



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

October 8, 2019

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**Present:** 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 19-00800

**RE:** HEARING - Consider recommendations regarding an amendment to the Ordinance setting compensation and benefits for members of the Santa Barbara County Board of Supervisors, as follows: (EST. TIME: 15 MIN.)

a) Approve the introduction (first reading) of the Ordinance, which amends Ordinance 5061 setting compensation and benefits for members of the Board of Supervisors, as follows:

i) Effective the first pay period following sixty (60) days after Board approval, provide a 3% salary increase consistent with the October 2018 Index of the Consumer Price Index - Urban (CPI - U) for the Los Angeles-Long Beach-Anaheim area, and continue to tie future annual salary increases from a minimum of 0% to a maximum of 3% each Fiscal Year to this index;

ii) Effective in the first pay period following sixty (60) days after Board approval, implement a 0.83% pension cost-sharing pick-up for members of the Board of Supervisors in classic/legacy retirement plans;

iii) Effective with the 2020 health insurance plan year (Pay Period 2020-01) or in the first pay period following sixty (60) days after Board approval, provide to all Board members enrolled in and receiving County-sponsored health insurance the same 2.5% increase to the County contributions to health insurance that all County employees on health plans will receive; and

iv) Effective in the first pay period following sixty (60) days after Board approval, increase the automobile allowance for members of the Board of Supervisors by \$7.00 biweekly to \$232.00 biweekly to align the automobile allowance with that received by elected County department heads;

b) Read the title of the Ordinance and waive full reading of the Ordinance;

c) Continue the hearing to the Administrative Agenda of October 15, 2019 to approve the amendment to Ordinance 5061, as follows:

i) Provide a 3% salary increase, consistent with the October 2018 Index of the CPI - U for the Los Angeles-Long Beach-Anaheim area to be effective during Fiscal Year 2019-2020 and tie future, annual salary increases to the Consumer Price Index - Urban (October Indices) from a



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minimum of 0% to a maximum of 3% each Fiscal Year, effective the first pay period following sixty (60) days after Board approval;

ii) Implement a 0.83% pension cost-sharing pick-up for members of the Board of Supervisors in classic/legacy retirement plans, effective the first pay period following sixty (60) days after Board approval;

iii) Provide a 2.5% increase to the County contributions to health insurance for all Board members enrolled in and receiving County-sponsored health insurance, effective with the 2020 plan year (Pay Period 2020-01) or in the first pay period following sixty (60) days after Board approval, which is consistent with the increase all County employees on health plans will receive to the County contribution to health insurance, effective with the 2020 health insurance plan year; and

iv) Increase the automobile allowance for members of the Board of Supervisors by \$7.00 biweekly to the amount of \$232.00 biweekly to match the automobile allowance of other elected County department heads; and

d) Determine that the above actions are government fiscal activities or funding mechanisms which do not involved any commitment to any specific project which may result in potential physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(4) of the CEQA guidelines.

### COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

*HEARING TIME: 9:40 AM - 9:46 AM (6 MIN.)*

**Received and filed staff presentation and conducted public hearing.**

**A motion was made by Supervisor Hart, seconded by Supervisor Hartmann, that this matter be acted on as follows:**

a) and b) Read title, waived further reading of the Ordinance. Introduction approved; adoption (second reading) set for October 15, 2019 on the Administrative Agenda in Santa Barbara;

c) i) through iv) Set for October 15, 2019 on the Administrative Agenda in Santa Barbara; and

d) Approved.

**The motion carried by the following vote:**



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**Ayes:** 4 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, and Supervisor Lavagnino

**Noes:** 1 - Supervisor Adam