### GRANT AGREEMENT NO. <u>497</u>

## BETWEEN

#### THE REDEVELOPMENT AGENCY OF THE CITY OF SANTA BARBARA

#### AND

#### SANTA BARBARA COUNTY ARTS COMMISSION

#### (Re: Community Arts Sustainability Demonstration Project)

**THIS GRANT AGREEMENT** ("Agreement") is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2008 by and between:

THE REDEVELOPMENT AGENCY OF THE CITY OF SANTA BARBARA, a body politic organized and existing pursuant to the State Community Redevelopment Law (Health and Safety Code §33000 et seq.) ("AGENCY")

and

## SANTA BARBARA COUNTY ARTS COMMISSION, a California nonprofit 501(c)(3) corporation, ("ARTS COMMISSION").

#### WITNESSETH:

WHEREAS, the ARTS COMMISSION has requested that the AGENCY provide a grant not-to-exceed \$52,000 for the Community Arts Sustainability Demonstration Project as specified in an application and letter dated March 16, 2007, and a follow-up letter dated January 29, 2008, attached hereto as Exhibit "A";

WHEREAS, the ARTS COMMISSION is dedicated to community-based arts programs by providing demonstration grants for those organizations that address core issues, creative responses and alternatives to violence for underserved youth and families in the Central City Redevelopment Project Area;

WHEREAS, the ARTS COMMISSION will research successful national models for sustainable community arts programs and identify strategies for specific solutions that address core issues, creative responses and alternatives to violence for underserved youth and families in the Central City Redevelopment Project Area;

**WHEREAS**, the ARTS COMMISSION will provide information for the success of the non-profit arts sector and artists who are part of the strategy for a vital cultural district in the downtown area of Santa Barbara;

**WHEREAS**, the ARTS COMMISSION focus is on community arts needs and is consistent with the goals of the Redevelopment Agency;

WHEREAS, the \$50,000 to be provided by the Agency and distributed by the ARTS COMMISSION, must be expended in accordance with California Community Redevelopment Law, within the Central City Redevelopment Project Area, and must be expended on projects and programs that address core issues, creative responses and alternatives to violence for underserved youth and families in the Central City Redevelopment Project Area.

WHEREAS, The Community Arts and Cultural Inventory Assessment component developed by the ARTS COMMISSION will, among other things, identify successful community arts sustainability models that could help the local arts community and the Central City Redevelopment Project Area;

**WHEREAS**, the Demonstration Grant component of this Agreement will be used to fund arts-related projects and programs that are geared towards underserved youth and families in the Central City Redevelopment Project Area;

**WHEREAS**, the ARTS COMMISSION's principles comprise an appropriate and beneficial effort to assure the continued vitality of the cultural arts in the Central City Redevelopment Project Area; and

**WHEREAS**, at their June 26, 2007 meeting, the Redevelopment Agency Board approved staff funding recommendations for the Capital Grants for Fiscal Year 2008, including \$50,000 for the ARTS COMMISSION's effort.

## NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

## 1. **TERM**

This Agreement commences on \_\_\_\_\_, 2008 and shall terminate on December 31, 2008 unless sooner terminated as herein provided.

## 2. USE OF FUNDS

Subject to terms and conditions contained herein, the AGENCY agrees to provide reimbursement grant funds to the ARTS COMMISSION in the amount not-to-exceed \$50,000. The funds shall be expended only as follows:

a. Not more than Ten Thousand dollars (\$10,000) shall be expended for preparation and development of a Community Arts and Cultural Inventory Assessment Report. The report shall meet professional research standards for similar research projects and shall be in a form acceptable to the Housing And Redevelopment Manager. The report shall substantially comply with the description of the report in the Project Scope attached hereto as Exhibit A and address core issues, creative responses and alternatives to violence for underserved youth and families in the Central City Redevelopment Project Area.

b. Not more than Forty Thousand dollars (\$40,000) shall be used to fund a minimum of eight (8) Demonstration Grants. Prior to any funding being released for the Demonstration Grants, the ARTS COMMISSION must submit to the Housing and Redevelopment Manager a formal Demonstration Grant process including grant administration, grant guidelines, target recipients (projects and programs that address core issues, creative responses and alternatives to violence for underserved youth and families in the Central City Redevelopment Project Area), selection process, etc. that has been approved by the City Arts Advisory Committee.

