



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

December 12, 2023

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**Present:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT, COUNTY EXECUTIVE  
OFFICE, COMMUNITY SERVICES DEPARTMENT

File Reference No. 23-01167

**RE:**

HEARING - Consider recommendations regarding a Diversity Equity and Inclusion (DEI) Initiatives Update, as follows: (EST. TIME: 30 MIN.)

a) Receive and file a status report on countywide initiatives to advance DEI within the County workforce and the services provided by County departments to the Santa Barbara community; and

b) Determine that the recommended actions do not constitute a project subject to environmental review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5), finding that the project is an organizational or administrative activity of governments that will not result in direct or indirect physical changes in the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

*HEARING TIME: 10:11 AM - 10:55 AM (44 MIN.)*

**Received and filed staff presentation and conducted a public hearing.**

**A motion was made by Supervisor Hartmann, seconded by Supervisor Nelson, that this matter be acted on as follows:**

a) Received and filed; and

b) Approved.

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino