

IN THE MATTER OF AMENDING)
RESOLUTION NO. 07-207, AS AMENDED) RESOLUTION NO. _____
BEING THE SALARY RESOLUTION OF)
THE COUNTY OF SANTA BARBARA)

1. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending Section 2 as identified to read as follows, effective October 13, 2025:

SECTION 2 – Job Classification Table

ADD CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
8054	CHIEF PUBLIC DEFENDER INVESTIGATOR	A-F	\$60.456 - \$77.153	N	43
8057	PLANNING SERVICES MGR I	A-F	\$57.395 - \$73.249	N	43
8058	PLANNING SERVICES MGR II	A-F	\$63.127 - \$80.573	N	43
8059	PLANNING SERVICES MGR III	A-F	\$69.442 - \$88.629	N	43
8800	ENVIRONMENTAL COMPLIANCE MGR I	A-F	\$57.395 - \$73.249	N	43
8801	ENVIRONMENTAL COMPLIANCE MGR II	A-F	\$63.127 - \$80.573	N	43
8802	ENVIRONMENTAL COMPLIANCE MGR III	A-F	\$69.442 - \$88.629	N	43
8803/8804	ENVIRONMENTAL COMPLIANCE MGMT PRO I/II	A-F	\$47.326 - \$63.419	N	43
8805	ENVIRONMENTAL COMPLIANCE MGMT PRO SENIOR	A-F	\$52.172 - \$66.587	N	43

RETITLE CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>	<u>OT ELIGIBLE</u>	<u>BARGAINING UNIT</u>
7902	FR: ADMIN SERVICES MGR III TO: BUS & ADMIN SERVICES MGR III	N	35
8060	FR: ADMIN SERVICES MGR I TO: BUS & ADMIN SERVICES MGR I	N	43
8061	FR: ADMIN SERVICES MGR II TO: BUS & ADMIN SERVICES MGR II	N	43
8062	FR: ADMIN SERVICES MGR III TO: BUS & ADMIN SERVICES MGR III	N	43
8063/8064	FR: ADMIN SERVICES MGMT PRO I/II TO: BUS & ADMIN SERVICES MGMT PRO I/II	N	43
8065	FR: ADMIN SERVICES MGMT PRO SENIOR TO: BUS & ADMIN SERVICES MGMT PRO SENIOR	N	43

DELETE CLASS:

<u>JOB CLASS ID</u>	<u>JOB CLASS TITLE</u>
8188	REG COMPLIANCE MGR I
8189	REG COMPLIANCE MGR II
8190	REG COMPLIANCE MGR III
8191/8192	REG COMPLIANCE MGMT PRO I/II
8193	REG COMPLIANCE MGMT PRO SENIOR

2. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending
Section 3 as identified to read as follows, effective October 13, 2025:

SECTION 3 – Salary Ranges and Salary Bands

ADJUST SALARY RANGES:

<u>RANGE ID</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>
7902	A-F	FR: \$72.136 - \$92.056 TO: \$66.501 - \$84.876
8060	A-F	FR: \$59.611 - \$76.083 TO: \$54.962 - \$70.146
8061	A-F	FR: \$65.571 - \$83.686 TO: \$60.456 - \$77.153
8062	A-F	FR: \$72.136 - \$92.056 TO: \$66.501 - \$84.876
8063	A-F	FR: \$49.154 - \$62.737 TO: \$45.315 - \$57.839
8064	A-F	FR: \$51.608 - \$65.874 TO: \$47.586 - \$60.726
8065	A-F	FR: \$54.193 - \$69.161 TO: \$49.965 - \$63.764

DELETE SALARY RANGES:

<u>RANGE ID</u>	<u>STEP</u>	<u>SALARY MIN/MAX (\$/hr.)</u>
8132	A-F	\$82.952 - \$105.868
8188	A-F	\$57.395 - \$73.249
8189	A-F	\$63.127 - \$80.573
8190	A-F	\$69.442 - \$88.629
8191	A-F	\$47.326 - \$60.401
8192	A-F	\$49.864 - \$63.419
8193	A-F	\$52.172 - \$66.587

3. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending
Section 4 as identified to read as follows, effective October 13, 2025:

SECTION 4 – Departmental Position Allocation

012 – COUNTY EXECUTIVE OFFICE

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
0130 – COUNTY ADMINISTRATOR				
Reclassify position #21245	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

Legal Positions:
51

FT:
51

PT:
0

ATTACHMENT A

023 – PUBLIC DEFENDER

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
2875 – PUBLIC DEFENDER				
Reclassify position #835	FR: REG COMPLIANCE MGR II TO: CHIEF PUBLIC DEFENDER INVESTIGATOR	FR: 8189 TO: 8054	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 126	<u>FT:</u> 126	<u>PT:</u> 0
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032 – SHERIFF

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
3110 – SHERIFF				
Reclassify position #1940	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
3240 – SHERIFF-CUSTODY				
Reclassify position #1379	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 824	<u>FT:</u> 820	<u>PT:</u> 4
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041 – COUNTY HEALTH

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4360 – PUBLIC HEALTH-ANIMAL HEALTH				
Reclassify position #17554	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146
Reclassify position #4255	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
5210 – PUBLIC HEALTH				
Reclassify position #24666	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
5285 – PUBLIC HEALTH – EHS/Haz Mat				
Reclassify position #3545	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
5670 – PUBLIC HEALTH- EMERGENCY				
Reclassify position #4485	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

<u>Legal Positions:</u> 601	<u>FT:</u> 540	<u>PT:</u> 61
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043 – BEHAVIORAL WELLNESS

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
5250 – MENTAL HEALTH SERVICES				
Reclassify position #19605	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146
Reclassify position #13211	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
Reclassify position #590	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8062	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876

ATTACHMENT A

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
5260 – ALCOHOL AND DRUG PROGRAMS				
Reclassify position #19938	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153

DEPARTMENT SUMMARY

Legal Positions:
493

FT:
473

PT:
20

051 – AGRICULTURAL COMMISSIONER

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4010 – AGRICULTURAL COMMISSIONER/WEIGHTS & MEAS				
Reclassify positions #14803, #15088, #16208, #16920	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573

DEPARTMENT SUMMARY

Legal Positions:
37

FT:
37

PT:
0

053 – PLANNING & DEVELOPMENT

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4020 – PLANNING & DEV-BUILDING/SAFETY				
Reclassify position #560	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629
4390 – PLANNING & DEVELOPMENT				
Reclassify positions #506, #25644	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629
4030 – LONG RANGE PLANNING				
Reclassify position #10447	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629
4395 – PLANNING & DEV-ENERGY				
Reclassify position #17856	FR: REG COMPLIANCE MGR III TO: PLANNING SERVICES MGR III	FR: 8190 TO: 8059	1.0	\$69.442 - \$88.629

DEPARTMENT SUMMARY

Legal Positions:
126

FT:
123

PT:
3

054 – PUBLIC WORKS

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
4510 – PUBLIC WORKS/ROADS				
Reclassify positions #8722, #17702	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
Reclassify position #25554	FR: REG COMPLIANCE MGMT PRO I/II TO: ENVIRONMENTAL COMPLIANCE MGMT PRO I/II	FR: 8191/8192 TO: 8803/8804	1.0	\$47.326 - \$63.419
Reclassify positions #3679, #8851	FR: REG COMPLIANCE MGMT PRO SENIOR TO: ENVIRONMENTAL COMPLIANCE MGMT PRO SENIOR	FR: 8193 TO: 8805	1.0	\$52.172 - \$66.587

