

## ATTACHMENT D

### 2022-2025 Racial Equity Fund of Santa Barbara County Grant Applicants

The mission of the Racial Equity Fund of Santa Barbara County is to invest in and strengthen organizations that address anti-racism through systems change strategies in Santa Barbara County. This fund aims to affect the culture, policy, and systems change necessary to advance racial equity and justice, and reverse the legacy of slavery and effects of racism in Santa Barbara County.

This grant application closed in February of 2022 and grant awards will be made in April of 2022. Grant awards may be up to three years.

#### **RACIAL EQUITY FUND OF SANTA BARBARA GRANT GENERAL INFORMATION**

<b>Total REFSB Grant Funding Requested:</b>	<b>\$885,550</b>
<b>Total REFSB Grant Funding Available:</b>	<b>\$230,180</b>
<b>Total Number of Applicants:</b>	<b>16</b>

#### **GRANT APPLICANTS, DESCRIPTIONS, AND REQUESTED GRANT AMOUNTS**

*(Please note: the grant descriptions and mission statements provided below are submitted by the applicants as part of their grant application.)*

##### **African American Socioeconomic Advancement Project**

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**Grant Funds Requested:** \$30,000

**Requested Funding Time Period:** 6 mo.

**Geographic Area Served:** North and South County

**City:** Santa Barbara

**Project Description:** "African American Socioeconomic Advancement Project (AASAP) begins on May 2. AASAP seeks funding for its mission of providing socioeconomic inequality awareness, financial education, grassroots incubation and micro-social enterprise in Santa Barbara north and south county. Through conducting immersive, active research to support the building of cooperatives, coordinated efforts and collaborative coalitions for collective impact.

AASAP will establish three community action teams to implement solutions found during research stage. AASAP will provide information specific to the Black community and its needs. AASAP's goal is to enjoin eight separate efforts into a fluid and innovative relationship based on common purpose, capacity and mission. AASAP will help establish two grassroots groups as pre-501. AASAP will create preliminary action plans for three new non-profit organizations for growth and sustainability. This grant will pay for research project costs, relocation of their operations location due to covid concerns and negative interactions with Lompoc police and their K9 unit. This came at a premium cost. Finally, to replace a team member who left on urgent family business."

**Mission Statement:** AASAP mission is to provide socioeconomic inequality awareness, financial education, grassroots incubation and micro-social enterprise in Santa Barbara north and south county.

## **Alumni Alliance For Racial Justice**

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**Grant Funds Requested:** \$42,000

**Requested Funding Time Period:** 2 years (24 mo.)

**Geographic Area Served:** South County

**City:** Pasadena

**Project Description:** “The Alumni Alliance for Racial Justice (AARJ) is a 501(c)(3) organization committed to dismantling racism and white supremacy in higher education. By coordinating alumni engagement, mobilizing alumni donations, and organizing collective action in support of racial justice, AARJ seeks to utilize the alumni voice to promote structural change and improve policy at predominantly white institutions, prioritizing the safety, education, and well-being of students of color.

AARJ aims to expand one of its most impactful existing programs, the Racially Conscious Therapy Fund. The Therapy Fund seeks to bridge financial gaps and provide students of color with access to mental health professionals trained in treating racial stress and trauma. AARJ believes therapy plays an important role in building support systems, healing racial trauma, and developing lifelong tools and coping strategies, reducing the negative impacts of racial stress on students' future mental health, endeavors, and opportunities.

The project will begin September 2022, in alignment with the academic calendar. Funding received from the FUND will directly finance (in part or in whole) therapy sessions for students of color.”

**Mission Statement:** AARJ works to dismantle racism and white supremacy at predominantly white institutions by advocating for antiracist policies and education through alumni engagement. By emphasizing racial justice, social consciousness, and meaningful diversity and inclusion, AARJ works to support the well-being of students, faculty, and staff of color.

