

Board of Supervisors December 16, 2025

**County Executive Office** 



#### TODAY'S REPORT

- Context
- General Fund Five-Year Forecast
- Budget Balancing Framework
- New Budget Development Policies
- Next Steps

# CONTEXT Fiscal Year 2026-27 Five-Year Forecast & Budget Development Policies

#### Budget has been stable but under pressure

- Board's prudence has allowed us to address budget gaps in recent past
- Property tax set-asides were created and used post-COVID
- Growth in expenditures have exceeded growth in revenues in recent years
- State mandates and jail settlement have added to fiscal pressure



#### Deficits have started to emerge

Health and human services budgets are depleting their fund balances

 Federal and State policy and fiscal actions are creating significant cost impacts

 State mandates and insufficient State revenue to cover program costs continue to be an issue



#### Safety Net Impacts

- The safety net is shrinking
- This experience is not just a Santa Barbara County issue
- Widespread State and county concern
- Significant uncertainty among California counties
- August CSAC letter to Governor warned of strain on safety net services, urged State support to mitigate impacts





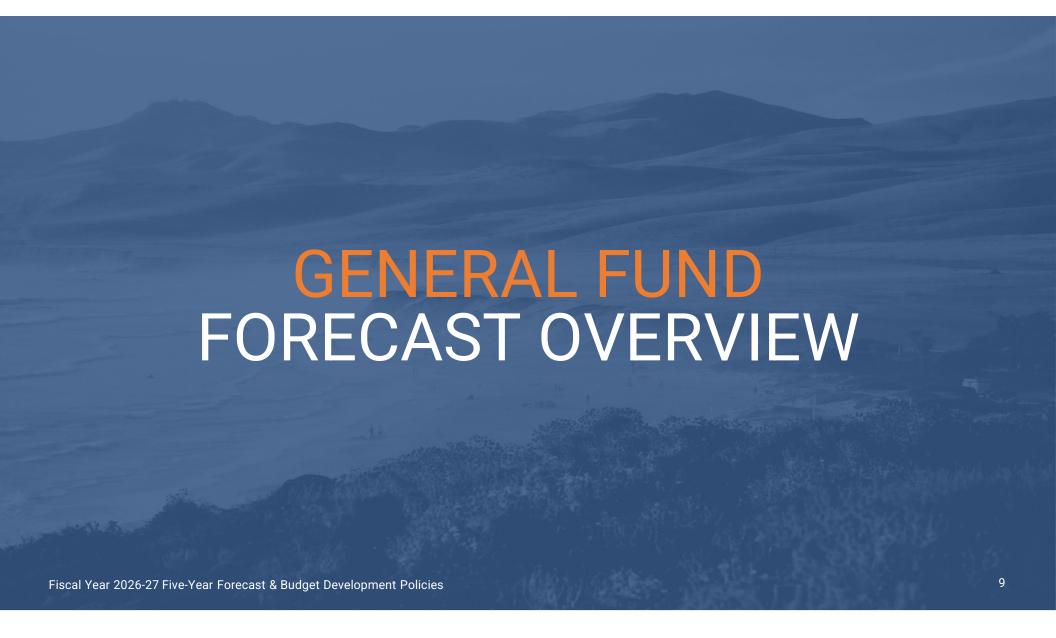


#### CENTRAL CHALLENGE

- We are in a deficit situation; ongoing reserves will be depleted next year
- The new State and federal policy changes have created significant uncertainty that will deepen the deficit beyond General Fund capacity
- Board has indicated a desire to preserve some level of safety net services despite external funding losses
- Departments will be asked to build efficiencies and cost reductions into the FY 2026-27 budget