ATTACHMENT A

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
8810 – PUBLIC WORKS-SOLID WASTE				
Reclassify position #7838	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573
Reclassify positions #22878, #23394	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
Reclassify position #21959	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	0.9	\$69.442 - \$88.629
Reclassify position #21958	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	0.1	\$69.442 - \$88.629
Reclassify position #2806	FR: REG COMPLIANCE MGMT PRO SENIOR TO: ENVIRONMENTAL COMPLIANCE MGMT PRO SENIOR	FR: 8193 TO: 8805	1.0	\$52.172 - \$66.587
8988 – PUBLIC WORKS-FLOOD CONTROL				
Reclassify positions #1150, #17345	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
9191 – PUBLIC WORKS-SBC WATER AGENCY				
Reclassify position #715	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573
Reclassify position #63	FR: REG COMPLIANCE MGR III TO: ENVIRONMENTAL COMPLIANCE MGR III	FR: 8190 TO: 8802	1.0	\$69.442 - \$88.629
9192 – PUBLIC WORKS-CLEAN WATER				
Reclassify position #16412	FR: REG COMPLIANCE MGR II TO: ENVIRONMENTAL COMPLIANCE MGR II	FR: 8189 TO: 8801	1.0	\$63.127 - \$80.573

DEPARTMENT SUMMARY

Legal Positions:
347

FT:
337

PT:
10

062 – CLERK-RECORDER-ASSESSOR

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
0440 – CLERK-RECORDER-ASSESSOR				
Reclassify position #2493	FR: REG COMPLIANCE MGR II TO: BUS & ADMIN SERVICES MGR II	FR: 8189 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
Reclassify position #23392	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8062	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876
0441 - RECORDER				
Reclassify positions #22352, #22353	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146
Reclassify position #4168	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8062	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876

DEPARTMENT SUMMARY

Legal Positions:
113

FT:
111

PT:
2

ATTACHMENT A

063 – GENERAL SERVICES

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
8620 – GENERAL SERVICES- UTILITIES				
Reclassify position #11379	FR: REG COMPLIANCE MGR I TO: BUS & ADMIN SERVICES MGR I	FR: 8188 TO: 8060	1.0	FR: \$57.395 - \$73.249 TO: \$54.962 - \$70.146

DEPARTMENT SUMMARY

<u>Legal Positions:</u>	<u>FT:</u>	<u>PT:</u>
98	97	1

065 – TREASURER-TAX COLLECTOR-PUBLIC ADMIN

<u>BUDGET UNIT / NAME</u>	<u>JOB CLASS TITLE</u>	<u>JOB CLASS ID</u>	<u>ALLOCATED WORK %</u>	<u>PAY RATE (\$/hr)</u>
0430 – TREASURER-TAX COLLECTOR-PUBLIC ADMIN				
Reclassify position #2516	FR: REG COMPLIANCE MGR III TO: BUS & ADMIN SERVICES MGR III	FR: 8190 TO: 8061	1.0	FR: \$63.127 - \$80.573 TO: \$60.456 - \$77.153
Reclassify positions #6366, #22100	FR: REG COMPLIANCE MGR III TO: FINANCIAL SERVICES MGR III	FR: 8190 TO: 8135	1.0	FR: \$69.442 - \$88.629 TO: \$66.501 - \$84.876

DEPARTMENT SUMMARY

<u>Legal Positions:</u>	<u>FT:</u>	<u>PT:</u>
55	54	1

COUNTY SUMMARY

<u>Legal Positions:</u>	<u>FT:</u>	<u>PT:</u>
5178	5045	133

4. Except as amended by this Resolution, Resolution No. 07-207, as amended, shall continue unchanged and in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2025 by the following vote:

AYES:

NOES:

ABSENT:

LAURA CAPPS, CHAIR
BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA

ATTESTS:
MONA MIYASATO, COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: _____ (SEAL)
Deputy Clerk

APPROVED AS TO FORM:
RACHEL VAN MULLEM
COUNTY COUNSEL

Signed by:
By: Michelle Monter
126E3B8B27704A2...
Deputy County Counsel