Together, the Community Arts and Cultural Inventory Assessment Report and Demonstration Grants comprise the allowable expenses ("Allowable Expenses) which are to be used in completing the Project Scope as identified in Exhibit "A" and in the Budget Summary attached hereto as Exhibit "B", both of which are incorporated herein by reference.

# 3. DISBURSEMENTS AND REPORTING

A. Disbursements. The total grant amount to be provided by the AGENCY shall not exceed \$50,000. The not-to-exceed amount of \$50,000 shall be provided to the ARTS COMMISSION based on periodic invoices to the AGENCY from the ARTS COMMISSION for work completed along with, if necessary, proof of completion satisfactory to the Housing and Redevelopment Manager and in the manner outlined below.

The not-to-exceed amount of \$10,000 for the Community Arts and Cultural Inventory Assessment Report shall be provided based on invoices submitted by the ARTS COMMISSION for work completed. No less than \$5,000 shall be withheld until completion of the Report in a form acceptable to the Housing and Redevelopment Manager.

The not-to-exceed amount of \$40,000 for demonstration grants shall be provided the ARTS COMMISSION based on periodic invoices submitted to the AGENCY by the ARTS COMMISSION. Prior to disbursement of any Demonstration Grant funds, the ARTS COMMISSION must enter into formal agreements with all grant recipients. ARTS COMMISSION assumes full responsibility related to the appropriate use of the grant funds and the completion of the projects funded by the Demonstration Grants. Agency staff shall determine whether the invoices are for expenses included within the Allowable Expenses. If they are, Agency staff shall approve the invoice for payment and the AGENCY shall attempt to make payment within ten (10) days. If the invoice is denied, Agency staff shall return the invoice to the ARTS COMMISSION with a notation that the expense is denied.

No disbursement shall be made that is not for an Allowable Expense. Upon completion of said Community Arts and Cultural Inventory Assessment Report and issuance of all Demonstration Grants, and not later than thirty (30) days after termination of this agreement, the ARTS COMMISSION agrees to provide a letter of completion to

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the Housing and Redevelopment Manager, including a final written report describing in detail the use of the granted funds.

Β. Reporting. The ARTS COMMISSION shall provide quarterly written reports to the Agency. The guarterly reports, at a minimum, will include (i) a summary of the progress made to date to fulfill the obligations set forth in the Project Scope as well as a summary of how the ARTS COMMISSION's Demonstration Grants Process has been successful in the development of projects and programs that address core issues, creative responses and alternatives to violence for underserved youth and families in the Central City Redevelopment Project Area. The quarterly reports shall be provided to the Housing and Redevelopment Manager.

#### 4. THE ARTS COMMISSION TO MAINTAIN RECORDS

The ARTS COMMISSION shall keep all records and documents as may be necessary to enable the AGENCY to determine whether or not the funds to be disbursed pursuant to this Agreement have been or are being used in compliance with the AGENCY's requirements of this Agreement. At the AGENCY's request, the ARTS COMMISSION shall furnish the AGENCY with a copy of any record maintained by the ARTS COMMISSION pursuant to the terms of this Agreement. The ARTS COMMISSION shall maintain all such records for at least five (5) years after the termination of this Agreement.

#### 5. AUDIT THE ARTS COMMISSION'S RECORDS

The AGENCY shall have the right to audit and review all records maintained by the ARTS COMMISSION pursuant to the terms of this Agreement. Any such audit and review may be conducted at any time during the ARTS COMMISSION's regular business hours.

