

**Side Letter Agreement between the County of Santa Barbara and
The Service Employees International Union, Local 620**

**Re. Changes to Compensation for Psychiatric Nurses and
SEIU Represented Employees Regularly Assigned to the CSU and PHF**

25 July 2022

The parties have met and conferred in good faith and have reached agreement for the following changes in compensation for Psychiatric Nurses and for SEIU Local 620 represented employees regularly assigned to the Crisis Stabilization Unit (CSU) and the Psychiatric Health Facility (PHF).

Effective as soon as practicable following approval by the Board of Supervisors in open session:

- Increase base wages for Psychiatric Nurse I/II/Sr., and Supervisor by 10%
- Increase the Special Duty Allowance for employees in all Local 620 represented job classifications working in the CSU and/or PHF from 5% to 10%
- Increase the graveyard shift differential for all employees in Local 620 represented job classifications working in the CSU and/or PHF from \$1.50 per hour to \$5.00 per hour for all hours worked on a shift when the majority of hours worked on the shift are between 12:00 midnight and 7:00 a.m.
- Increase the weekend shift differential for all employees in Local 620 represented job classifications who work a scheduled weekend shift in the CSU and/or PHF from \$2.00 per hour to \$5.00 per hour

SEIU Local 620

County of Santa Barbara



Darryl Scheck
Executive Director

Joseph M. Pisano
Employee Relations Division Chief

Date: 07/25/2022

Date: _____ 25 July 2022 _____