## **American Institute of Architects Santa Barbara**

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**Grant Funds Requested:** \$1,500

**Requested Funding Time Period:** 6 mo.

**Geographic Area Served:** Countywide

**City:** Santa Barbara

**Project Description:** “The American Institute of Architects - Santa Barbara Chapter’s Equity, Diversity, and Inclusion committee, is a sub-group of the AIA – Santa Barbara chapter, whose mission is to serve members, the profession of architecture, and the community by promoting design excellence, professional development, education, and environmental and social equity. This proposal aims to advance the AIA – Santa Barbara mission to promote social equity and to provide resources for the architecture community that otherwise do not exist or are difficult to find. Furthermore, the proposal aims to provide an education series for both AIA members and the community that focuses on social and racial equity in architecture and professional practice. The EDI Committee finalized their 2022 goals at the

start of February and is currently working towards implementing those goals. The project start date is dependent upon receiving funding from the grant, as the committee would use the funds to hire a professional specialist in Equity, Diversity, and Inclusion to help generate resources for the community and launch the education series.”

**Mission Statement:** The AIA Santa Barbara EDI Committee strives to create a more just, equitable, diverse, and inclusive design community in Santa Barbara at the individual, firm, and public levels.

### **Brazilian Cultural Arts Center of Santa Barbara**

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**Grant Funds Requested:** \$100,000

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** Countywide

**City:** Goleta

**Project Description:** “BCACSB was founded on the transformational power of the Afro-Brazilian cultural arts to build community and bridge divides caused by systemic racism. BCACSB is a 501(c)3 Non-Profit empowering community members through arts education, inspiring creative self-expression to move beyond physical, mental and emotional challenges. BCACSB is committed to maintaining a safe space for all community members to express themselves and join together to create community. With martial arts, dance, drumming, language and music we encourage our community to embrace diversity and embody self-confidence through classes for all ages and levels.

Funding will support the development and implementation of a teacher training program, led by Mariano Silva, to empower youth teachers as leaders through teaching Capoeira as a tool of transformation and social integration. The first year, starting on April 1, 2022, will be focused on developing the program. The second year will be the first year of training teachers, adapting the program as needed, and reaching out to schools. The third year will focus on ongoing training and mentorship for teachers within schools.”

**Mission Statement:** The Brazilian Cultural Arts Center of Santa Barbara is a 501(c)3 Non-Profit who empowers community members through arts education, inspiring creative self-expression to move beyond physical, mental and emotional challenges. We are committed to maintaining a safe space for all members of our community to express themselves and join together to create community. With martial arts, dance, drumming, language and music we encourage our community to embrace diversity and embody self-confidence through classes for all ages and levels.

### **Central Coast Climate Justice Network**

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**Grant Funds Requested:** \$77,040

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** Countywide

**City:** Santa Barbara

**Project Description:** “Funding will support the complete and full participation of the two most underfunded organizations in the Central Coast Climate Justice Network: The Sea League, and The Santa Ynez Band of Chumash Indians - Environmental Office. CCCJN is a collaboration of organizations and community leaders committed to a climate movement that advances social, economic, racial, and environmental justice for Ventura and Santa Barbara Counties.

Through forging a regional partnership between social justice, anti-racism, and environmental movements, the network expands the region's collective power to advance restorative actions and systems change. Our work centers on communities who bear the greatest burden of climate change impacts. Funding would support the expansion of capacity for BIPOC leaders across the organizations and communities they serve, including CCCJN, whether it be compensating them for their labor and expertise given to the Network, and/or the hiring of additional staff who would serve as the nexus between the BIPOC organization and the Network."

**Mission Statement:** Our mission is to forge a regional partnership between social justice and environmental movements to expand our collective power, so we can advance restorative actions and systems change centering on communities who bear the greatest burden of climate change impacts.

## **Coffee With A Black Guy**

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**Grant Funds Requested:** \$99,300

**Requested Funding Time Period:** 2 years (24 mo.)

**Geographic Area Served:** Countywide

**City:** Santa Barbara

**Project Description:** "1) Coffee with a Black Guy (CWABG) Community Conversations - April 1, 2022 start date

2) CWABG is an innovative social impact movement that seeks to merge the tactile and digital worlds through conversation to bring greater understanding, compassion, empathy and love in our shared global community. Simply put; coffee, connection, conversation.