#### **REIMBURSEMENT OF IMPROPER EXPENDITURES** 6.

If at any time within five (5) years after termination of this Agreement or as provided in § 9, it is determined by the AGENCY that funds provided under the terms of this Agreement have been used by or on behalf of the ARTS COMMISSION for purposes which do not qualify as Allowable Expenses, the ARTS COMMISSION shall, at the AGENCY'S request, pay to the AGENCY an amount equal to one hundred percent (100%) of any amount expended for non-Allowable Expenses, including interest accrued on such amounts at the legal rate of interest.

#### 7. **COMPLIANCE WITH LAWS AND REGULATIONS**

The ARTS COMMISSION agrees that it shall comply with all federal, state and city laws and regulations applicable to the program to be conducted hereunder, including but not limited to, compliance with the prevailing wage requirements of State Health and Safety Code Section 33424 and the wage record keeping requirements of Health and Safety Code Section 33426.

# 8. LICENSES AND PERMITS

The ARTS COMMISSION shall obtain and maintain, at the ARTS COMMISSION's own expense, any and all licenses and permits necessary to conduct the specified capital improvements.

# 9. AGENCY'S RIGHT TO TERMINATE AGREEMENT

The AGENCY shall have the right to terminate this contract immediately if the AGENCY determines that the ARTS COMMISSION has incurred obligations or made expenditures for purposes which do not constitute Allowable Expenses or for purposes which are not permitted or are prohibited under the terms of this Agreement. The AGENCY shall also have the right to terminate this Agreement immediately if the AGENCY determines that the ARTS COMMISSION is conducting the Capital improvements in violation of any of the terms of this Agreement, or has filed any other petition under the Bankruptcy Act (11 USCA 1, et seq.) or has taken or committed any act preparatory to the filing of any such petition or has become or is insolvent or has committed any other act of bankruptcy or solvency. In any event, the AGENCY shall have the right to terminate this contract at any time, with or without cause, by giving the ARTS COMMISSION thirty (30) days prior written notice of the AGENCY's shall pay all obligations incurred by the ARTS COMMISSION prior to the date of such termination which are for Allowable Expenses and which are authorized under the terms of this Agreement.

# 10. HOLD HARMLESS AND INDEMNIFICATION PROVISION

As an essential part of the consideration for this agreement, the ARTS COMMISSION shall, investigate, defend, indemnify and hold harmless the AGENCY, its officers, employees and agents from and against any and all loss, damage, liabilities, claims, demands, detriments, costs, charges, and expenses (including reasonable attorneys' fees), and causes of action of whatsoever character which the AGENCY may incur, sustain, or be subjected to, arising out of, or in any way connected with the work to be performed pursuant to this Agreement.

## 11. **INSURANCE**

As part of the consideration of this Agreement, the ARTS COMMISSION agrees to purchase and maintain at its sole cost and expense during the life of this agreement insurance coverage as specified in I.& II. below. All insurance coverage is to be placed with insurers that: 1) have a Best rating of no less than B+: XII, and 2) are admitted insurance companies in the State of California. All other insurers require prior approval of the City.

I. <u>General and Automobile Liability</u>: Combined single limits of not less than One Million Dollars (\$1,000,000) of General Liability and One Million Dollars (\$1,000,000) of Automobile Liability insurance, including Bodily Injury and Property Damage.

Such insurance shall include:

