



LOCAL AND REGIONAL
GOVERNMENT ALLIANCE ON
RACE & EQUITY

Santa Barbara Learning Year 2017



SB Team

A photograph of several hands of different skin tones stacked on top of each other in a circular arrangement, symbolizing teamwork and unity. The hands are positioned around the central text.

**Public
Health**

Carrie Topliffe

**Second
Supervisory
District**

Susan Klein-Rothschild

Yaneris Muñiz

Naomi Kovacs

Kelly McLaughlin

Child Support

Behavioral Wellness



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*Brought to the Central Coast through a Partnership between
Just Communities & the Center for Social Inclusion*



Just Communities envisions an equitable and inclusive Central Coast where all people are connected & respected; where all people have value & voice.

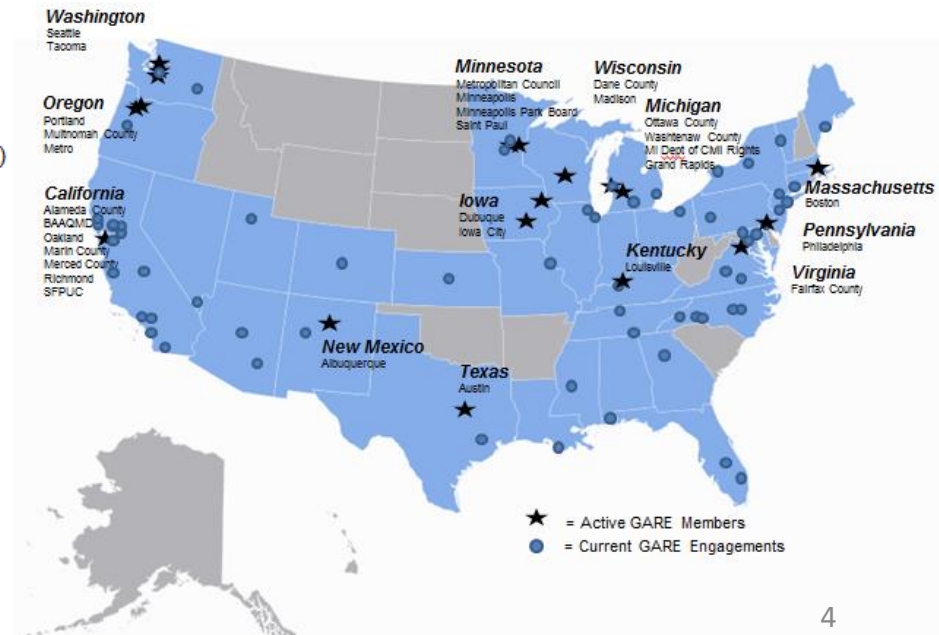
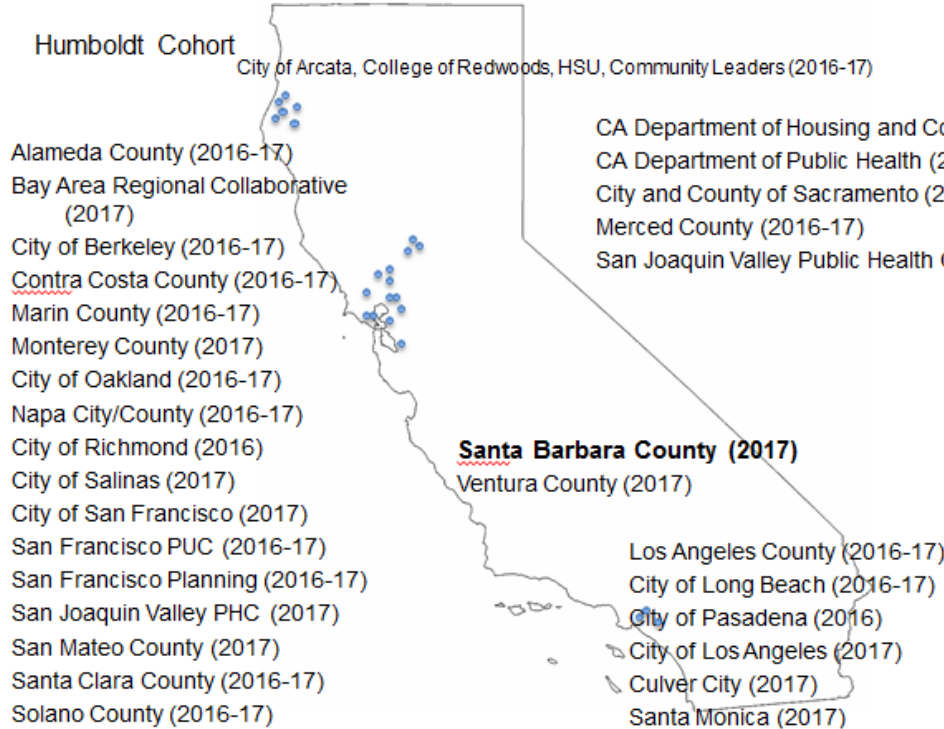
Just Communities works to ensure every school, organization and community in CA's Central Coast is a place of opportunity, not a place of limitation.

Center for Social Inclusion's mission is to catalyze communities, government, and other institutions to dismantle structural racial inequity and create equitable outcomes for all.