3) Produce multiple community conversations that center the Black American experience and through dialogue we can help communities in Santa Barbara County move towards solutions for racial inequity and anti-Blackness and provide a model for more a inclusive community.

4) Costs associated with hosting 7 community conversations, including speaker and facilitator costs, filming and editing expenses, venue, website maintenance and travel expenses."

**Mission Statement:** COFFEE WITH A BLACK GUY is an innovative social impact movement that seeks to merge the tactile and digital worlds to bring greater understanding, compassion, empathy and love in our shared global community. The idea is that black men who are willing, share their experience and open themselves for better understanding of our shared, yet, diverse experience and background.

## **Comite Guelaguetza**

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**Grant Funds Requested:** \$100,000

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** North County

**City:** Santa Maria

**Project Description:** "Starting this year Comité Guelaguetza has regrouped the board, active volunteers, and is restoring the nonprofit status. Guelaguetza Popular in Santa Maria, CA was founded almost 20 years ago by a group of indigenous farm working Oaxaqueños with the vision to preserve and celebrate one of the most traditional and historically

representative ceremonial festivals called Guelaguetza. Guelaguetza celebrates all 8 regions of the state of Oaxaca through traditional food, music, and dances that are unique to each region. This cultural and spiritual event has uplifted the cultural value, dignity, and autonomy of Oaxaqueños, indigenous people in Santa Maria, and the surrounding areas. The funding will be used for educational cultural workshops, the logistics for the festival, and building a sustainable program for years to come.”

**Mission Statement:** Our mission is to continue to bring this celebration for children, adolescents, adults, and elders whose culture is honored and represented on this side of the border. Guelaguetza aims to continue this historic celebration while adding collective workshops to build solidarity and resiliency among indigenous community in Santa Maria.

## **Cultural and Creative Arts Center of the Santa Maria Valley**

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**Grant Funds Requested:** \$77,440

**Requested Funding Time Period:** 2 years (24 mo.)

**Geographic Area Served:** North County

**City:** Santa Maria

**Project Description:** “Funding will support a project focused on arts as a vehicle for racial equity in the Santa Maria Valley. We seek to establish and grow a vibrant suite of programs that bring arts directly to underserved community members, allowing the development of leadership skills and the free expression of creative thought. This is an equity issue unto itself. Within our broader location within social justice movements, the funding will also support our leadership in cultural advocacy and community development work that positively impacts the status of Latinx communities, who are a statistical majority but persistently underrepresented. Funding would specifically support coordination time and supplies, interpreters, and outreach to launch a Free Art Supply Closet in tandem with our regular programming, as well as a Mobile Art Unit. Our organizations' missing is to promote creative expression in the performing, visual and literary arts, preserving the heritages that make our multicultural futures powerful.”

**Mission Statement:** Promote creative expression in the performing, visual and literary arts, preserving the heritages that make our multicultural futures powerful.

## **Freedom 4 Youth (F4Y)**

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**Grant Funds Requested:** \$30,000

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** Countywide

**City:** Santa Barbara

**Project Description:** “Freedom 4 Youth (F4Y) is requesting \$10,000 annually for three years (total \$30,000) for its Lived Experience Executive Division (LEED), a group entirely composed of people who are currently or formerly incarcerated, to lead advocacy efforts focused on creating systemic change to the criminal legal system.

The mission of F4Y is to uplift and empower at-risk youth to build safe and compassionate communities.

LEED will focus on creating change in Santa Barbara County through meetings with elected officials, providing public comments during governmental or other public meetings, and collaborating with other community-based organizations on criminal legal system oriented initiatives.

Funds will be used to compensate the eight (8) LEED Advocates (estimated to be 10 hours per month at \$20/hour). All aspects of our programming and advocacy will funnel through the LEED group.”

**Mission Statement:** Freedom 4 Youth’s mission is to uplift and empower youth to build safe and compassionate communities.