- A. Extension of coverage to City, its officers, employees and agents, as additional insureds, with respect to ARTS COMMISSION'sliabilities hereunder in insurance coverage identified in item "I." above, but only as respects to the operations of the named insured.
- B. A provision that coverage will not be cancelled or subject to reduction until at least thirty (30) days' prior written notice has been given to the City Clerk, addressed to P.O. Box 1990, Santa Barbara, California 93102-1990.
- C. A provision that ARTS COMMISSION's insurance shall apply as primary, and not excess of, or contributing with the City.
- D. Contractual liability coverage sufficiently broad so as to include the liability assumed by the ARTS COMMISSION in the indemnity or hold harmless provisions included in this Agreement.
- E. A Cross Liability clause, or equivalent wording, stating that coverage will apply separately to each named or additional insured as if separate policies had been issued to each.
- F. Broad Form Property Damage Endorsement.
- G. Policy shall apply on an "occurrence" basis.
- II. <u>Workers' Compensation</u>: In accordance with the provisions of the California Labor Code, the ARTS COMMISSION is required to be insured against liability for Workers' Compensation or to undertake self-insurance. Statutory Workers' Compensation and Employers' Liability of at least \$1,000,000 shall cover all the ARTS COMMISSION staff while performing any work incidental to the performance or this agreement. The policy shall provide that no cancellation, major change in coverage or expiration shall be effective or occur until at least thirty (30) days after receipt of such written notice by City.

Approval of the insurance by City or acceptance of the certificate of insurance by City shall not relieve or decrease the extent to which the ARTS COMMISSION may be held responsible for payment of damages resulting from the ARTS COMMISSION's services or operation pursuant to this Agreement, nor shall it be deemed a waiver of City's rights to insurance coverage hereunder.

A Certificate of Insurance supplied by the City evidencing the above shall be completed by the ARTS COMMISSION's insurer or its agent and submitted to the City prior to execution of this Agreement by the City. The ARTS COMMISSION shall exercise due diligence to require all subcontractors and all tiers of such subcontractors to provide General and Automobile Liability, Workers' Compensation, and Professional Liability insurance as set forth in Land II. of this section.

If, for any reason, the ARTS COMMISSION fails to maintain insurance coverage which is required pursuant to this Agreement, the same shall be deemed a material breach of contract. City, at its sole option, may terminate this Agreement and obtain damages from the ARTS COMMISSION resulting from said breach. Alternately, City may purchase such required insurance coverage, and without further notice to the ARTS COMMISSION, City may deduct from sums due to the ARTS COMMISSION any premium costs advanced by City for such insurance.

# 12. **INDEPENDENT CONTRACTOR**

It is understood and agreed by the parties hereto that the ARTS COMMISSION, and any of the Grant recipients complying with any of the terms of this contract, are independent contractors and are not officers, agents or employees of the AGENCY; and officers, employees and agents of the ARTS COMMISSION are not entitled to any of the benefits of the AGENCY employees.

## 13. ASSIGNMENT

The ARTS COMMISSION shall not assign this Agreement or any part thereof or any monies payable hereunder without the prior written consent of the AGENCY.

## 14. **NONDISCRIMINATION**

The ARTS COMMISSION agrees to comply in all respects with:

a) The Nondiscrimination certificate entitled "Employment Certificate" attached as Exhibit "C" and incorporated herein by reference; and

b) The "Handicapped Nondiscrimination Statement," attached as Exhibit "D" and incorporated herein by reference.

## 15. **POLITICAL USES PROHIBITED**

The ARTS COMMISSION shall not use any of the funds distributed to it by the AGENCY pursuant to this Agreement, for the support of any political candidates, for the furtherance of any political issues or causes, or for any other political purposes whatsoever.

## 16. NOTICES

Notices shall be sent to the ARTS COMMISSION addressed as follows:

Ginny Brush, Executive Director The County Arts Commission PO Box 2369 Santa Barbara, CA 93120-2369

With a copy to:

Clerk of the Santa Barbara Board of Supervisors 105 East Anapamu Street Santa Barbara, CA 93102

Notices shall be sent to the AGENCY addressed as follows:

Redevelopment Agency City of Santa Barbara P.O. Box 1990 Santa Barbara, CA 93102-1990

#### 17. PARAGRAPH HEADING

The paragraph headings contained herein are for convenience and reference only and are not intended to define or limit the scope of this Agreement.

#### 18. **WAIVER**

The ARTS COMMISSION on behalf of itself and its successors, waives any rights it may have now or in the future to challenge the legal validity of or contest this Agreement.

