



# County of Santa Barbara BOARD OF SUPERVISORS

## Minute Order

May 5, 2026

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**Present:** 3 - Supervisor Lee, Supervisor Capps, and Supervisor Lavagnino  
**Absent 2 -** Supervisor Hartmann, and Supervisor Nelson

HUMAN RESOURCES DEPARTMENT

File Reference No. 26-00389

**RE:** HEARING - Consider recommendations regarding annual county workforce vacancies, recruitment, and retention report and public hearing, as follows: (EST. TIME: 45 MIN.)

a) Conduct a public hearing in accordance with Assembly Bill 2561, and receive and file an annual report on the County's workforce vacancies and recruitment and retention efforts in Calendar Year 2025; and

b) Determine that the above-recommended actions are not a project that is subject to environmental review under the California Environmental Quality Act (CEQA), pursuant to CEQA Guidelines section 15378(b)[5], finding that the actions consist of administrative activities of government that will not result in direct or indirect physical changes in the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

*HEARING TIME: 1:01 PM - 2:00 PM (59 MIN.)*

**Received and filed staff presentation and conducted a public hearing.**

**A motion was made by Supervisor Lavagnino, seconded by Supervisor Lee, that this matter be acted on as follows:**

**a) Conducted a public hearing in accordance with Assembly Bill 2561, and received and filed an annual report; and**

**b) Approved.**

**The motion carried by the following vote:**

**Ayes:** 3 - Supervisor Lee, Supervisor Capps, and Supervisor Lavagnino

**Absent:** 2 - Supervisor Hartmann, and Supervisor Nelson