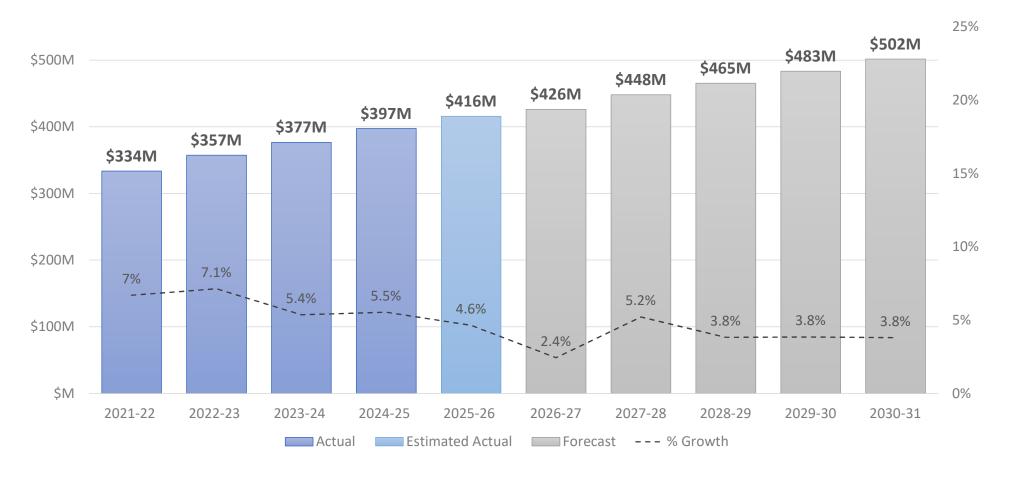
#### SUMMARY: FORECAST – GENERAL FUND DISCRETIONARY

|                                             | FY 2026-27 | FY 2027-28 | FY 2028-29 | FY 2029-30 | FY 2030-31 |
|---------------------------------------------|------------|------------|------------|------------|------------|
| Ongoing Revenue Increase                    | 18.71      | 22.14      | 17.02      | 17.84      | 18.33      |
| Ongoing Cost Increase                       | 27.31      | 40.52      | 20.73      | 18.88      | 22.22      |
| Deficit                                     | (8.61)     | (18.37)    | (3.75)     | (1.04)     | (3.89)     |
| Use of Set Aside                            | 8.61       | 0.858      | 0          | 0          | 0          |
| Net Annual Deficit                          | 0          | (17.52)    | (3.75)     | (1.04)     | (3.89)     |
| Backfill HHS depts to current service level | 23.01      | 11.50      | 5.75       |            |            |
| New Net Annual Deficit                      | (23.01)    | (29.03)    | (9.47)     | (1.05)     | (3.89)     |



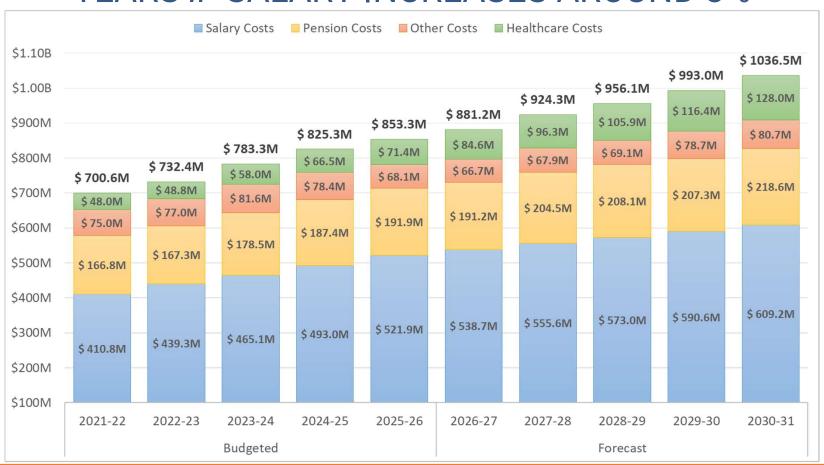
## REVENUES Fiscal Year 2026-27 Five-Year Forecast & Budget Development Policies

