

**SIDE LETTER AGREEMENT  
BETWEEN  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620  
AND  
COUNTY OF SANTA BARBARA  
SPECIAL DUTY ALLOWANCE-CONCRETE CONSTRUCTION TRADE**

The parties to this side letter have agreed to the following:

In order to make employees in the Urban Forestry Maintenance Worker I/II classifications eligible to be considered for the ten percent (10%) special duty allowance for journeyman level concrete construction trade knowledge, skills and abilities, Section 23. E. of the Memorandum of Understanding between County of Santa Barbara and Service Employees International Union, Local 620 dated June 11, 2019 through June 27, 2021 shall be amended to read as follows:

“E. One (1) Public Works Department employee in the job classification of Maintenance Worker I/II or Urban Forestry Maintenance Worker I/II who is regularly assigned duties in the Urban Forestry Unit of the Transportation Division that requires journeyman level knowledge. Skills and abilities in the concrete construction trade as certified by the Public Works Director shall receive a ten percent (10%) special duty assignment.”

SEIU, Local 620



Bruce Corsaw, Executive Director

Date

9-10-19

County of Santa Barbara



Robert Clark, Employee Relations Manager

Date

9/10/19