



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

May 2, 2023

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-00306

RE: HEARING - Consider recommendations regarding an amendment to the Ordinance setting compensation and benefits for members of the Santa Barbara County Board of Supervisors, as follows: (EST. TIME: 10 MIN.)

a) Approve the introduction (first reading) of an Ordinance which amends Ordinance 5119 setting compensation and benefits for members of the Board of Supervisors, as follows:

i) Effective sixty (60) days after Board approval, increase the cap on the available percentage for salary increases for members of the Board of Supervisors and Chair allowance from 3% to 5%;

ii) Effective sixty (60) days after Board approval, move the timing of salary adjustments for members of the Board of Supervisors and Chair allowance from Pay Period 01 (typically in mid-December) to the pay period in which October 1 falls; and

iii) Effective Pay Period 2023-21 (September 18, 2023), increase the salaries for members of the Board of Supervisors and increase the Chair allowance by 5% based on the October 2022 Consumer Price Index-Urban (CPI-U) for the Los Angeles-Long Beach-Anaheim area;

b) Read the title of the Ordinance and waive full reading of the Ordinance; and

c) Continue the item to the Administrative Agenda of May 9, 2023 to consider the adoption (second reading) of an amendment to Ordinance 5119 which sets the compensation and benefits for members of the Board of Supervisors, as follows:

i) Consider the adoption (second reading) of an Ordinance which amends Ordinance 5119 setting compensation and benefits for members of the Board of Supervisors, as follows:

1) Effective sixty (60) days after Board approval, increase the cap on the available percentage for salary increases for members of the Board of Supervisors and Chair allowance from 3% to 5%;

2) Effective sixty (60) days after Board approval, move the timing of salary adjustments for members of the Board of Supervisors and Chair allowance from Pay Period 01 (typically in mid-December) to the pay period in which October 1 falls; and



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3) Effective Pay Period 2023-21 (September 18, 2023), increase the salaries for members of the Board of Supervisors and increase the Chair allowance by 5% based on the October 2022 CPI-U; and

ii) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potential physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(4) of the CEQA guidelines.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

HEARING TIME: 10:13 AM - 10:19 AM (6 MIN.)

Received and filed staff presentation and conducted a public hearing.

A motion was made by Supervisor Lavagnino, seconded by Supervisor Capps, that this matter be acted on as follows:

- a) i) through iii) Introduction (first reading) approved;
- b) Read title, waived further reading of the Ordinance; and
- c) i) 1) through 3) and ii) Set for May 9, 2023 on the Administrative Agenda to consider adoption (second reading).

The motion carried by the following vote:

Ayes: 4 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, and Supervisor Lavagnino

Noes: 1 - Supervisor Nelson