## **Gateway Educational Services**

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**Grant Funds Requested:** \$52,500

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** Countywide

**City:** Santa Barbara

**Project Description:** “Beginning in April 2022, Gateway Educational Services (GES) will expand their initiative to engage and empower Black/African American parents to advocate for equitable and just education in Santa Barbara County.

This proposal seeks to activate Black/African American parent participation in local educational policy decisions; the goal is to form a Black/African American parent advocacy/advisory group to ensure this community is represented in local decision-making that impacts education.

GES will offer two annual town hall webinars “State of African American Students” to highlight the racial inequity in our region and provide engagement opportunities for parents and leaders. Local educational leaders will be invited to better understand the barriers faced by Black/African American students and how to address these barriers. GES believes parent participation in decision-making is crucial to creating an equitable education system.”

**Mission Statement:** Through academic development we create the opportunity for all students to succeed with programs specifically designed for their needs, with outstanding teaching and with creativity.

## **Martin Luther King Jr., Day Celebration Committee**

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**Grant Funds Requested:** \$13,500

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** Countywide

**City:** Lompoc

**Project Description:** “The Martin Luther King Jr., Day Celebration Committee was formed in 2015 to continue the activity ceremoniously sponsored and carried out by Club Arcturus. Club Arcturus dissolved in 2015 and no longer was able to sponsor this event. The event is done on the birthday of Dr. Martin Luther King Jr. and includes participation from Civic and Social organizations as well as community members from different cultural and ethnic backgrounds. Participants were from Lompoc, Santa Barbara, Santa Maria, San Luis Obispo and Paso Robles. The activities are a welcome community event and help bring people of different cultural and ethnic backgrounds together. The program provides

cultural/ethnic education and historical, civic, and health information. This event strengthens Unity in the community. Funding will cover the cost of, Venues, Grant Writer, and Security.”

**Mission Statement:** MLK Jr. Day Celebration Committee mission is to continue the tradition of equality and fairness of all people by celebrating the life and contributions of Dr. King’s dream for all people to live together and support one another in peace and harmony.

### **Martin Luther King, Jr. Committee of Santa Barbara**

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**Grant Funds Requested:** \$30,000

**Requested Funding Time Period:** 1 year (12 mo.)

**Geographic Area Served:** Countywide

**City:** Santa Barbara

**Project Description:** “Start April 2022 - End March 2023; The mission of the Martin Luther King, Jr. Committee of Santa Barbara is to foster positive relationships between the many diverse groups in the Santa Barbara community and the surrounding areas; to sponsor programs and events which exemplify the vision and legacy of Dr. King; and to observe and celebrate the Martin Luther King Jr. holiday. This proposal seeks to strengthen our organization in the community and to effect the culture and policy for systemic change and increase racial equity; increase understanding and relations between ethnically diverse cultures; develop leadership; advocate for policy change, and continue alliance and coalition building. Funding is for hiring an Executive Director, Board development and increasing and expanding programs.”

**Mission Statement:** The mission of the Martin Luther King, Jr. Committee of Santa Barbara is to foster positive relationships between the many diverse groups in the Santa Barbara Community and the surrounding areas; to sponsor programs and events which exemplify the teachings of Dr. King; and to observe and celebrate the Martin Luther King, Jr. Holiday.

### **NAACP Santa Maria Lompoc 1072**

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**Grant Funds Requested:** \$65,000

**Requested Funding Time Period:** 3 years (36 mo.)

**Geographic Area Served:** North County

**City:** Santa Maria

**Project Description:** “Found in 1909, in response to the Springfield massacre and the horrific lynching of innocent Black men, we are the nation's largest and oldest civil rights organization with over 2200 branches in the United States, Japan and Germany. Our mission is to ensure the social, political, educational, and economic equality of rights of all persons and to eliminate racial hatred and discrimination. We stand against all forms of injustice and envision a society in which all individuals have equal rights and there is no racial hatred or discrimination.