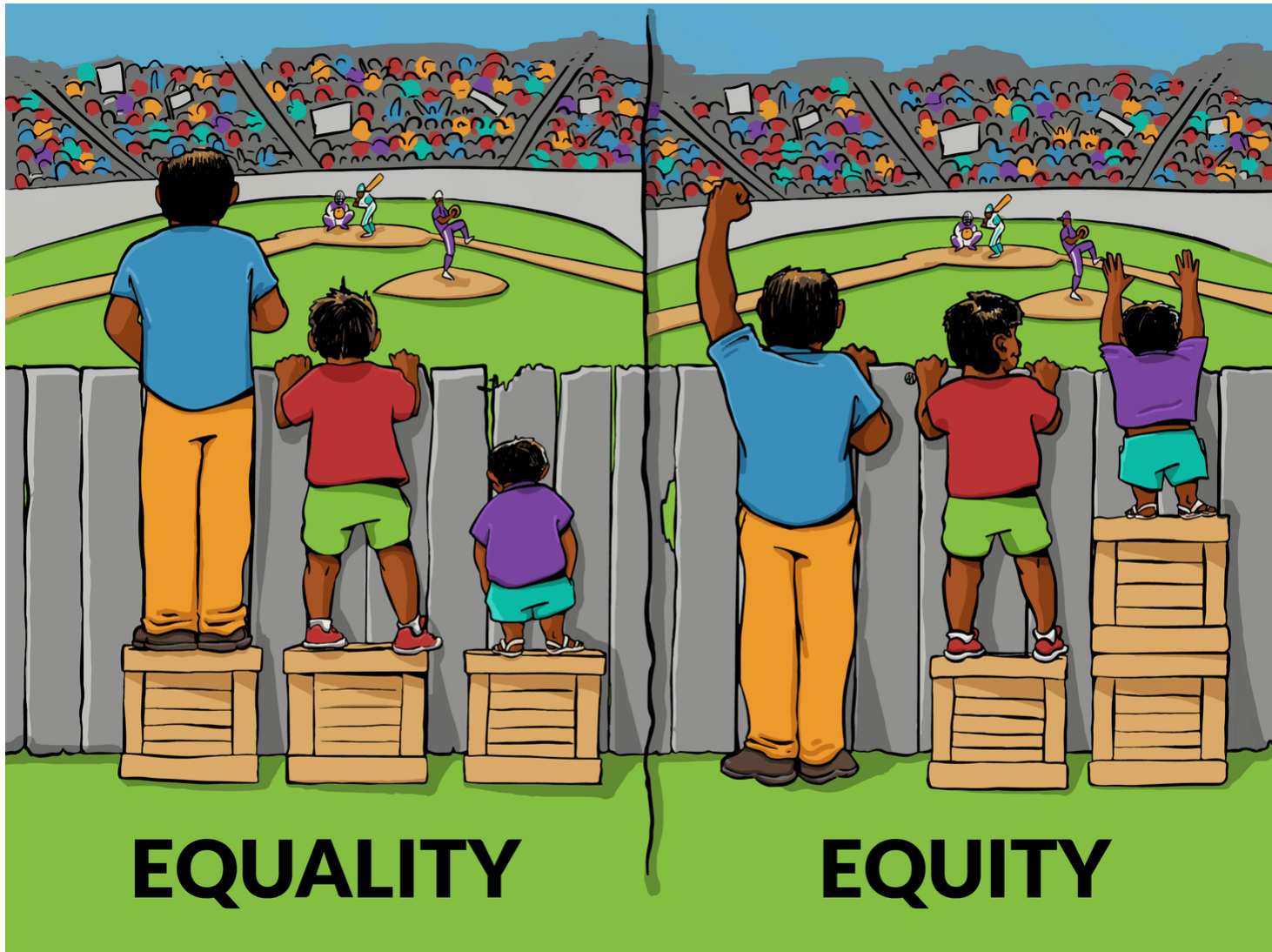
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30 states
100 jurisdictions





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Learned about the biology of race

Learned about the history of race in the US

Examined the costs associated with racial inequity

Learned about the ways that the environment shapes our beliefs

Talked about our personal experiences with race

Developed a language for talking about race

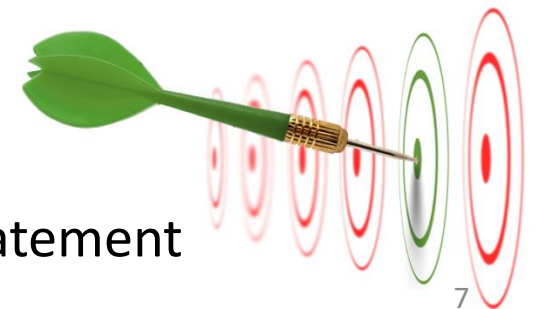
Made a commitment to use our power to create more equity

Decided on a project



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“Everyone is capable of more when everyone is included and given the tools and opportunities they need to flourish and reach their full potential. Our community thrives as a result. We will stand up to institutional racism, discrimination and inequity. Our policies, practices, and programs will promote fairness, access to services and meaningful community participation. We commit to transforming the organizational culture to eliminate barriers and to benefit all members of the community.”



-- Santa Barbara Team, Racial Equity Mission Statement



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OVERCOMING
UNCONSCIOUS BIAS



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Federal Law

Executive Order 13166 (2000)

Title VI of the Civil Rights Act



COUNTY OF SANTA BARBARA

Accountability, Customer-Focus, Efficiency

CONNECT WITH US



[Go to the Social Media Portal page](#)

[Join Our Mailing List](#)

How well are we doing?

Reviewed 27 County department websites

Called 80 published County phone lines during business hours
(speaking only in Spanish)

Called 80 published County phone lines after business hours



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Trial by Fire & Flood:

Thomas Fire & Debris Slide

Spanish communications

December 2017 & January 2018

Opportunities...

Make Board of Supervisors meetings more accessible

Improve our Spanish language County websites

Highlight, develop, and use County bilingual workforce language skills

Incorporate Implicit Bias training into workforce development efforts

Leverage the resources available through GARE &
Just Communities in 2018 and beyond