IN FURTHERANCE OF THE INTENTIONS OF THE PARTIES TO THIS AGREEMENT, THE ARTS COMMISSION, WITH AND UNDER ADVICE OF COUNSEL, HEREBY EXPRESSLY WAIVES ANY AND ALL RIGHT AND BENEFIT CONFERRED UPON SAID PARTIES BY THE PROVISIONS OF CIVIL CODE SECTION 1542 WHICH PROVIDES AS FOLLOWS:

"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH A CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH, IF KNOWN TO HIM, MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR."

With respect to this Agreement, and any challenges or potential challenges thereto, the ARTS COMMISSION expressly waives any and all rights and benefits

conferred upon the ARTS COMMISSION by any provision of any state, federal or local statute, code, ordinance, or law similar to section 1542 of the California Civil Code. With respect to this Agreement, the ARTS COMMISSION expressly consents that the waiver of rights contained in this paragraph shall be given full force and effect, according to the express terms of the instant waiver, to unknown and unsuspected claims, demands, and causes of action pertaining to this Agreement, if any, arising out of or relating to the waiver of rights contained herein.

## 19. SEVERABILITY

In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement, but this Agreement shall be construed as if such invalid, illegal or unenforceable provisions had not been contained herein.

## 20. **INTERPRETATION**

This Agreement shall be interpreted in accordance with and governed by the laws of the State of California. The language in all parts of this Agreement shall be, in all cases, construed according to its fair meaning and not strictly for or against the AGENCY or the ARTS COMMISSION.

## 21. SINGULAR AND PLURAL

As used herein, the singular of any word includes the plural.

# 22. WAIVER OF PERFORMANCE

Failure of a party to insist upon the strict performance of any of the provisions of this Agreement by the other party, or the failure of a party to exercise any right upon the default of the other party, shall not constitute a waiver of such parties rights to insist and demand strict compliance by the other party with the terms of this Agreement thereafter.

## 23. NO THIRD PARTY BENEFICIARIES

This Agreement is made and entered into for the sole protection and benefit of the parties and their successors and assigns. No other person shall have any right of action based upon any provision of this Agreement.

## 24. COUNTERPARTS

This Agreement may be executed by the parties in counterparts, which counterparts shall be constructed together and have the same affect as if all the parties had entered the same instrument.

# 25. CORPORATE AUTHORITY

The person(s) executing this Agreement on behalf of each of the parties hereto represent and warrant that (i) such party, if not an individual, is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said party (iii) by so executing this Agreement such party is formally bound to the provisions of this Agreement, and (iv) the entering into this Agreement does not violate any provisions of any other agreement to which such party is bound.

## 26. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the AGENCY and the ARTS COMMISSION with respect to the subject matter hereof and supersedes all prior agreements and negotiations, oral and written. This Agreement may not be amended or modified in any respect whatsoever except by an instrument in writing, approved by Agency Board and signed by the AGENCY and the ARTS COMMISSION.

## REDEVELOPMENT AGENCY GRANT AGREEMENT NO. <u>497</u> THE ARTS COMMISSION COMMUNITY ARTS SUSTAINABILITY DEMONSTRATION PROJECT FY 2008

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed in duplicate, the day and year first above written.

REDEVELOPMENT AGENCY OF THE CITY OF SANTA BARBARA

David Gustafson Acting Agency Deputy Director

APPROVED AS TO FORM: Agency Counsel THE ARTS COMMISSION PO Box 2369 Santa Barbara, CA 93120-2369 (805) 568-3990

Signature Ginny Brush, Executive Director

By

Chair, Board of Supervisors

Sarah J. Knecht Assistant Agency Counsel

APPROVED AS TO INSURANCE:

By

ATTEST:

Michael Brown Clerk of the Board of Supervisors

Brad Landreth Risk Manager APPROVED:

By Robert W. Geis, Deputy Auditor- Controller

APPROVED AS TO FORM:

By

County Counsel

APPROVED AS TO FORM:

