



County of Santa Barbara
BOARD OF SUPERVISORS
Minute Order

October 15, 2019

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 19-00800

- RE:** Consider recommendations regarding adopting an Ordinance (Second Reading) setting compensation and benefits for members of the Santa Barbara County Board of Supervisors, as follows:
- a) Provide a 3% salary increase, consistent with the October 2018 Index of the Consumer Price Index - Urban (CPI - U) for the Los Angeles-Long Beach-Anaheim area to be effective during Fiscal Year 2019-2020 and tie future, annual salary increases to the CPI-U (October Indices) from a minimum of 0% to a maximum of 3% each Fiscal Year, effective the first pay period following sixty (60) days after Board approval;
 - b) Implement a 0.83% pension cost-sharing pick-up for members of the Board of Supervisors in classic/legacy retirement plans, effective the first pay period following sixty (60) days after Board approval;
 - c) Provide a 2.5% increase to the County contributions to health insurance for all Board members enrolled in and receiving County-sponsored health insurance, effective with the 2020 plan year (Pay Period 2020-01) or in the first pay period following sixty (60) days after Board approval, which is consistent with the increase all County employees on health plans will receive to the County contribution to health insurance, effective with the 2020 health insurance plan year;
 - d) Increase the automobile allowance for members of the Board of Supervisors by \$7.00 biweekly to the amount of \$232.00 biweekly to match the automobile allowance of other elected County department heads; and
 - e) Determine that the above actions are government fiscal activities or funding mechanisms which do not involved any commitment to any specific project which may result in potential physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(4) of the CEQA guidelines.



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A motion was made by Supervisor Hartmann, seconded by Supervisor Williams, that this matter be acted on as follows:

a) through e) Approved and adopted.

ORDINANCE NO. 5090

The motion carried by the following vote:

Ayes: 4 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, and Supervisor Lavagnino

Noes: 1 - Supervisor Adam