#### DISCRETIONARY REVENUE GROWTH SLOWING

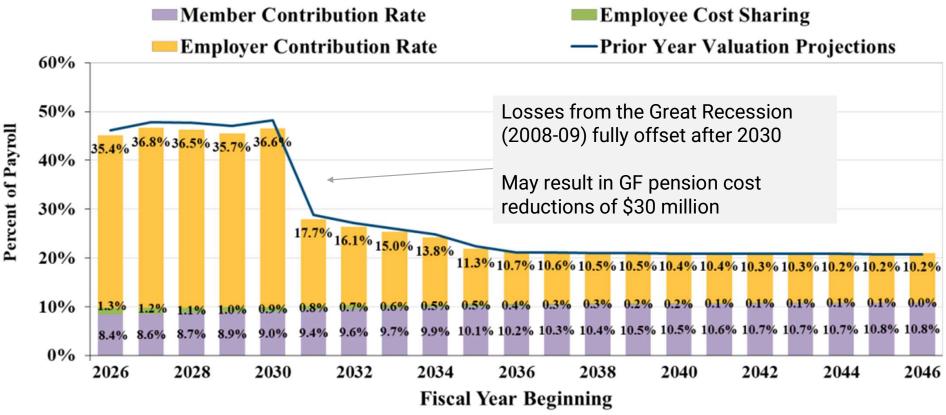




### SALARY AND BENEFIT GROWTH LOWER THAN PRIOR YEARS IF SALARY INCREASES AROUND 3%



#### RETIREMENT CONTRIBUTION PROJECTIONS



<sup>\*</sup> Projections assume all actuarial assumptions are met. Employee offsets decline over time as attrition occurs and "legacy" tier membership is reduced. Employees hired after December 31, 2012 have higher base contribution rates and do not pay the offset.

## BASE LEVEL FORECAST

- Improved revenue projections compared to last year
- OPEB policy change
- New safety net costs have emerged
- Discretionary costs in blue

#### **Takeaway**

- Releasing <u>all</u> \$9.5M in remaining set asides
- Deficits forecasted in years two through five

| Ongoing Revenue Sources:                         | FY 2026-27       | FY 2027-28         | FY 2028-29         | FY 2029-30         | FY 2030-31         |
|--------------------------------------------------|------------------|--------------------|--------------------|--------------------|--------------------|
| Discretionary Revenue (moderate growth)          | \$<br>18,706,100 | \$<br>22,137,700   | \$<br>17,019,600   | \$<br>17,836,400   | \$<br>18,333,700   |
| Ongoing Set Asides                               | \$<br>8,601,433  | \$<br>858,067      | \$<br>-            | \$<br>-            | \$<br>-            |
| Release Prior Year Set Aside                     | 8,601,433        | 858,067            | -                  | -                  | -                  |
| Total Revenue Change                             | \$<br>27,307,533 | \$<br>22,995,767   | \$<br>17,019,600   | \$<br>17,836,400   | \$<br>18,333,700   |
| Ongoing Cost Changes:                            |                  |                    |                    |                    |                    |
| Salaries + Rates + Reserves + Deferred Maint.    | \$<br>8,997,316  | \$<br>20,219,722   | \$<br>14,970,263   | \$<br>13,420,557   | \$<br>19,035,183   |
| Salary Increases                                 | 6,215,104        | 6,857,929          | 6,278,943          | 5,858,727          | 6,710,566          |
| Pension Costs                                    | (17,236)         | 5,176,341          | 1,370,481          | (272,896)          | 3,849,299          |
| OPEB Policy Change                               | (4,179,747)      | -                  | -                  | -                  | -                  |
| Health Benefits                                  | 4,536,666        | 4,714,762          | 3,343,812          | 3,308,653          | 4,120,996          |
| Internal Service Rate Increases                  | 2,034,330        | 3,470,689          | 3,977,026          | 4,526,074          | 4,354,322          |
| Strategic Reserve                                | 408,200          | -                  | -                  | -                  | -                  |
| 18% Deferred Maintenance                         | -                | -                  | -                  | -                  | -                  |
| Safety Net Costs                                 | \$<br>5,544,772  | \$<br>1,445,822    | \$<br>565,091      | \$<br>260,871      | \$<br>189,410      |
| In-Home Supportive Services MOE Increases        | 1,522,172        | 258,972            | 565,091            | 260,871            | 189,410            |
| Homelessness Services Costs                      | 3,515,000        | 180,000            | _                  | _                  | _                  |
| Co-Response Teams                                | 507,600          | 1,006,850          | -                  | -                  | _                  |
| New Safety Net Costs (GF Responsibility)         | \$<br>7,421,444  | \$<br>11,121,444   | \$<br>3,100,000    | \$<br>1,000,000    | \$<br>1,100,000    |
| Indigent Care Program                            | 5,721,444        | 5,721,444          | -                  | -                  | -                  |
| Categorical Aid, Foster Care + Adoptions Assist. | 1,700,000        | =                  | -                  | -                  | -                  |
| Mental Health Beds (IMD)                         | -                | 5,400,000          | 3,100,000          | 1,000,000          | 1,100,000          |
| Criminal Justice Costs                           | \$<br>5,344,000  | \$<br>7,730,000    | \$<br>2,100,000    | \$<br>4,200,000    | \$<br>1,900,000    |
| AB 1869 Backfill Sunset                          | 850,000          | -                  | -                  | -                  | -                  |
| Jail Healthcare New Costs & Annual Increases     | 1,600,000        | 1,700,000          | 1,900,000          | 1,800,000          | 1,900,000          |
| 911 Public Safety Answering Point Funding Gap    | 200,000          | 200,000            | 200,000            | 200,000            | -                  |
| NBJ 384 Bed Construction Debt Svc                | 2,694,000        | 5,830,000          | -                  | -                  | -                  |
| Systemwide Custody Operating Costs Increases     | =                | =                  | -                  | 5,000,000          | -                  |
| Potential Cost Savings in Main Jail              | -                | -                  | -                  | (2,800,000)        | _                  |
| Total Change in Costs                            | \$<br>27,307,533 | \$<br>40,516,988   | \$<br>20,735,354   | \$<br>18,881,428   | \$<br>22,224,593   |
| Annual (Deficit)/Surplus                         | \$<br>-          | \$<br>(17,521,221) | \$<br>(3,715,754)  | \$<br>(1,045,028)  | \$<br>(3,890,893)  |
| Cumulative (Deficit)/Surplus                     | \$<br>-          | \$<br>(17,521,221) | \$<br>(21,236,975) | \$<br>(22,282,003) | \$<br>(26,172,896) |

