b>\$ 250,338.02</b>	<b>\$ 250,338.02</b>	
			<b>Salary Range Minimum</b>	<b>Salary Range Maximum</b>	
<b>Public Sector Salary Band Market MEDIAN</b>			<b>\$ 251,301.17</b>	<b>\$ 253,883.56</b>	
<b>County of Santa Barbara as a % of Market Median</b>			<b>-0.4%</b>	<b>-1.4%</b>	
Public Sector Salary Band Market Average			\$ 255,478.27	\$ 258,522.87	
County of Santa Barbara as a % of Market Average			-2.0%	-3.2%	
<b>% increase to raise salary to Market Median</b>			<b>0.38%</b>	<b>1.42%</b>	
<b>\$ increase to raise salary to Market Median</b>			<b>\$ 963.16</b>	<b>\$ 3,545.54</b>	

Sonoma includes 4% salary adjustment that **will** be effective 3/4/2025

## Elected Supervisor Jan 2025

Organization	Matching Job Title	Salary Range Minimum	Salary Range Maximum	Effective Date
County of Marin	Board of Supervisors	\$ 149,962.59	\$ 149,962.59	07/2024
County of Monterey	Board of Supervisors Member	\$ 171,308.90	\$ 171,308.90	07/2024
County of Orange	Member, Board of Supervisors	\$ 195,781.60	\$ 195,781.60	11/2024
County of San Diego	County Supervisor	\$ 219,546.00	\$ 219,546.00	07/2024
County of San Luis Obispo	Supervisor-Board	\$ 105,560.00	\$ 105,560.00	07/2024
County of Santa Cruz	County Supervisor	\$ 147,864.00	\$ 147,864.00	09/2024
County of Sonoma	Supervisor	\$ 174,295.39	\$ 174,295.39	03/2025
County of Ventura	County Supervisor	\$ 171,308.90	\$ 171,308.90	12/2024
<b>County of Santa Barbara</b>	<b>Supervisor</b>	<b>\$ 115,150.88</b>	<b>\$ 115,150.88</b>	
		Salary Range Minimum	Salary Range Maximum	
<b>Public Sector Salary Band Market MEDIAN</b>		<b>\$ 171,308.90</b>	<b>\$ 171,308.90</b>	
<i>County of Santa Barbara as a % of Market Median</i>		<b>-32.8%</b>	<b>-32.8%</b>	
Public Sector Salary Band Market Average		\$ 166,953.42	\$ 166,953.42	
<i>County of Santa Barbara as a % of Market Average</i>		-31.0%	-31.0%	
<b>% increase to raise salary to Market Median</b>		<b>48.77%</b>	<b>48.77%</b>	
<b>\$ increase to raise salary to Market Median</b>		<b>\$ 56,158.02</b>	<b>\$ 56,158.02</b>	