

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 10/8/02
Department Name: County Administrator
Department No.: 012
Agenda Date: 10/15/02
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors
FROM: Michael F. Brown
County Administrator
STAFF Michael F. Brown
CONTACT: 568-3404
SUBJECT: Sheriff's Salary

Recommendation:

That the Board of Supervisors authorize the payment of the Sheriff's salary at Step B of the current adopted salary range for Sheriff-Coroner.

Alignment with Board Strategic Plan:

The recommendation is primarily aligned with Goal No. 1. An Efficient Government Able to Respond Effectively to the Needs of the Community; and, Goal No. 2. A Safe and Healthy Community in Which to Live, Work, and Visit.

Executive Summary and Discussion:

Former Undersheriff Jim Anderson has been appointed to the uncompleted term of former Sheriff Jim Thomas who retired. As Undersheriff, Jim Anderson was in Step D of the Undersheriff pay range (range 7298). Under normal County policy, an individual who accedes to one of the five elected department head positions starts at Step A of the designated pay range. As a result of the pay adjustments adopted for rank and file sheriff's deputies and sheriff's managers last June, Step A of the Sheriff-Coroner (range 7590) is actually lower than Step D of the Undersheriff range. For this reason and to recognize Sheriff Anderson's accession to the Sheriff-Coroner position, it is recommended that his pay be established at Step B.

Attached is a chart which displays these relationships.

Mandates and Service Levels:

California counties are required to have a directly elected Sheriff.

Fiscal and Facilities Impacts:

The cost differential between Step D of the Undersheriff range and Step B of the Sheriff-Coroner range is \$504 per month or 5%.

Attachment

cc: Jim Anderson, Sheriff-Coroner
Ann Goodrich, Director of Human Resources