#### MAINTAIN SERVICES FORECAST

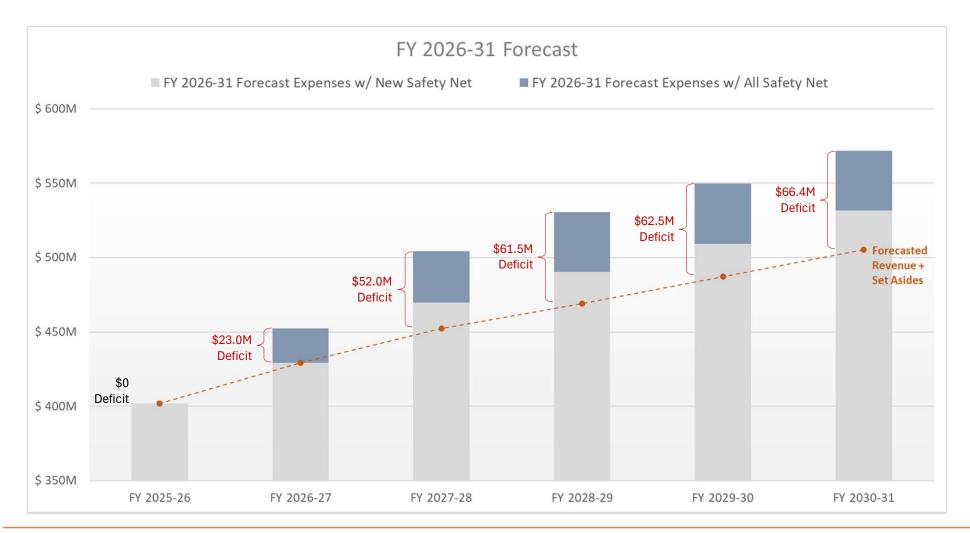
- HHS Departments face structural deficits, revenue shortfalls and policy change impacts
- Costs not anticipated last year, estimates still preliminary

