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**Lia Graham**

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**From:** Lui, Laura  
**Sent:** Friday, July 8, 2022 1:27 PM  
**To:** sbcob  
**Subject:** Public Comment- Hybrid Remote-Work Policy Statement

Good Afternoon,

I would like to make a public comment as one of the staff affected by the Hybrid Remote-Work Policy that is set to be finalized on today's agenda. I ask the board to reconsider finalizing this policy until language has been added to grandfather in those of us approved by our departments for out-of-state work.

I have been with Public Health for 7 years and lived in Santa Barbara for 2 years. I have 7 outstanding Employee Performance Reviews from my time at Public Health and I have made meaningful and necessary changes across our department. My husband's job may have brought my family out of the state of California, but my love for this work and passion for this community has never wavered. I care about the team I have built and the people I work with. I care about the patients we serve and the good work we do to improve their lives. Please reconsider finalizing this policy which would not allow me to continue my employment with Santa Barbara County. I may sit in Oregon, but I work extremely hard to make sure I am available and engaged for the community I serve.

Thank you for your time and consideration.

**Laura Lui MS, EMR Manager**  
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