



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: County Executive Office
Department No.: 012
For Agenda Of: September 12, 2023
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Director(s) Contact Info: Mona Miyasato, County Executive Officer
Nancy Anderson, Chief Assistant County Executive Officer

DocuSigned by:
Mona Miyasato
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SUBJECT: Appointment of the Director of Human Resources

County Counsel Concurrence

As to form: N/A

Other Concurrence:

Human Resources: Yes

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions:

That the Board of Supervisors:

- a) Approve appointment of Kristine Schmidt as the County of Santa Barbara Human Resources Director beginning January 2, 2024; and
- b) Determine that the recommended actions are not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(2) because the recommended actions involve continuing administrative or maintenance activity.

Summary Text: This item is on the agenda to approve the appointment of Kristine Schmidt to the position of Director of Human Resources. Ms. Schmidt was selected by the County Executive Officer following a national search to replace Maria Elena De Guevara, who is retiring from the position in January 2024. Ms. Schmidt has extensive experience in human resources management for local government jurisdictions, including chief labor negotiator, employee benefits, employment policy development and implementation, civil service recruitments, pension plan amendments and fiscal analysis related to labor negotiations.

Ms. Schmidt will begin her tenure with the County of Santa Barbara on January 2, 2024.

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Background:

Ms. Schmidt is currently the Assistant City Manager for the City of Goleta and has served in that position since 2019. Prior to this position, she worked for the City of Santa Barbara from 2002 through 2019 in various human resources, employee relations and administrative services positions. She began her career in the human resources field in 1991. She holds a Juris Doctorate from the Santa Barbara College of Law.

Fiscal Impacts: Budgeted: Yes

Fiscal Analysis:

There are no fiscal impacts with this action. For the Director of Human Resources position, the bi-weekly salary is \$8,653. She will receive benefits consistent with those received by other Santa Barbara County Department Heads. Costs are addressed within the department's budget.

Authored by:

Nancy Anderson, Chief Assistant County Executive Officer