



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: 7/8/08
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Select_From Susan Paul, Assistant CEO/HR Director, 568-2817 *Susan*
Contact Info: Melissa Grisales, Assistant Human Resources Director, 568-2819
SUBJECT: Interdepartmental Transfers

County Counsel Concurrence

As to form: Select_Concurrence

Other Concurrence: Select_Other

As to form: Select_Concurrence

Recommended Actions:

That the Board of Supervisors adopt a resolution effective June 30, 2008 reallocating positions between departments consistent with actions taken by the Board during the 2008-09 budget hearings.

Summary Text:

The recommendation implements changes consistent with the 2008-09 budget approved by the Board of Supervisors on June 13, 2008.

Background:

During the June 13, 2008 budget hearings, the Board of Supervisors took various actions to reallocate existing County positions among various County departments. The attached resolution establishes the position allocation for the County's new IT Department and implements needed interdepartmental transfers:

- Real property function and the heavy equipment function from Public Works to General Services
- EDP systems programmer function from Sheriff's Department to Treasurer-Tax Collector
- Cable TV and electronics functions from General Services to General County Programs
- Geriatrics Assurance Program (GAP) from Public Health to Social Services

The transfers of these functions and associated positions are designed to increase operational efficiencies and improve customer service within the County,

Fiscal and Facilities Impacts:

Budgeted: Select_Budgeted

Fiscal Analysis: The fiscal impact has been identified and addressed in the 2008-09 budget.

Staffing Impacts:

Legal Positions:

FTEs:

Special Instructions:

Please send one copy of the signed resolutions to Jo Ann Barragan in the Human Resources Department.

Attachments:

Authored by: Kitty Bednar

cc: Bill Brown, Sheriff
Kathy Gallagher, Social Services
Bernice James, Treasurer – Tax Collector
Scott McGolpin, Public Works
Bob Nisbet, General Services
Elliott Schulman, Public Health

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING)
RESOLUTION NO. 07-207, AS AMENDED) RESOLUTION NO. _____
BEING THE SALARY RESOLUTION OF)
COUNTY OF SANTA BARBARA)

WHEREAS, Salary Resolution No. 07-207 established a Classification and Compensation Plan, and authorized Departmental Position Allocations effective July 2, 2007; and

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 07-207, as amended, in the manner provided in this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, AS FOLLOWS:

1. Resolution No. 07-207, adopted by the Board on July 10, 2007, is hereby amended by amending those portions identified below to read as follows, effective June 30, 2008:

SECTION 4. Departmental Position Allocation

TRANSFER POSITIONS

**FROM: PUBLIC WORKS-SURVEYOR (#1615)
TO: GENERAL SERVICES-VEHICLE OPS (#8610)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Positions 7637, 8796	6631		2	REAL PROPERTY AGENT III	28
Position 10127	6631	62.5%	1	REAL PROPERTY AGENT III	28

TRANSFER POSITIONS

**FROM: PUBLIC WORKS-ROADS (#4510)
TO: GENERAL SERVICES-VEHICLE OPS (#8610)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 2474	3365		1	EQUIP SERVICE WORKER	26
Positions 5338, 1919, 3387	3350 3351		5	EQUIPMENT MECHANIC I or EQUIPMENT MECHANIC II	26

TRANSFER POSITIONS

**FROM: SHERIFF (#3110)
TO: TREASURER-TAX COLLECTOR-PUBLIC (#0430)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 397	2569 2570 2571		1	EDP SYS PROGRAMMER I or EDP SYS PROGRAMMER II or EDP SYS PROGRAMMER III	24 24 24

TRANSFER POSITIONS

**FROM: GENERAL COUNTY PROGRAMS (#0100)
TO: IT-GENERAL FUND UNITS (#8826)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Positions 7620, 11001	2550 2553		2	EDP SYS & PROG ANLST I or EDP SYS & PROG ANLST II	24 24
Position 11128	2556		1	EDP SYS & PROG ANLST SR	25
Positions 10444, 10445	8015		2	ENTERPRISE LDR-GEN	35
Position 11037	5030 5031		1	MAPPING/GIS TECH or MAPPING/GIS ANALYST	28 28