By

Ray Aromatorio, Risk Manager

# REDEVELOPMENT AGENCY GRANT AGREEMENT NO. <u>497</u> THE ARTS COMMISSION COMMUNITY ARTS SUSTAINABILITY DEMONSTRATION PROJECT FY 2008

# EXHIBIT "A"

# PROPOSAL LETTER DATED JANUARY 29, 2008

## SANTA BARBARA COUNTY ARTS COMMISSION

# COMMUNITY ARTS SUSTAINABILITY DEMONSTRATION PROJECT

Please see Attached

## REDEVELOPMENT AGENCY GRANT AGREEMENT NO. <u>497</u> ARTS COMMISSION COMMUNITY ARTS SUSTAINABILITY DEMONSTRATION PROJECT FY 2008

## EXHIBIT "B"

#### **BUDGET SUMMARY**

#### SANTA BARBARA COUNTY ARTS COMMISSION

# COMMUNITY ARTS SUSTAINABILITY DEMONSTRATION PROJECT

(Per Grant Request Letter dated March 16, 2007)

Activity	Cost
Community Arts and Cultural Inventory	\$10,000
Assessment	
Demonstration Grants	\$40,000
TOTAL	\$50,000

# EXHIBIT "C"

## City of Santa Barbara Redevelopment Agency

#### Employment Certificate S.B.M.C. 9.126.020

The ARTS COMMISSION's Obligation for Nondiscriminatory Employment is as follows:

In performing the work of this contract, the ARTS COMMISSION agrees as follows:

- 1. The ARTS COMMISSION will not discriminate against any employee or applicant for employment because of race, color, religion, marital status, mental or physical disability, age, familial status, sexual orientation, ancestry, sex or national origin. the ARTS COMMISSION will take positive action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, marital status, mental or physical disability, age, familial status, sexual orientation, ancestry, sex or national origin. Such action shall include but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The ARTS COMMISSION agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the City setting forth the provisions of this nondiscrimination clause.
- 2. The ARTS COMMISSION will, in all solicitations or advertisements for employees placed by or on behalf of the ARTS COMMISSION, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, marital status, mental or physical disability, age, familial status, sexual orientation, ancestry, sex or national origin.
- 3. The ARTS COMMISSION will send to each labor union or representative of workers with which he/she has a collective bargaining Agreement or other contract or understanding, a notice, to be provided by the City advising the said labor union or workers' representative of the ARTS COMMISSION's commitments under this provision, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 4. The ARTS COMMISSION will permit access to his records of employment, employment advertisements, application forms, and other pertinent data and records by the City, the Fair Employment Practices commission, or any other appropriate agency of the State designated by the City for the purposes of investigation to ascertain compliance with the ARTS

COMMISSION's Obligation for Nondiscriminatory Employment provisions of this contract, or Fair Employment Practices statute.

5. A finding of willful violation of the nondiscriminatory employment practices article of this contract or of the Fair Employment Practices Act shall be regarded by the City as a basis for determining that as to future contracts for which the ARTS COMMISSION may submit bids, the ARTS COMMISSION is a "disqualified bidder" for being "nonresponsible."

The City shall deem a finding of willful violation of the Fair Employment Practices Act to have occurred upon receipt of written notice from the Fair Employment Practices Commission that it has investigated and determined that the ARTS COMMISSION has violated the Fair Employment Practices Act and has issued an order under Labor Code Section 1426 or obtained an injunction under Labor Code Section 1429.

Upon receipt of any such written notice, the City shall notify the ARTS COMMISSION that unless he/she demonstrates to the satisfaction of the City within a stated period that the violation has been corrected, he/she shall be declared a "disqualified bidder" until such time as the ARTS COMMISSION can demonstrate that he/she has implemented remedial measures, satisfactory to the City, to eliminate the discriminatory employment practices which constituted the violation found by the Fair Employment Practices Commission.

6. Upon receipt from any person of a complaint of alleged discrimination under any City contract, the City Administrator shall ascertain whether probable cause for such complaint exists. If probable cause for the complaint is found, the City Administrator shall request the City Council to hold a public hearing to determine the existence of a discriminatory practice in violation of this contract.

