

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING RESOLUTION
NO 18-163, AS AMENDED, ESTABLISHING THE
SALARY FOR ELECTED DEPARTMENT HEADS
OF THE COUNTY OF SANTA BARBARA

RESOLUTION NO. _____

WHEREAS, on December 6, 2016, Resolution No. 16-282 established biweekly salaries for Elected Department Heads, including a provision that “future compensation pool increases granted by the Board to Appointed Department Heads shall apply to Elected Department Heads as a flat percentage rate increase”; and

WHEREAS, Resolution No. 16-282 included specific biweekly rates as a result of increases projected out to July 2, 2018; and

WHEREAS, the specific biweekly rates established in Resolution No. 16-282 are now obsolete because a unit cash allowance previously paid to Elected Department Heads was subsequently incorporated into base wages, effective April 23, 2018; and

WHEREAS, Resolution No. 18-163 allocated salary increases to Elected Department Heads as a flat percentage increase equal to the “compensation pool” granted by the Board to Appointed Department Heads; and

WHEREAS, on December 7, 2021, the Management Classification and Salary Plan that speaks to matters such as compensation increases for unrepresented managers and executives, including Appointed Department Heads, was revised and eliminated compensation pool increases and instead grants an across the board wage increase tied to corresponding union groups in addition to a “half-step” performance-based pay increase; and

WHEREAS, this Board of Supervisors finds that there is good cause to continue the provision to apply compensation increases granted by the Board to Appointed Department Heads to the actual current salaries of Elected Department Heads as a flat percentage rate increase as a general wage increase equivalent to the largest employee union group;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. The biweekly salaries for elected department heads (the Auditor-Controller, County Clerk-Recorder-Assessor, District Attorney, Sheriff-Coroner, and Treasurer-Tax Collector-Public Guardian) will increase by 2.5% effective June 27, 2022.
2. Future general wage increases granted by the Board of Supervisors for appointed department heads shall apply to elected department heads as a flat percentage rate increase equivalent to the largest employee union group.
3. Human Resources shall conduct salary surveys in the second and fourth year of each term of office and submit to the Board of Supervisors any recommendations for adjustments based on market data.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara,

State of California, this ____ day of _____, 2022 by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:


MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

COUNTY OF SANTA BARBARA

By: _____
Deputy

By: _____
JOAN HARTMANN, CHAIR
BOARD OF SUPERVISORS

APPROVED AS TO FORM:
RACHEL VAN MULLEM
COUNTY COUNSEL

By: 
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Deputy