

ORDINANCE NO. _____
AN ORDINANCE AMENDING ORDINANCE 5018, SETTING COMPENSATION
AND ADJUSTING THE COUNTY CONTRIBUTION RATE FOR HEALTH
INSURANCE FOR MEMBERS OF THE SANTA BARBARA COUNTY BOARD
OF SUPERVISORS

WHEREAS, Ordinance No. 4905 adopted December 2, 2014, and subsequently amended by Ordinance No. 4923 on June 16, 2015, Ordinance No. 4938 on October 6, 2015, Ordinance No. 4980 on October 18, 2016, and Ordinance No. 5018 on November 14, 2017 set the salary and benefits of the members of the Board of Supervisors; and

WHEREAS, the Board of Supervisors desires to incorporate the current biweekly Unit Cash allowance of \$278.24 into base salary; and

WHEREAS, the Board of Supervisors desires to provide a salary increase in Fiscal Year 2018-2019; and

WHEREAS, the Board of Supervisors desires to continue to tie the current salary increase as well as potential future annual increases each fiscal year to the Consumer Price Index - Urban (CPI-U) for the Los Angeles-Riverside-Orange County area, with a minimum increase of zero percent (0%) to a maximum of three percent (3%); and

WHEREAS, using the October Annual CPI-U for the Los Angeles-Riverside-Orange County area will allow for planning for future increases in the County's budget process; and

WHEREAS, the October Annual 2017 CPI-U for the Los Angeles-Riverside-Orange County area was 3.1%; and

WHEREAS the Board of Supervisors desires to implement pension cost-sharing provisions for members of the Board in classic/legacy retirement plans that mirror

pension cost-sharing provisions for elected department heads and other unrepresented executives and managers in classic/legacy retirement plans; and

WHEREAS, the Board of Supervisors desires to adjust the County contribution to their health insurance rates to an amount equal to that received by all other County employees enrolled in health plans in calendar year 2019; and

WHEREAS, the maximum County contribution rate for health insurance for all County employees will increase by approximately 3.28% for calendar year 2019; and

WHEREAS, applying this same increase in the County contribution rate for health insurance for Board of Supervisors' members will increase the County paid premium from a maximum of approximately \$383.37 twice monthly to a maximum of approximately \$395.89 twice monthly; and

WHEREAS, the Board of Supervisors is authorized by the California Constitution Article XI § 1(b) to set compensation of its members, subject to referendum:

NOW, THEREFORE, BE IT RESOLVED, and it is the finding and determination of the Board of Supervisors to ordain as follows:

SECTION 1.

A heretofore paid Unit Cash Allowance of \$278.24 will be eliminated and incorporated into base salary. The total base salary for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, Class #7260 (Supervisor) will become \$3,634.32 biweekly before any subsequent salary increases are applied.

ATTACHMENT A

The biweekly salary for Supervisors will be increased by 3%, from \$3,634.32 to \$3,743.35 biweekly. In addition, the Chair of the Board of Supervisors will also receive a 3% increase in biweekly Chair allowance from \$67.10 to \$69.11 biweekly as additional compensation in light of the additional duties of the Chair of the Board.

Thereafter, the total biweekly salary for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, and the Chair allowance, will increase annually in an amount equal to each October Annual CPI-U for the Los Angeles-Riverside-Orange County area, to be effective during the subsequent budget year. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

Supervisors in classic/legacy retirement plans shall pay a total 0.83% of pensionable income as a pickup of the County's retirement contributions. Once the required payments begin, they will be credited to the Supervisors' accounts and designated "employee contributions" for purposes of Government Code § 31631(b). To enable Supervisors to make these contributions with "pre-tax dollars," the County deems the contributions "picked up" pursuant to Internal Revenue Code § 414(h), Government Code § 31581.2, and Santa Barbara County Resolution 02-281.

Supervisors shall also receive the following benefits which are the same amounts received by elected department heads: County contribution to health insurance of up to approximately \$395.89 twice monthly beginning in Pay Period 2019-01; County contribution to dental insurance of \$13.03 twice monthly; auto allowance of \$225.00 biweekly; County paid term life insurance in the amount of \$50,000; County paid long-term Disability Insurance; Retiree Medical Benefits, restricted to those who were County

employees before June 25, 2012 and eliminated for those hired on or after that date; and membership in the Santa Barbara County Employees' Retirement System in the applicable plan based on date of hire.

SECTION 2.

Pursuant to Government Code § 25123.5, this Ordinance shall take effect and be in force in the first pay period following sixty (60) days from the date of its passage; and before the expiration of fifteen (15) days after its passage it, or a summary of it, shall be published once, with the names of the members of the Board of Supervisors voting for and against the same in the Santa Barbara News Press, a newspaper of general circulation published in the County of Santa Barbara.

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this ____ day of _____, 2018, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

ACCEPTED AND AGREED:
COUNTY OF SANTA BARBARA

By: _____
Deputy

By: _____
DAS WILLIAMS, CHAIR
BOARD OF SUPERVISORS

APPROVED AS TO FORM:
MICHAEL C. GHIZZONI
COUNTY COUNSEL

APPROVED AS TO ACCOUNTING FORM:
THEODORE A. FALLATI, CPA
AUDITOR-CONTROLLER

By: Victoria Parks Little
Deputy

By: Theo Fallati
Deputy

By: _____ (SEAL)
Deputy Clerk