In addition to any other remedy or action provided by law or by terms of this contract, the ARTS COMMISSION agrees, that should the City Council determine after a public hearing duly noticed to the ARTS COMMISSION that the ARTS COMMISSION has not complied with the nondiscriminatory employment practices provisions, the City may, without liability of any kind, terminate, cancel, or suspend this contract, in whole or in part. In addition, upon such determination the ARTS COMMISSION shall, as a penalty to the City forfeit a penalty of \$25.00 for each calendar day, or portion thereof, for each person who was denied employment as a result of such noncompliance. Such monies shall be recovered from the ARTS COMMISSION. The City may deduct any such penalties from any monies due the ARTS COMMISSION from the City.

- 7. The ARTS COMMISSION certifies to the City that he has met or will meet the following standards for positive compliance, which shall be evaluated in each case by the City:
  - a) The ARTS COMMISSION shall notify all supervisors, foremen and other personnel officers in writing of the content of the nondiscrimination provision and their responsibilities under it.
  - b) The ARTS COMMISSION shall notify all sources of employee referrals (including unions, employment agencies, advertisements, Department of Employment) of the content of the nondiscrimination provision.
  - c) The ARTS COMMISSION shall file a basic compliance report as required by the City. Willfully false statements made in such reports shall be punishable as provided by law. The compliance report shall also specify the sources of the work force and who has the responsibility for determining whom to hire, or whether or not to hire.
  - d) The ARTS COMMISSION shall notify the City of opposition to the nondiscrimination provision by individuals, firms or organizations during the period of this contract.
- 8. Nothing contained in this "ARTS COMMISSION's Obligation for Nondiscriminatory Employment Certificate" shall be construed in any manner to prevent the City from pursuing any other remedies that may be available at law.
- 9. a) In the performance of the work under this contract, the ARTS COMMISSION will include the provisions of the foregoing paragraphs (1) through (8) in all subcontracts and in any supply contract to be performed within the State of California, so that such provisions will be equally binding upon each subcontractor and each supplier.
  - b) The ARTS COMMISSION will take such action with respect to any subcontract or purchase order as the City may direct as a means of enforcing such provisions including sanctions for noncompliance: Provided however that in the even the ARTS COMMISSION becomes involved in, or is threatened with, litigation with a subcontractor or supplies as a result of such direction by the City, the ARTS COMMISSION may request the City to enter into such litigation to protect the interests of the City.

# EXHIBIT "D"

### City of Santa Barbara Redevelopment Agency

#### Handicapped Nondiscrimination Statement

- 1. During the term of this Agreement, the ARTS COMMISSION agrees that while performing the specified Capital improvements, it shall:
  - a) Not exclude a qualified handicapped individual from participation in programs or activities open to the general public, regardless of the availability of permissibly separate or different programs or activities designed especially for the handicapped;
  - b) Administer programs and activities in the most integrated setting appropriate to the needs of qualified handicapped individuals;
  - c) Take appropriate steps to ensure that communications with applicants, employees, beneficiaries, and the general public are available to persons with impaired vision or hearing, through means such as brailled or taped material, telecommunication devices, televised information or other media;
  - d) Provide a qualified handicapped individual with an aid, benefit, or service that is as effective in affording equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement as that provided to others;
  - Not provide a different or separate aid, benefit, or service to qualified handicapped individuals or to any class of qualified handicapped individuals unless such action is necessary to provide qualified handicapped individuals with aid, benefits, or services that are as effective as those provided to others;
- 2. If funds are granted to the ARTS COMMISSION for the program for which a funding application is submitted, then the ARTS COMMISSION agrees to formally adopt a policy of Handicapped Nondiscrimination satisfactory to the Redevelopment Agency Board.
- 3. In the event of noncompliance with the nondiscrimination terms set forth above, or with any of said rules, regulations, this Agreement may be canceled, terminated in whole or in part.

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