




BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Department Name:** County Counsel,  
CEO/HR  
**Department No.:** 013/064  
**For Agenda Of:** December 8, 2009  
**Placement:** Administrative  
**Estimated Tme:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Department Dennis A. Marshall,   
Director: County Counsel – xt. 2950

**SUBJECT:** Amendment to County Executive Officer Contract

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**County Counsel Concurrence**

Yes

**Auditor-Controller Concurrence**

As to form: Yes

**Recommended Actions:** That the Board of Supervisors:

Approve an amended agreement with Michael F. Brown for services as County Executive Officer.

**Summary Text:**

The County and Mr. Brown entered into an agreement effective June 26, 2007, for services as the County Executive Officer. Mr. Brown plans to accept the Board's two (2) year early retirement incentive as of January 24, 2010. In light of the upcoming projected budgetary complexities for Fiscal Year 2010-2011, the Board wishes to delay Mr. Brown's retirement until November 1, 2010, and offer him the two (2) year early retirement incentive pursuant to Government Code §31641.04 to coincide with the retirement date of November 1, 2010.

**Fiscal and Facilities Impacts:**

Budgeted: yes

**Fiscal Analysis:**

**Staffing Impacts:**

**Attachments:**

Amended Agreement

**Authored by:**

Dennis A. Marshall, County Counsel

AMENDMENT TO AGREEMENT FOR SERVICES OF COUNTY  
EXECUTIVE OFFICER

The County of Santa Barbara (County) and Michael F. Brown (Brown), County Executive Officer, mutually agree to amend the June 26, 2007, Agreement for Services of County Executive Officer, as follows:

10. RETIREMENT CONTRIBUTION. County will pay a \$172.30 contribution per bi-weekly pay period to Brown's share of the cost of the retirement benefit that is provided to Department Heads, as provided in Resolution 04-358§ 15(D), or successor resolution.

RETIREMENT CONTRIBUTION - RETIREMENT INCENTIVE. Notwithstanding any other provision of this agreement to the contrary, Brown will retire from County service effective October 31, 2010. Prior to the effective date, County will offer Brown the two (2) year early retirement incentive as provided in Government Code § 31641.04. The two (2) year early retirement incentive shall coincide with and become effective on November 1, 2010.

This amended agreement is entered into on December 8, 2009.

County of Santa Barbara

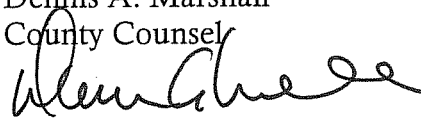
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Joseph Centeno, Chair,  
Board of Supervisors

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Michael F. Brown, County  
Executive Officer

Attest:

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Michael F. Brown  
Clerk of the Board  
By: Deputy

Approved as to Form:  
Dennis A. Marshall  
County Counsel

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Approved as to Accounting Form:  
Robert W. Geis  
Auditor Controller

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