

Public Comment - Group 1

INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

**SHEET METAL WORKERS' LOCAL UNION No. 104**

VENTURA OFFICE

October 22, 2021

Board of Supervisors  
Santa Barbara County  
105 East Anapamu Street  
Santa Barbara 93101

Santa Barbara County Chief Deputy Clerk Jacquelyne Alexander,

Good afternoon, I am writing on behalf of Sheet Metal Workers' Local Union No. 104 which represents hundreds of highly skilled craftspeople that live, work and raise their families in Santa Barbara County. They are trained to perform a wide selection of skills such as the production, fabrication, installation, detailing, and testing and balancing of sheet metal products and HVAC. As a group of craftspeople who stand behind our work with pride, we continue to innovate and raise the standards of our industry to new heights.

On behalf of our members and their families we would like to urge you to approve a Community Workforce Agreement (CWA) that includes a local hire provision that will put local craftspeople to work on Santa Barbara County taxpayer funded projects.

Over the past decade, community workforce agreements have emerged as one of the best vehicles for establishing strong job quality standards on publicly-funded construction projects, and for outlining a plan to recruit and hire local construction workers onto those projects keeping those tax dollars local putting local workers to work and continuing to fuel our local economy. A community workforce agreement achieves these outcomes through a targeted local hire provision designed to get area workers into construction careers.

The targeted local hire provision of a CWA set hiring goals that allow for specific communities such as veterans, women, and underserved communities to benefit from the local jobs created on the project funded by local tax revenue. CWAs also provide an opportunity for local students to enter local apprenticeship programs to start careers in the construction trades that provide head of household jobs with health care benefits and pensions.

On behalf of the members and their families of Sheet Metal Workers Local 104, we urge you to adopt a Community Workforce Agreement.

Thank you,

Luis Lopez

Business Development Representative



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COUNTY OF SANTA BARBARA  
CLERK OF THE  
BOARD OF SUPERVISORS

**Ramirez, Angelica**

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**From:** Bill Baker <Bill@ibew413.org>  
**Sent:** Tuesday, November 2, 2021 3:49 PM  
**To:** sbcob  
**Subject:** Support for CWA  
**Attachments:** COB.pdf

**Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.**

Please see attached support letter for Community Workforce Agreements

Thanks,

Bill Baker  
Assistant Business Manager/Registrar  
IBEW Local 413  
Email:  
[bill@ibew413.org](mailto:bill@ibew413.org)  
Office: (805) 688-8083  
Cell: (805) 331-6026

***Re: Support for Community Workforce Agreement***

Clerk of the Board:

Thank you for considering a Community Workforce Agreement for Santa Barbara County. Community Workforce Agreements provide opportunity for the local workforce and opportunity in apprenticeship programs. The projects that Community Workforce Agreement will cover are more than just jobs for your constituents they are careers. It provides them a pathway to apprenticeship programs that will instill the skills, knowledge and safety in their trade that will last a lifetime. These agreements assure the local workforce will work on local projects and give preference to the local contractors, Union or Non-Union. Community Workforce Agreements allow a higher core workforce for our local contractors than an out of the area contractor would be allowed. We know the lowest responsible bidder will be awarded the project, but with the Community Workforce Agreements in place they will have to hire the local workforce. This not only keeps our workforce working at home it also keeps tax dollars here recirculating back into the local economy.

Thank you,

Bill Baker

IBEW Local 413