



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: HUMAN RESOURCES
Department No.: 064
For Agenda Of: 11/6/2007
Placement: Set Hearing
Estimate Time: 20 Minutes on 12/11/07
Continued Item: NO
If Yes, date from:
Vote Required: No Vote Required

TO: Board of Supervisors
FROM: Department Director(s) Susan Paul, Assist CEO/HR Director, x 2817 *SP*
Contact Info: Ariana Villegas, EEO Manager, x 3402 *AV*
SUBJECT: Annual EEO Workforce Report

County Counsel Concurrence:

As to form: Yes No N/A

Auditor-Controller Concurrence:

As to form: Yes No N/A

Other Concurrence: N/A

As to form: Yes No N/A

Recommended Action(s):

That the Board of Supervisors:

Set a hearing for December 11, 2007, to receive a presentation on the attached report of the 2006-2007 County of Santa Barbara Workforce Report.

Summary:

The attached County of Santa Barbara Workforce report presents statistical information by job category as to gender, ethnicity and race. Overall, the County workforce numbers for fiscal year 2006/2007 do not reflect large variances from previous years. The County of Santa Barbara's workforce data reflected that the diversity levels are currently aligned with the available community labor pool.

Background:

The compilation of workforce data is mandated by the Federal Executive Order 11246.

Performance Measures:

NA

Fiscal and Facilities Impacts:

Budgeted: Yes No

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund	NA	NA	NA
State	NA	NA	NA
Federal	NA	NA	NA
Fees	NA	NA	NA
Other:	NA	NA	NA
Total	\$ -	\$ -	\$ -

Narrative: NA

Staffing Impact(s):

Legal Positions:

NA

FTEs:

NA

Special Instructions:

NA

Attachments:

County of Santa Barbara EEO Workforce Report 2006-2007

Authored by:

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cc:

Theresa Duer, Assistant HR Director