Our project seeks to dismantle systems of racism, oppression and discrimination by dismantling those systems that perpetuate racism, discrimination and hatred. Funding will support an annual Juneteenth Celebration and Black History Celebration, and a culturally competent program in two junior high schools, one in Santa Maria and one in Lompoc. The

murder of George Floyd and national attention on the number of unarmed Blacks murdered, has made our work more intentional with as we attempt to address "systemic transformative outcomes."

Start date is April 1, 2022."

**Mission Statement:** The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social, and economic equality of rights of ALL persons and to eliminate racial hatred and racial discrimination.

### **People's Self-Help Housing**

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**Grant Funds Requested:** \$60,000

**Requested Funding Time Period:** 1 year (12 mo.)

**Geographic Area Served:** Countywide

**City:** San Luis Obispo

**Project Description:** "The mission of People's Self-Help Housing is to build affordable homes with site-based services that offer opportunities to change lives and strengthen communities on the Central Coast of California. PSHH respectfully seeks funding for staffing expenses, consultant fees, and professional development trainings in support of its internal IDEA Commission, a staff-led effort to advance initiatives surrounding inclusion, diversity, equity and access within the organization and affecting our residents. While the IDEA Commission has been actively working toward these efforts since 2019 through opportunities for staff education and engagement, the project beginning 4/1/2022 will initiate the critical step of implementing REDI leadership principles at every level of the organization in the effort to address systemic inequities in our capacity within the nonprofit affordable housing sector. PSHH has been working with EDI Mindfulness consultant Nathan Baptiste since 2020 to facilitate organization-wide opportunities for all PSHH staff to come together to learn, share experiences, listen to marginalized voices, and incorporate best practices at all levels to build agency and ultimately improve quality of life among historically disenfranchised voices."

**Mission Statement:** The mission of People's Self-Help Housing is to build affordable homes with site-based services that offer opportunities to change lives and strengthen communities on the Central Coast of California.

### **Santa Barbara Foundation (fiscal sponsor of Healing Justice SB)**

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**Grant Funds Requested:** \$100,000

**Requested Funding Time Period:** 2 years (24 mo.)

**Geographic Area Served:** North and South County

**City:** Goleta

**Project Description:** "Healing Justice SB is requesting a grant to continue our anti-racism work through systems change strategies in Santa Barbara County. Our Black-led collective envisions a powerful, healthy and thriving Black community. Our mission is to uplift all Black/African-Americans to affirm that they are deserving of safety, love, equity, respect, and joy. We do this work For the Love of Black People."



Our proposal seeks to accomplish the empowerment of the Black community of Santa Barbara County through our efforts to (1) advocate for community safety and police accountability, (2) celebrate and promote Black art and culture, and (3) promote Black wealth and influence through the Black/African American Cultural Resource Center.

We are requesting a general operating grant; funds will be used to cover our operating costs, primarily salaries for our lead organizers, to ensure the sustainability of our work.”

**Mission Statement:** Our mission is to uplift all Black/African-Americans to affirm that they are deserving of safety, love, equity, respect, and joy. We do this work For the Love of Black People.

## **Santa Barbara RiteCare Childhood Language Center**

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**Grant Funds Requested:** \$7,270

**Requested Funding Time Period:** 1 year (12 mo.)

**Geographic Area Served:** South County

**City:** Santa Barbara

**Project Description:** “The project start date coincides with the first day of the fiscal year for Santa Barbara RiteCare Center, July 1, 2022.

Mission Statement: To provide improved communication through speech-language evaluation and intensive therapy at no cost, regardless of race, gender, economic status, religious background, or family status.

This proposal seeks to educate RiteCare staff, members of its Board of Directors and client families in addressing systemic racism while providing life-changing speech-language and literacy therapy and services for children in the Santa Barbara region.

Support from the Fund of Santa Barbara would help with costs for books, training and materials to expand our reach to families and community members with meaningful insight regarding discrimination of those historically marginalized or descendants of enslaved people.”

**Mission Statement:** Mission Statement: To provide improved communication through speech-language evaluation and intensive therapy at no cost, regardless of race, gender, economic status, religious background, or family status.