

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 6/1/06
Department Name: CEO/Human Resources
Department No.: 064
Agenda Date: 6/20/06
Placement: Administrative
Estimate Time: n/a
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Susan Paul, Asst. CEO/Human Resources Director

STAFF CONTACT: Scott Turnbull
x2821

SUBJECT: Self-Funded Dental Plan Document

Recommendation(s):

That the Board of Supervisors:

Approve the revised Self-Funded Dental Plan's legal plan document, effective July 1, 2006 and authorize Asst. CEO/Human Resources Director to make any minor future administrative changes as necessary.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with actions required by law or by routine business necessity.

Executive Summary and Discussion:

The Self-Funded Dental Plan document is the formal legal plan document that describes the eligibility and benefit rules and covered services for the self-funded dental plan. It also establishes the eligibility rules for all other County medical and dental programs. As such, it contains compliance language pursuant to COBRA, California Family Rights Act (CFRA), HIPAA and the Family and Medical Leave Act. The plan document has been updated for recent changes in these federal and state mandates as well as changes in the I.R.S. rules for dependent eligibility and incorporates the new dental procedure codes.

Mandates and Service Levels:

No changes in programs or service levels.

Fiscal and Facilities Impacts:

There is no additional County cost to any of the health plans due to these regulatory compliance changes.

Special Instructions:

Return one signed copy of the plan document to Human Resources.

Concurrence:

Auditor-Controller
County Counsel