#### **Takeaway**

 Year 1 deficit grows to \$23M and more than doubles in Year 2

| Ongoing Revenue Sources:                          | FY 2026-27         | FY 2027-28         | FY 2028-29         | FY 2029-30         | FY 2030-31         |
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| Ongoing Cost Changes:                             |                    |                    |                    |                    |                    |
| Salaries + Rates + Reserves + Deferred Maint.     | \$<br>8,997,316    | \$<br>20,219,722   | \$<br>14,970,263   | \$<br>13,420,557   | \$<br>19,035,183   |
| Safety Net Costs                                  | \$<br>5,544,772    | \$<br>1,445,822    | \$<br>565,091      | \$<br>260,871      | \$<br>189,410      |
| New Safety Net Costs (GF Responsibility)          | \$<br>7,421,444    | \$<br>11,121,444   | \$<br>3,100,000    | \$<br>1,000,000    | \$<br>1,100,000    |
| Criminal Justice Costs                            | \$<br>5,344,000    | \$<br>7,730,000    | \$<br>2,100,000    | \$<br>4,200,000    | \$<br>1,900,000    |
| Additional Cost to Maintain Current Service Level | \$<br>23,005,000   | \$<br>11,504,800   | \$<br>5,751,000    | \$<br>-            | \$<br>-            |
| Structural Operating Deficits                     |                    |                    |                    |                    |                    |
| County Health Structural Deficit                  | 1,300,000          | 6,000,000          | -                  | -                  | -                  |
| Realignment Revenue Shortfall                     |                    |                    |                    |                    |                    |
| Adult Social Services Programs                    | 500,000            | -                  | -                  | -                  | -                  |
| Children's Social Services Programs               | 7,500,000          | -                  | -                  | -                  | -                  |
| H.R.1 and State Budget Impacts                    |                    |                    |                    |                    |                    |
| CalFresh Education                                | 623,000            | -                  | -                  | -                  | -                  |
| CalFresh Administration                           | 3,000,000          | 850,000            | -                  | -                  | -                  |
| Medi-Cal Revenue Loss, Mental Health Service:     | 685,000            | 712,800            | -                  | -                  | -                  |
| Medi-Cal Revenue Loss, SUD Services               | -                  | 1,500,000          | 5,000,000          | -                  | -                  |
| Medi-Cal Revenue Loss, Clinics                    | 9,397,000          | 2,442,000          | 751,000            | -                  | -                  |
| Total Change in Costs                             | \$<br>50,312,533   | \$<br>52,021,788   | \$<br>26,486,354   | \$<br>18,881,428   | \$<br>22,224,593   |
|                                                   |                    |                    |                    |                    |                    |
| Annual (Deficit)/Surplus                          | \$<br>(23,005,000) | \$<br>(29,026,021) | \$<br>(9,466,754)  | \$<br>(1,045,028)  | \$<br>(3,890,893)  |
| Cumulative (Deficit)/Surplus                      | \$<br>(23,005,000) | \$<br>(52,031,021) | \$<br>(61,497,775) | \$<br>(62,542,803) | \$<br>(66,433,696) |

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### Potential Unknowns

- Economic uncertainty
- State budget worsens, or state funding materializes
- Additional federal changes under current administration
- Litigation impacts, other unforeseen costs
- Estimates for indigent care and other safety net services still being refined



#### BUDGET BALANCING FRAMEWORK

- Control Personnel Costs
  - Funded vacancies
  - Soft hiring freeze
  - Limit overtime
  - Other labor concessions (furloughs, salary freezes, etc.)
- Reduce FY 2026-27 GFC levels as much as \$23M (forecasted deficit)
  - Start planning for further reductions in FY 2027-28
  - Review GFC reduction scenarios

- Interim Funding Shifts
  - Redirect 18% maintenance, Tech Innovation Fund, or other dollars
- Increase Revenue
  - Sales Tax Measure
  - Leverage State/federal funding
  - Fee increases
- Prioritize Essential Services
  - Identify critical services to be preserved
  - Develop a 3 to 5 year safety net downsizing plan

## Proposed budget development policy will help fund annual debt service payments for the NBJ

- Amend Policy 7 to set-aside one-time funds for the Northern Branch Jail expansion
  - In FY 2026-27, one-time funds totaling \$50 million will be setaside to fund project construction costs; and
  - An ongoing set-aside of \$8.5 million will be recommended to fund annual debt service payments.
  - Having a formal policy will help with rating agencies when the County goes to issue debt next fiscal year

#### **Next Steps**

- Preliminary FY 2026-27 reductions briefing to the Board in February/March
- FY 2026-27 Budget Workshops on April 13, 15, 17

#### RECOMMENDED ACTIONS

- A. Receive and file the Five-Year Forecast for Fiscal Years 2026-27 through 2030-2031;
- B. Adopt the FY 2025-26 Budget Development Policies;
- C. Review funding priorities for Fiscal Year 20256-27 and provide staff additional direction as appropriate; and
- D. Determine pursuant to California Environmental Quality Act Guidelines §15378 that the above activity is not a project under the California Environmental Quality Act.

County Executive Office

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