TRANSFER POSITIONS

**FROM: GENERAL SERVICES (#2500)
TO: IT-1915 FUND UNITS (#8824)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 1190	2550 2553		1	EDP SYS & PROG ANLST I or EDP SYS & PROG ANLST II	24 24

TRANSFER POSITIONS
FROM: GENERAL SERVICES (#2500)
TO: IT-GENERAL FUND UNITS (#8826)

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 4235	7008		1	FINANCIAL OFFICE PRO I or	23
	7009			FINANCIAL OFFICE PRO II or	23
	7010			FINANCIAL OFFICE PRO III	23
Position 549	8004		1	ASST DEP LDR-EXEC	42

TRANSFER POSITIONS
FROM: GENERAL SERVICES-ITS (#8815)
TO: IT-1915 FUND UNITS (#8824)

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 6986	7000		1	ADMIN OFFICE PRO I or	23
	7001			ADMIN OFFICE PRO II or	23
	7002			ADMIN OFFICE PRO III or	23
Positions 5369, 6537, 6972, 6973, 3284, 3486, 5824	2447		7	EDP NETWORK TECH I or	26
	2448			EDP NETWORK TECH II or	26
	2449			EDP NETWORK TECH III	26
Positions 11621, 2311, 4334, 7671, 11394, 294, 1158, 3410, 4218, 5549, 5827, 7672, 11367	2488		13	EDP OFFICE AUTO SPEC I or	24
	2489			EDP OFFICE AUTO SPEC II	24
Positions 5481, 7034, 11334, 6110	8027		4	PROGRAM/BUS LDR-GEN	43

TRANSFER POSITIONS
FROM: GENERAL SERVICES-COMMUNICATION (#8819)
TO: IT-1919 FUND UNITS (#8825)

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Positions 600, 2856, 3557	0028		3	COMM EQUIP TECH SR	26
Position 5245	2480		1	EDP OFFICE AUTO COORD	24
Position 3522	3040		1	ELECTRONICS SYSTEMS TECH	26
Positions 10521, 2318, 2717	6419		3	COMM EQUIP TECH I or	26
	6420			COMM EQUIP TECH II	26
Position 674	6430		1	COMM SYSTEMS SUPV	27
Position 11335	8027		1	PROGRAM/BUS LDR-GEN	43
Position 5337	8032		1	TEAM/PROJECT LDR-GEN	43

**TRANSFER POSITIONS
 FROM: GENERAL SERVICES (#2500)
 TO: GENERAL COUNTY PROGRAMS (#0100)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 7618	1407		1	CABLE TV STAFF ASSISTANT	24
Position 10954	3040		1	ELECTRONICS SYSTEMS TECH	26
Position 6456	8023		1	TEAM/PROJECT LDR-GEN	43

**TRANSFER POSITIONS
 FROM: PUBLIC HEALTH (#5210)
 TO: SOCIAL SERVICES-ADMINISTRATION (#5810)**

<u>DEPARTMENT/BUDGET UNIT</u>	<u>CLASS</u>	<u>P/T</u>	<u>TOTAL NO. OF POSITIONS</u>	<u>TITLE</u>	<u>UNIT</u>
Position 2400	6310		1	PUBLIC HEALTH NURSE	24

2. Except as amended by this Resolution, Resolution No. 07-207, as amended, shall continue unchanged and in full force and effect.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2008 by the following vote:

AYES:

NOES:

ABSENT:

CHAIR, BOARD OF SUPERVISORS

MICHAEL F. BROWN
CLERK OF THE BOARD

By: _____ (SEAL)
Deputy

APPROVED AS TO FORM:

DENNIS MARSHALL
COUNTY COUNSEL

By:  _____
Deputy County Counsel